

**IN THE FAIR WORK COMMISSION**

Matter No: 2018/18 and 2018/20

Section 156 - Four Yearly Review of Modern Awards –Children’s Services Award 2010 & Educational Services (Teachers) Award 2010

**SUBMISSION OF UNITED WORKERS UNION – 30 June 2020**

1. This submission is made in response to the Decision [[2020] FWCFB 3011] issued by the Fair Work Commission (the Commission) on 10 June 2020, regarding coverage of the Children’s Services Award 2010 and the Educational Services (Teachers) Award and proposed changes to the method allowable for notification of roster changes.

**Provisional view – Coverage of the Children’s Services Award**

2. In its Decision of 10 June 2020, the Commission expressed its provisional view that ‘[559] ...that the relevant part of the Teachers Award be transferred to the Children’s Services Award.’
3. United Workers Union does not support this provisional view at this stage. We believe the current status quo of the coverage of the two agreements should be maintained.

**Provisional view – Methods allowable for notification of roster changes**

4. In the 10 June 2020 Decision the Commission also expressed its provisional view that, “[253] It is our provisional view that the variation of clauses 10.4(a) and 21.7(b) of the Children’s Services Award in similar terms is necessary to ensure that the award achieves the modern awards objective.”
5. United Workers Union does not object to the variation of the Children’s Services Award to include a provision equivalent to that of clause 22.6(f) of the Aged Care Award 2010 (as varied) to clarify the means by which a roster change may be communicated to employees.