

**DATE:** 10 February 2020  
**TO:** Chambers of Vice President Catanzariti  
**COMPANY:** Fair Work Commission  
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**FROM:** Jill Hignett  
[j.hignett@hrlawyers.com.au](mailto:j.hignett@hrlawyers.com.au)  
**OF:** HR LAW  
**FILE NO:** 409  
**RE:** AM2018/14 - FOUR YEARLY REVIEW OF  
MODERN AWARDS - AIR PILOTS  
AWARD 2010 - SUBSTANTIVE ISSUES



**EMAIL TRANSMISSION**

Dear Associate

We refer to the above matter and the Teleconference held on 5 February 2020.

### **SUBMISSIONS**

Alliance reaffirms its position as stated in its submissions dated 20 December 2019 that the training bond clause should remain in the form proposed by Alliance, the RAAA and the AFAP at the hearing of the matter on 12 November 2019, subject to the amendments we propose to sub-clause H below in light of the second issue raised by Vice President Catanzariti.

We submit that the clause as drafted has sufficient clarity, whilst not restricting the variety of aviation operators in the industry and the engagement of their pilots for training.

### **Sub-clause H**

Alliance proposes that sub-clause H be amended as follows:

*“No amount can be recovered in the case of redundancy, loss of medical licence by the pilot, termination of employment by the employer (except for the valid reason of serious misconduct) or where the Pilot fails the training course.”*

We have copied the other parties to this matter into this correspondence for the purpose of service.

If we can be of any further assistance, please let us know.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Jill Hignett', written over a light blue horizontal line.

Jill Hignett  
Director  
Accredited Specialist (Workplace Relations)  
**HR LAW**

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