

## FAIR WORK COMMISSION

**Fair Work Act 2009 s.157—FWC may vary etc. modern awards if necessary to achieve modern awards objective**

**Review of certain C14 rates in modern awards (C2019/5259)**

### **Submission of the Drycleaning Institute of Australia**

1. This submission is made on behalf of the Drycleaning Institute of Australia (DIA). DIA is the peak industry association representing drycleaning businesses in Australia.
2. DIA has an interest in the *Dry Cleaning and Laundry Industry Award 2020* (Award).
3. We understand that the Full Bench has decided on its own motion to review the Dry Cleaning Employee Level 1 classification in the Award.
4. DIA intends to participate in the Commission's review.
5. DIA has considered the approach proposed at paragraph [31] of Commissioner Hampton's Report to the Full Bench of 5 September 2022 and DIA does not have any concerns about that approach, including:
  - The potential publishing of any statistically reliable data received from the ABS;
  - The Commission publishing a background paper on the history of the relevant modern award provisions and setting out the issues that might arise for determination by the Full Bench;
  - Inviting proposals from parties with an interest in the relevant awards being reviewed, and encouraging those parties to discuss their respective positions with a view to narrowing or clarifying the issues; and

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- An initial Full Bench hearing in October 2022 to:
  - Consider submissions made in response to the background paper and any proposals advanced by interested parties;
  - Determine the final scope of the Review and finalise those modern awards where there is a consensus as to whether the award should or should not be varied and the form of any agreed variations; and
  - Consider and issue directions for the provision of evidence and submissions from parties to enable the Review to be completed in respect of the remaining relevant modern awards.



Stephen Smith  
Principal  
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On behalf of the Dry Cleaning Institute of Australia