

IN THE FAIR WORK COMMISSION

Application by the United Workers' Union, Australian Education Union and
Independent Education Union of Australia

Matter No: (B2023/538)

Short Note

1. On 16 August, the Full Bench queried whether “child carers” as referred to in paragraph 20 of the Agreed Statement of Facts (**ASOF**) included teachers.
2. Paragraph 20 of the ASOF provides the median weekly full-time earnings for “child carers” based on Australian Bureau of Statistics (**ABS**) Employee Earnings (**EEH**).
3. The Australian Education Union (**AEU**) seeks to clarify that the ABS data included in paragraph 20 does not include teachers.
4. The EEH for Primary School Teachers is \$1984.00 (**Annexure A**).
5. The EEH for Early Childhood (Pre-Primary School) Teachers is \$1666.00 (**Annexure B**).

17 August 2023

Lodged by: Australian Education Union — Victorian Branch

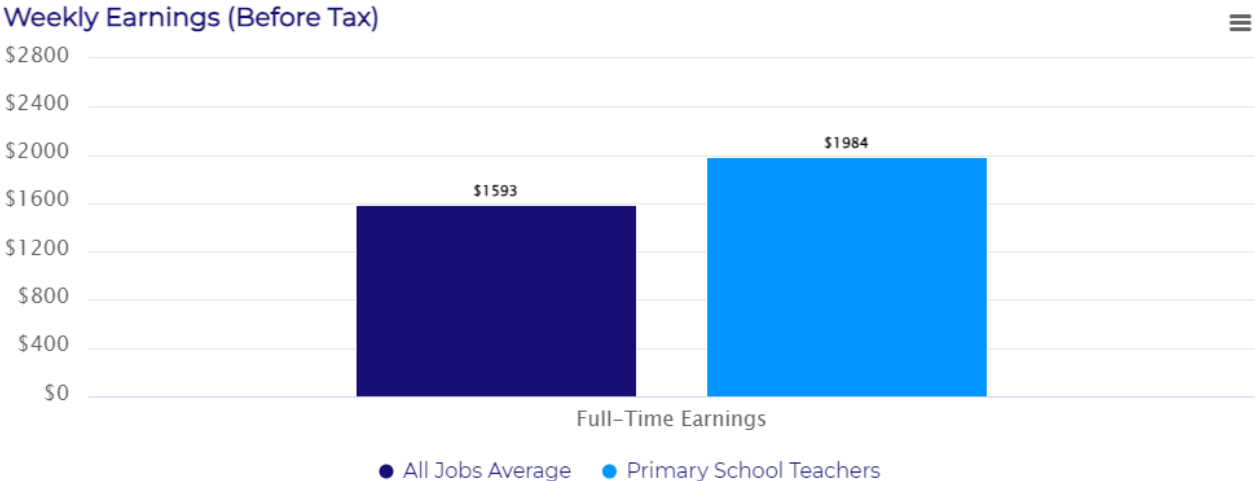
Telephone: (03) 9418 4855

Address for Service: 126 Trenerry Crescent, Abbotsford, Victoria, 3067 (Attention: Michael McIver)

Fax: (03) 9417 6198

Email: michael.mciver@aeuvic.asn.au

Annexure A



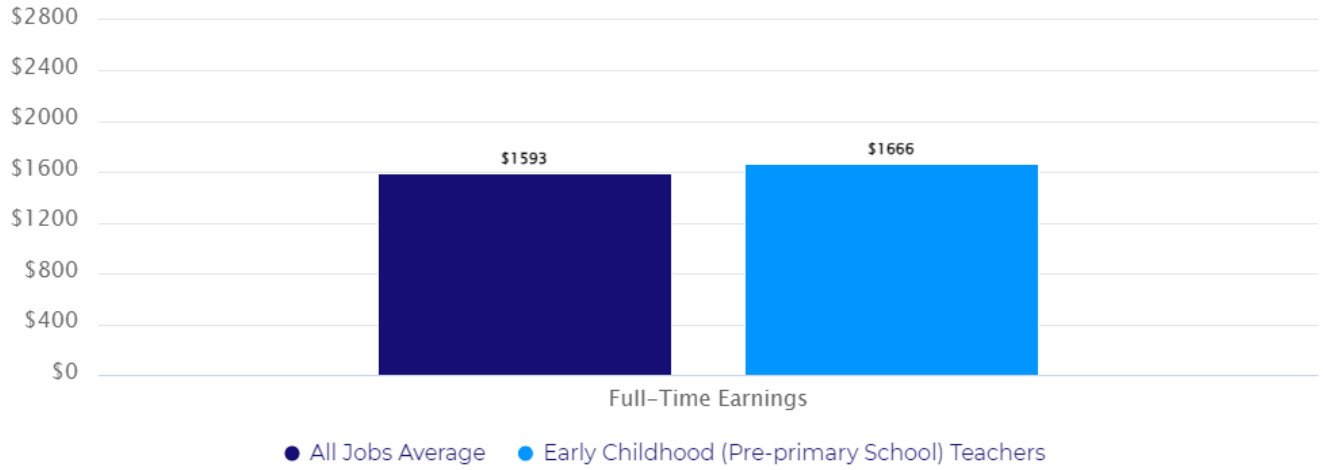
Source: Based on ABS Survey of Employee Earnings and Hours, May 2021, Customised Report. Median weekly total cash earnings for full-time non-managerial employees paid at the adult rate. Earnings are before tax and include amounts salary sacrificed. Earnings can vary greatly depending on the skills and experience of the worker and the demands of the role. These figures should be used as a guide only, not to determine a wage rate.

Australian Bureau of Statistics (2021). Survey of Employee Earnings and Hours May 2021. Retrieved 16 August 2023 from:

<https://labourmarketinsights.gov.au/occupation-profile/teachers-primary-school?occupationCode=2412>

Annexure B

Weekly Earnings (Before Tax)



Source: Based on ABS Survey of Employee Earnings and Hours, May 2021, Customised Report. Median weekly total cash earnings for full-time non-managerial employees paid at the adult rate. Earnings are before tax and include amounts salary sacrificed. Earnings can vary greatly depending on the skills and experience of the worker and the demands of the role. These figures should be used as a guide only, not to determine a wage rate.

Australian Bureau of Statistics (2021). Survey of Employee Earnings and Hours May 2021. Retrieved 16 August 2023 from:

<https://labourmarketinsights.gov.au/occupation-profile/early-childhood-pre-primary-school-teachers?occupationCode=2411>