

C2019/5259 Review of C14 Rates – Categorisation of Awards

The table below categorises the awards that are the subject of union claims in these proceedings and in respect of which the Australian Industry Group has advanced submissions.

	Satisfies Provisional View ⁱ	Claim not consistent with Provisional View	Hourly Rate Exceeds the C13 Rate ⁱⁱ	Nature of the Classification Definitions				
				Training based	Competency / skills based	Qualification based	Time based	Task based
<i>Asphalt Industry Award 2020 (AWU)</i>	X	X	X	X				
<i>Cement, Lime and Quarrying Award 2020 (AWU)</i>		X ⁱⁱⁱ	X		X			
<i>Concrete Products Award 2020 (AWU)</i>		X ^{iv}			X			
<i>Corrections and Detention (Private Sector) Award 2020 (UWU)</i>	X				X			
<i>Cotton Ginning Award 2020 (AWU)</i>		X ^v	X		X			
<i>Electrical, Electronic and Communications Contracting Award 2020 (CEPU and AWU)</i>		X	X					X
<i>Food, Beverage and Tobacco Manufacturing Award 2020 (AMWU)</i>		X ^{vi}			X			
<i>Horticulture Award 2020 (AWU)</i>		X ^{vii}			X			
<i>Joinery and Building Trades Award 2020 (CFMMEU)</i>					X			
<i>Manufacturing and Associated Industries and Occupations Award 2020 (AMWU, AWU and CFMMEU)</i>		X ^{viii}			X			
<i>Meat Industry Award 2020 (AMIEU)</i>		X ^{ix}		X				X
<i>Nurses Award 2020 (UWU)</i>		X				X		
<i>Oil Refining and Manufacturing Award 2020 (UWU)</i>		X	X		X			

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				Training based	Competency / skills based	Qualification based	Time based	Task based
<i>Pest Control Industry Award 2020 (AWU)</i>	X	X ^x					X	
<i>Premixed Concrete Award 2020 (AWU)</i>	X	X ^{xi}	X	X			X	X
<i>Rail Industry Award 2020 - Operations (RTBU)</i>					X			
<i>Rail Industry Award 2020 – Technical and Civil Infrastructure (RTBU)</i>					X			
<i>Seafood Processing Award 2020 (AWU)</i>		X			X		X	
<i>Sugar Industry Award 2020 – Terminal Stream (AWU)</i>	X	X ^{xii}					X	
<i>Sugar Industry Award 2020 – Milling, Distillery, Refinery and Maintenance (AWU)</i>		X ^{xiii}			X			
<i>Textile, Clothing, Footwear and Associated Industries Award 2020 – Wool and Basil Employees (CFMMEU)</i>					X			X
<i>Timber Industry Award 2020 – General Timber Stream (CFMMEU and AWU)</i>	X				X		X	
<i>Timber Industry Award 2020 – Wood and Timber Stream (CFMMEU and AWU)</i>					X			
<i>Vehicle Repair, Services and Retail Award 2020 (AMWU)</i>					X			
<i>Wine Industry Award 2020 (UWU and AWU)</i>		X			X			
<i>Wool Storage, Sampling and Testing Award 2020 – Wool Storage (AWU)</i>		X ^{xiv}			X			

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				Training based	Competency / skills based	Qualification based	Time based	Task based
<i>Wool Storage, Sampling and Testing Award 2020 – Wool Testing (AWU)</i>	X	X ^{xv}					X	
<i>Wool Storage, Sampling and Testing Award 2020 – Skin and Hide (AWU)</i>	X	X ^{xvi}					X	

ⁱ If the Provisional View is adopted by the Commission, awards that satisfy it should not be the subject of any further consideration in these proceedings. Such awards are marked in grey.

ⁱⁱ If the hourly rate payable under the award exceeds the C13 rate, the award should not be the subject of any further consideration in these proceedings. Such awards are marked in grey. This includes circumstances in which the base hourly rate and all purpose allowances payable to all employees covered by the award, totalled, exceed the C13 rate.

ⁱⁱⁱ I.e. the AWU's primary position.

^{iv} I.e. the AWU's primary position.

^v I.e. the AWU's primary position.

^{vi} I.e. the AMWU's preferred position.

^{vii} I.e. the AWU's primary position.

^{viii} I.e. the AMWU's preferred position.

^{ix} I.e. the AMIEU's primary position.

^x I.e. the AWU's primary position.

^{xi} I.e. the AWU's primary position.

^{xii} I.e. the AWU's primary position.

^{xiii} I.e. the AWU's primary position.

^{xiv} I.e. the AWU's primary position.

^{xv} I.e. the AWU's primary position.

^{xvi} I.e. the AWU's primary position.