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Sent: Wednesday, 16 December 2020 9:17 AM

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Cc: Stephen.Smith@aigroup.com.au

Subject: AM2020/25 Black Coal Industry Award [ASH-AUS.FID2341599]

Dear Associate

AM2020/25 - Four yearly review of modern awards - Black Coal Mining Industry Award

We refer to the correspondence from the CFMMEU of 10 December 2020, and the letter from the Australian Industry Group sent on 14 December 2020 concerning tables C.1.3 and D.1.3 and the operation of clauses 21.2(b)(ii) and (iii) of Exposure Draft of the Black Coal Mining Industry Award.

Given the concerns raised in the correspondence from the AiGroup, and being desirous of simplicity and clarity, the CMIEG supports the proposal of the AiGroup to insert notes following each of tables C.1.3 and D.1.3 as set out in the AiGroup's Report of 7 December 2020. CMIEG does not support the insertion of new tables (C.1.5 and D.1.5) as proposed by the CFMMEU in its correspondence of 10 December 2020.

Yours sincerely

Trent Sebbens

Partner

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Ashurst