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20 April 2014

The Associate to his Honour President Ross  
Fair Work Commission  
11 Exhibition Street  
Melbourne Victoria 3000

By email: [amod@fwc.gov.au](mailto:amod@fwc.gov.au)

Dear Associate

**4 Yearly Review of Modern Awards - Family and Domestic Violence clause and Family Friendly work arrangements – AM2015/1 and AM2015/2.**

HIA refers to the Directions dated 23 February 2015.

HIA makes this brief submission in response to Item 1 of those Directions.

HIA has been afforded an opportunity to review the submissions of the Australian Chamber of Commerce and Industry (**ACCI**). HIA supports those submissions.

HIA reserves the right to make further oral submissions at the hearing scheduled for 6 July 2015.

Yours sincerely  
HOUSING INDUSTRY ASSOCIATION LIMITED

Melissa Adler  
Executive Director – Workplace Relations