

IN THE FAIR WORK COMMISSION

MATTER NO. AM2021/54

CASUAL TERMS AWARE REVIEW – STAGE 2, GROUP 2

Clause 48 of Schedule 1, Fair Work Act 2009

SUBMISSIONS OF THE HEALTH SERVICES UNION ON PROVISIONAL VIEWS

Introduction

1. Following amendments to the *Fair Work Act 2009* (Cth) (**the Act**) brought about by the enactment of the *Fair Work Amendment (Supporting Australia’s Jobs and Economic Recovery) Act 2021* (Cth), and pursuant to cl 48 of Sch 1 of the amended Act, the Fair Work Commission commenced a review of modern awards to address any inconsistencies, difficulties or uncertainties caused by the amendments to the Act (**Casual Terms Review**).
2. On 16 July 2021, a five-member Full Bench issued a decision in relation to first stage of the Casual Terms Review in *Casual Terms Award Review 2021* [2021] FWCFB 4144 (**Stage One Decision**).
3. Subsequently, a three-member Full Bench was constituted to deal with the second stage of the Casual Terms Review involving a review of the remaining modern awards in four groups.
4. On 11 August 2021, the three-member Full Bench issued a Statement (*Casual Terms Award Review 2021* [2021] FWCFB 4928) (**Statement**) setting out *provisional views* in relation to the awards falling in ‘Group 2’ (at Attachment A). The Statement directed interested parties to provide any responses in relation to the *provisional views* by 4pm Tuesday, 18 August 2021.

Filed on behalf of	Health Services Union		
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5. The Health Services Union (**HSU**) has an interest in the following four 'Group 2' awards:
- a. *Ambulance and Patient Transport Industry Award 2020;*
 - b. *Health Professional and Support Services Award 2020;*
 - c. *Medical Practitioners Award 2020;*
 - d. *Nurses Award 2010;*
 - e. *Pharmacy Industry Award 2020.*
6. The HSU does not seek to oppose any of the *provisional views* expressed in the Statement in relation to the five awards listed above.
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