From:	Declan Murphy <dmurphy@mauriceblackburn.com.au></dmurphy@mauriceblackburn.com.au>
Sent:	Monday, 14 June 2021 4:21 PM
То:	Phillip Pasfield; Chambers - Ross J
Cc:	J Bornstein; Vivienne Wiles; jkruschel@cfmeumd.org; Tom Roberts
Subject:	RE: Application by Kelly - D2021/2 [MBC-VIC.FID5758433]
Attachments:	CFMMEU submissions in reply to ACTU.pdf

Dear Associate,

We refer to Mr Pasfield's email below.

Please find attached the CFMMEU's submissions in reply to the ACTU's submissions.

We note that paragraph 2 of the attached submissions direct the Commission's attention to the Full Bench's decision in *AIPA v AFAP* [2021] FWCFB 3293, which was handed down after the hearing in this matter. Before filing the attached submissions, we provided a draft to the Applicant and advised we intended to refer to that decision in our further submissions. The Applicant's submissions at paragraphs 36 and 37 have addressed the decision. Our client reserves its right to respond to the Applicant's submissions.

The representatives for the Applicant, the Manufacturing Division and the ACTU have been copied in by way of service.

Kind regards

Declan Murphy | Associate

E: DMurphy@mauriceblackburn.com.au | T: (03) 8102 2142 | F: (03) 9258 9613

Maurice Blackburn Lawyers

Level 21, 380 La Trobe Street, Melbourne VIC 3000 www.mauriceblackburn.com.au



Maurice Blackburn is a leading Australian law firm certified to the international ISO 9001:2008 quality standard. We are proud to be carbon neutral. Please consider the environment before printing this email.

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom it is addressed. If you are not the intended recipient, any use, dissemination, forwarding, printing or copying of this email is strictly prohibited. If you have received this email in error please notify the sender by reply email, delete the email, destroy any printed copy and do not disclose or use its information in any way. For additional information regarding Maurice Blackburn's privacy policy, click here: http://www.mauriceblackburn.com.au/privacy-policy.aspx

From: Phillip Pasfield <Phillip.Pasfield@slatergordon.com.au>
Sent: Monday, 14 June 2021 3:53 PM
To: Chambers - Ross J (Chambers.Ross.j@fwc.gov.au) <Chambers.Ross.j@fwc.gov.au>
Cc: Declan Murphy <DMurphy@mauriceblackburn.com.au>; Josh Bornstein
<JBornstein@mauriceblackburn.com.au>; Vivienne Wiles <vwiles@cfmeumd.org>; jkruschel@cfmeumd.org; Tom
Roberts <troberts@actu.org.au>
Subject: Application by Kelly - D2021/2

CAUTION: This email originated from outside of the organisation . Do not click links or open attachments unless you recognise the sender and know the content is safe.

Please find attached for lodgement the Applicant's Further Written Submissions.

The representatives of the amalgamated organisation, the Manufacturing Division and the ACTU have been copied into this email by way of service.

Regards

Phillip Pasfield National Practice Group Leader Industrial and Employment Law f (m) Slater Gordon Lawyers

ANNIVERSARY

SLATER AND GORDON LAWYERS Level 5, 44 Market Street, Sydney New South Wales 2000 D +61 2 8267 0613 | T '+61 2 8071 2790 | M +61 419 295 492 | F (02) 8267 0650 W <u>slatergordon.com.au</u>

I respectfully acknowledge the First Nations People as the original inhabitants of the nation and the traditional custodians of the land on which we live, work and learn, and pay respect to the First Nations People and their Elders, past, present and emerging.

Please note:

Slater and Gordon Lawyers remain open to service all new and existing clients with their legal claims. In response to Covid-19 health and safety guidelines, our legal teams will be working from home so it is important that you send all correspondence and documents to me by **email**.

To assist with social distancing, our meetings will continue by phone or video conference if you prefer. If you need to speak to me, please do not hesitate to call me directly on my usual number.

For other law firms, please note that we will only be accepting service of documents received digitally.

Slater and Gordon Lawyers - http://www.slatergordon.com.au

If our bank account details change we will notify you by letter, phone call or face-to-face but never by email.

This e-mail (and any attachments) is for the exclusive use of the addressee and may contain information that is privileged, confidential or protected by copyright.

If you are not the addressee or the person responsible for delivering this e-mail to the addressee, you must not disclose, distribute, print or copy this e-mail and the contents must be kept strictly confidential.

If this e-mail has been sent to you in error, kindly notify us immediately on (03) 9602 6888, or by return e-mail and permanently destroy the original. Electronic mail is not secure and there is also a risk that it may be corrupted in transmission. It is therefore your responsibility to check this e-mail (and any attachment) carefully for corruption and viruses and if there are any errors to contact us immediately. We do not accept liability for any loss or damage caused by such lack of security.

Slater and Gordon collects personal information to provide and market its services.

For more information about use, disclosure and access, see our privacy policy at http://www.slatergordon.com.au

IN THE FAIR WORK COMMISSION

Re Application By: Grahame Patrick Kelly

Section 94 Fair Work (Registered Organisations) Act 2009 – Application for ballots for withdrawal from amalgamated organisation

Matter No.: D2021/2

CFMMEU'S SUBMISSIONS IN RESPONSE TO ACTU'S SUBMISSIONS

RESPONSE TO ACTU'S SUBMISSIONS

 The submissions made on behalf of the ACTU are consistent with those made on behalf of the CFMMEU. The CFMMEU supports and agrees with the submissions made by the ACTU.

COMPETITIVE UNIONISM

2. Having regard to the applicant's submissions at [73], the CFMMEU refers the Commission to the decision in *AIPA v AFAP* [2021] FWCFB 3293 at [6] and [48] which was handed down after the hearing of this matter.

DISPOSITION OF THE APPLICATION

3. The CFMMEU submits that if the Commission is against the applicant in respect of either of the questions for determination, the application should be dismissed.

CW Dowling

CA Massy

14 June 2021