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7 November 2016

Associate to Justice Ross AO, President Fair Work Commission Level 4, 11 Exhibition Street MELBOURNE VIC 3000

by email: chambers.ross.j@fwc.gov.au

Dear Associate,

## Re. Matters C2013/5139 and C2013/6333- Equal Remuneration Case

The Union has reviewed the submissions and materials filed by the various parties as per the Directions issued on 21 October 2016. The Union seeks leave to respond to one aspect of the submission made by Community Connections Solutions Australia (CCSA)

Submissions in response filed by the CCSA at page 2 contends that: *"if the Commission is minded to grant the application to hold a preliminary hearing to deal with the comparator issue, that should only occur if the Applicants proffer comparators for all major employee groups covered by the main Application (i.e. Diploma and Certificate III-qualified Children's Services Employees, and Early Childhood Teachers). Such a requirement should also be extended to Matter C2013/6333 which is being heard in conjunction with this matter."* 

The Union is not a party to the application before the Commission to hold a preliminary hearing to deal with the comparator issue and it does not relate to our application in Matter C2013/6333. As such, CCSA's submission is outside the scope of the matter the Commission is asked to determine.

Yours sincerely

Carol Matthews Assistant Secretary