

From: Katie Biddlestone [mailto:katie@sda.org.au]
Sent: Thursday, 16 November 2017 12:20 PM
To: Chambers - Lee C
Cc: AMOD; Ruchi Bhatt; Madeleine.Tiedeman@Ablawyers.com.au; Matt Galbraith
Subject: AM2017/271 - Four yearly review of modern awards - Hair and Beauty Industry Award 2010

Dear Commissioner,

RE: AM2017/271 - Four yearly review of modern awards - Hair and Beauty Industry Award 2010

The above matter has been listed for Conference on 1 December 2017. On review of the outstanding substantive matters, the SDA has identified that one of the claims we made in our Outline of Submissions filed on 2 March 2015 and 3 October 2016 has not been reflected in the Summary of Proposed Substantive Variations last updated by the FWC on 11 September 2017.

The claim, which is outlined at paragraph 16 of our Outline of Submissions filed on 3 October 2016, is in relation to the insertion of a clause to provide greater clarity around the operation of the 38 hour work. We apologise for not picking this up during Conference before President Ross and respectfully request that this claim be included in the Summary of Proposed Substantive Variations.

The SDA proposed wording at paragraph 17 of our Outline of Submissions, as a new clause 32. We have recently reviewed this and now seek to vary the proposed wording to:

32. 38 hour week rosters for full-time employees

32.1 A full-time employee will be rostered for an average of 38 hours per week, worked in any of the following forms:

- a. 38 hours in one week;*
- b. 76 hours in two consecutive weeks;*
- c. 114 hours in three consecutive weeks;*
- d. 152 hours in four consecutive weeks.*

Please let me know if you need any further information or clarification in relation to this.

Yours Sincerely,

Katie Biddlestone
National Industrial Officer & National Women's Officer



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