

From: Sally Pedlow [<mailto:Sally.Pedlow@msssecurity.com.au>]
Sent: Wednesday, 6 July 2016 2:12 PM
To: Chambers - Hatcher VP
Cc: Stefan Russell-Uren; Stephen Bull; Margaret Stinson
Subject: RE: AM2014/196—Part-time employment: Application by MSS Security (Application Discontinued)

Hi Katrine

I can confirm that yes, we still wish to withdraw our application to vary the *Security Services Industry Award 2010*

I have also emailed the AMOD team, but realised I forgot to copy your chambers (I have attached this email).

Thank you again for your assistance and we do apologise for any inconvenience caused.

Kind Regards

Sally Pedlow

HR Manager (WA) National IR Consultant

Suite 1, 235 Balcatta Road, Balcatta WA 6021 Australia

t 08 9347 2715

f 08 9347 2747

m 0402 781 810

e Sally.Pedlow@msssecurity.com.au

w www.msssecurity.com.au



MSS Security acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the Traditional Owners of the lands and waters where we operate our business. We pay our respects to ancestors and Elders past, present and future.

From: Chambers - Hatcher VP [<mailto:Chambers.Hatcher.VP@fwc.gov.au>]
Sent: Wednesday, 6 July 2016 11:14 AM
To: Sally Pedlow <Sally.Pedlow@msssecurity.com.au>
Cc: Stefan Russell-Uren <Stefan.Russell-Uren@unitedvoice.org.au>; Stephen Bull <Stephen.Bull@unitedvoice.org.au>
Subject: RE: AM2014/196—Part-time employment: Application by MSS Security (Application Discontinued)

Dear Ms Pedlow,

The Commission notes MSS Security's issue with providing commercial in confidence documents. The Commission has made no orders at this stage as to who would have access to the documents produced and it is open to MSS Security to apply for confidentiality orders to protect commercial confidentiality.

Having regard to this, could you please confirm that MSS Security still wishes to withdraw its application to vary the *Security Services Industry Award 2010*.

Kind regards,

Katrine Huynh

Associate to Vice President Hatcher

Fair Work Commission

Tel: (02) 9308 1812

Fax: (02) 9380 6990

katrine.huynh@fwc.gov.au

Level 10 Tower Terrace

80 William Street

East Sydney NSW 2011

www.fwc.gov.au

From: Sally Pedlow [<mailto:Sally.Pedlow@msssecurity.com.au>]

Sent: Wednesday, 6 July 2016 11:07 AM

To: Chambers - Hatcher VP; Stefan Russell-Uren

Cc: Stephen Bull; Margaret Stinson

Subject: AM2014/196—Part-time employment: Application by MSS Security (Application Discontinued)

Dear Commission / Stefan

We are writing with respect to our application (as attached) to vary the Security Services Industry Award 2010, in relation to matter number AM2014/196—Part-time employment.

MSS Security formally withdraws our application and corresponding submissions and witness statements to vary the Part Time clauses of the Award. In doing so, we maintain the view that the current part-time clauses in the Award are too inflexible, and therefore discourage part time employment (as evidenced by the low numbers of part time employees in the WA Guarding business).

The decision not to pursue our application has predominantly been reached in view of the orders to produce documents, the time and resources required to either produce the documents ordered, and or to oppose or otherwise respond to the orders to produce. Noting that we had already provided a preliminary response to that matter on 16 June, 2016, in which we outlined that we weren't able to produce a large number of the ordered documents as they are commercial in confidence.

As we are discontinuing our application we will not attend the hearing currently scheduled for next Tuesday, 12 July, 2016.

We do apologise to the Commission and United Voice for any inconvenience.

I will send a summary email confirming withdrawal of our application to the AMOD team shortly.

Kind Regards

Sally Pedlow

HR Manager (WA) National IR Consultant

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f 08 9347 2747

m 0402 781 810

e Sally.Pedlow@msssecurity.com.au

w www.msssecurity.com.au



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From: Sally Pedlow [mailto:Sally.Pedlow@msssecurity.com.au]

Sent: Wednesday, 6 July 2016 11:09 AM

To: AMOD

Cc: Stefan Russell-Uren; Stephen Bull; Margaret Stinson

Subject: AM2014/196—Part-time employment: MSS Security (Submissions Withdrawn)

Modern Award Team

We are writing with respect to our [application \(as attached\)](#) to vary the Security Services Industry Award 2010, in relation to matter number AM2014/196—Part-time employment.

MSS Security formally withdraws (discontinues) our application and corresponding submissions and witness statements to vary the [Part Time clauses of the Award \(as attached\)](#). As we are discontinuing our application we will not attend the hearing currently scheduled for next Tuesday, 12 July, 2016.

We have sent a more detailed email to Vice President Hatcher's Chambers and to United Voice advising them of our decision.

We do apologise to the Commission and United Voice for any inconvenience.

Kind Regards

Sally Pedlow

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