



DRAFT DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

MANUFACTURING AND ASSOCIATED INDUSTRIES AND OCCUPATIONS AWARD 2020 [MA000010]

Manufacturing and associated industries

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
COMMISSIONER DURHAM

SYDNEY, XX MONTH 2024

Review of classification rates at the C14 and C13 level in modern awards – Manufacturing and Associated Industries and Occupations Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on XX Month 2024 [[2024] FWCFB XX], the above award is varied as follows:

1. By inserting clause A.4.3(a)(iii) as follows:
 - (iii) Within a period of 3 months, the employee will be reclassified to Engineering/Manufacturing Employee—Level II.
2. By deleting clause A.4.4(a)(i) and inserting the following:
 - (i) An Engineering/Manufacturing Employee—Level II is an employee who has completed up to 3 months' employment at Level I to enable the employee to perform work within the scope of this level.

3. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.

PRESIDENT