

DIRECTIONS

Fair Work Act 2009 s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Family and domestic violence clause and Family friendly work arrangements

(AM2015/1 and AM2015/2)

JUSTICE ROSS, PRESIDENT

MELBOURNE, 23 FEBRUARY 2015

The ACTU is seeking to vary all 122 modern awards to insert a family and domestic violence clause and a family friendly work arrangements clause. The form of the variations proposed is set out in a document filed by the ACTU on 13 February 2015 and is available on the FWC website.

The Australian Industry Group and the Australian Chamber of Commerce and Industry have identified the following preliminary jurisdictional issues:

- (i) Are any elements of the claims of the ACTU or individual unions inconsistent with Part 2-1 or Part-2-2 of the *Fair Work* Act 2009?
- (ii) Do any elements of the claims of the ACTU or individual unions require terms that are not permitted to be included in a modern award under Part 2-3 of the *Fair Work Act* 2009?
- (iii) Are any elements of the claims of the ACTU or individual unions inconsistent with Part 6-2 of the *Fair Work Act 2009*?
- (iv) Do any elements of the claims of the ACTU or individual unions purport to give the Commission powers which it does not have under the *Fair Work Act 2009*?

It is generally agreed that there preliminary/jurisdictional issues should be heard and determined before any directions are made in relation to the hearing of the merits in respect of the ACTU's claims.

It is directed that:

1. On or before **4.00 pm on Monday 20 April 2015**, the Australian Industry Group, the Australian Chamber of Commerce and Industry and other interested parties are to file in the Commission comprehensive written submissions on the preliminary/jurisdictional issues.

- **2.** On or before **4.00 pm on Monday 15 June 2015**, the ACTU, individual unions and any other interested parties are to file in the Commission reply submissions on the preliminary/jurisdictional issues.
- **3.** The matter will be listed for hearing re jurisdictional issues before a Full Bench on **Monday 6 July 2015.**
- **4.** Leave is granted to apply generally.
- 5. All material should be sent in a Word document to amod@fwc.gov.au.
- **6.** Copies of any submissions filed in response to these directions will be published on the AM2015/1—Family and domestic violence clause or AM2015/2—Family friendly work arrangements pages of the Commission's website.

PRESIDENT