

Social, community, home care and disability services industry profile

The following information presents an employee profile of the Social, community, home care and disability services industry from the Census of Population and Housing (Census). The ABS Census of Population and Housing (Census) is the only data source with information on employment for this industry. The most recent Census data is from August 2016.

The Social, community, home care and disability services industry is determined based on a framework¹ developed by Fair Work Commission staff. Using this framework the *Social, Community, Home Care and Disability Services Industry Award 2010* is 'mapped' to the Other residential care services and Other social assistance services industry classes.

The August 2016 Census data show that there were around 168 000 employees in the Social, community, home care and disability services industry. Table 1 compares characteristics of employees in this industry with employees in 'all industries'.

The profile of Social, community, home care and disability services industry employees differs from the profile of employees in 'All industries' in four aspects:

- Social, community, home care and disability services industry employees are predominately female (73.9 per cent, compared with 50.0 per cent of all employees);
- around half (50.3 per cent) of Social, community, home care and disability services industry employees are employed on a part-time or casual basis (i.e., less than 35 hours per week), compared with 34.2 per cent of all employees;
- around half (50.7 per cent) of Social, community, home care and disability services industry employees are aged 45 years and over, compared with 36.9 per cent of all employees; and
- fewer than two-thirds (62.8 per cent) of Social, community, home care and disability services industry employees have completed Year 12 or equivalent, compared with 68.1 per cent of all employees.

¹ Preston M, Pung A, Leung E, Casey C, Dunn A and Richter O (2012) '*Analysing modern award coverage using the Australian and New Zealand Industrial Classification 2006: Phase 1 report*', Research Report 2/2012, Fair Work Australia.

Table 1: Employee characteristics of Social, community, home care and disability services industry, 2016

	Social, community, home care and disability services industry		All industries	
	(No.)	(%)	(No.)	(%)
Gender				
Male	43 797	26.1	4 438 604	50.0
Female	123 996	73.9	4 443 125	50.0
Total	167 793	100.0	8 881 729	100.0
Full-time/part-time status				
Full-time	79 233	49.7	5 543 862	65.8
Part-time	80 213	50.3	2 875 457	34.2
Total	159 446	100.0	8 419 319	100.0
Highest year of school completed				
Year 12 or equivalent	103 982	62.8	5 985 652	68.1
Year 11 or equivalent	16 679	10.1	856 042	9.7
Year 10 or equivalent	34 586	20.9	1 533 302	17.4
Year 9 or equivalent	6 174	3.7	273 180	3.1
Year 8 or below	3 460	2.1	112 429	1.3
Did not go to school	590	0.4	26 356	0.3
Total	165 471	100.0	8 786 961	100.0
Student status				
Full-time student	8 068	4.8	715 436	8.1
Part-time student	13 367	8.0	491 098	5.6
Not attending	145 005	87.1	7 618 177	86.3
Total	166 440	100.0	8 824 711	100.0
Age (5 year groups)				
15–19 years	1 797	1.1	518 263	5.8
20–24 years	10 990	6.5	952 161	10.7
25–29 years	16 707	10.0	1 096 276	12.3
30–34 years	17 663	10.5	1 096 878	12.3
35–39 years	16 515	9.8	972 092	10.9
40–44 years	18 998	11.3	968 068	10.9
45–49 years	21 055	12.5	947 187	10.7
50–54 years	21 977	13.1	872 485	9.8
55–59 years	20 345	12.1	740 822	8.3
60–64 years	14 098	8.4	469 867	5.3
65 years and over	7 657	4.6	247 628	2.8
Total	167 802	100.0	8 881 727	100.0
Average age				
	44.0		39.3	
Hours worked				
1–15 hours	20 995	13.2	977 997	11.6
16–24 hours	25 650	16.1	911 318	10.8
25–34 hours	33 569	21.1	986 138	11.7
35–39 hours	42 488	26.6	1 881 259	22.3
40 hours	17 614	11.0	1 683 903	20.0
41–48 hours	8 372	5.3	858 120	10.2
49 hours and over	10 755	6.7	1 120 577	13.3
Total	159 443	100.0	8 419 312	100.0

Note: Part-time work is defined as employed persons who worked less than 35 hours in all jobs during the week prior to Census night. Totals may not sum to the same amount due to non-response. For full-time/part-time status and hours worked, data on employees that were currently away from work (that reported working zero hours), were not presented. .

Source: ABS, *Census of Population and Housing*, 2016