CFMEU 2

AT

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Workplace Relations Act 1996
cl.29, Schedule 6 –Variation of transitional awards

Construction, Forestry, Mining and Energy Union
(C2006/174)

NATIONAL BUILDING AND CONSTRUCTION INDUSTRY TRANSITIONAL AWARD 2000
(ODN C No. 2783 of 1974)
[AT90741CRV Print S0643]

Building, metal and civil construction industries

COMMISSIONER ..... MELBOURNE, ...NOVEMBER 2006

Wages 2006.

DRAFT ORDER

A. The above award is varied as follows:

1. By deleting "18ATransitional Wage Rates for Victoria - Application of Common Rule Award" from clause 2 – Arrangement.

2. By deleting clauses 18.1.1 and 18.1.2 and inserting the following:

"18.1.1 Wage Rates – New Classification Structure

The following amounts shall be applied where appropriate for the purposes of the calculation of the hourly rate under 18.3 of this award.

Classification	**Weekly Rate** $
Construction Worker Level 8 (CW8)	709.96
Construction Worker Level 7 (CW7)	687.06
Construction Worker Level 6 (CW6)	666.26
Construction Worker Level 5 (CW5)	647.36
Construction Worker Level 4 (CW4)	626.56
Construction Worker Level 3 (CW3)	605.66
Construction Worker Level 2 (CW2)	586.96
Construction Worker Level 1	
CW1(d)	573.56
CW1(c)	561.96

18.1.2 Wage Rates – Translated Classifications

The following hourly rates have been calculated in accordance with 18.3 of this award. These rates include industry allowance, tool allowance, the respective special allowance and the allowances in 18.5 and 18.14, but do not include in-charge of plant allowance.

Old wage group	**New wage group**	**HourlyRate** $
Carpenter-Diver	CW8	26.16

Foreperson (as defined)	CW8	22.94
Sub Foreperson	CW7	21.71
Dogger/Crane Hand (as defined) (fixed cranes, Victoria only)	CW7	19.47
Operator Group H (NSW)	CW7	18.87
Crane Driver (NSW)	CW7	18.87
Operator Grade 5 (other than NSW)	CW7	18.88
Operator Group G (NSW)	CW6	18.32
Operator Group F (NSW)	CW6	18.32
Trainee Dogger/Crane Hand (as defined) (fixed cranes, Vic only)	CW5	18.40
Operator Group E (NSW)	CW5	17.82
Operator Group D (NSW)	CW5	17.82
Operator Group C (NSW)	CW5	17.82
Refractory Bricklayer (rate includes refractory bricklaying allowance)	CW5	20.44
Carver	CW5	19.05
Special Class Tradesperson	CW5	19.05
Operator Grade 4 (other than NSW)	CW5	17.84
Marker or Setter Out	CW4	18.49
Letter Cutter	CW4	18.49
Signwriter	CW4	17.99
Operator Group B (NSW)	CW4	17.28
Operator Grade 3 (other than NSW)	CW4	17.29
Artificial Stoneworker, Carpenter and/or Joiner, Bridge and Wharf Carpenter, Floorsander (Tas), Marble and Slate Worker, Stonemason, Tilelayer (Vic).	CW3	17.92
Caster, Fixer, Floorlayer Specialist, Plasterer.	CW3	17.81
Bricklayer, Tilelayer (NSW)	CW3	17.73
Roof Tiler, Slate Ridger, Roof Fixer	CW3	17.61
Painter, Glazier (except Vic)	CW3	17.42
Shophand	CW3	17.26
Quarryworker	CW3	17.26
Labourer (1) – Rigger, Dogger	CW3	17.26
Operator Group A (NSW)	CW3	16.73
Operator Grade 2 (other than NSW)	CW3	16.74
Operator Grade 1 (other than NSW)	CW3	16.74
Machinist	CW3	17.26
Refractory Bricklayers Assistant (rate includes refractory bricklaying allowance)	CW1(d)	17.75
Labourer (2) - Scaffolder (as defined), Powder Monkey, Hoist or Winch Driver, Foundation Shaftsworker (as defined), Steel Fixer including	CW2	16.76

Tack Welder, Concrete Finisher (as defined).		
Labourer (3) - Trades Labourer, Jack Hammerman, Mixer Driver (concrete), Gantry Hand or Crane Hand, Crane Chaser, Cement Gun Operator (except in Vic), Concrete Cutting or Drilling Machine Operator, Concrete Gang including Concrete Floater (as defined), Roof Layer (malthoid or similar material), Dump Cart Operator, Concrete Formwork Stripper, Mobile Concrete Pump Hoseman or Line Hand.	CW1(d)	16.39
Plasterer's Assistant	CW1(d)	16.39
Terrazzo Assistant	CW1(d)	16.39
Stonemasons's Assistant (including assistant in factory in NSW)	CW1(d)	16.39
Stonemason's Assistant (factory only Qld & Tas)	CW1(c)	16.08
Labourer (4) - Builders Labourer (other than as specified herein)	CW1(c)	16.08

3. By deleting the words "Safety Net Review - Wages May 2005 decision [Print PR002005]" appearing in clause 18.1.7 and inserting the words "Safety Net Review - Wages decision [PR]."

4. By deleting the table appearing in clause 18.4.1 and inserting the following:

	Weekly base	**Per hour**
	$	**$**
In charge of not more than one person	14.60	*0.40*
In charge of two and not more than five persons	32.00	*0.87*
In charge of six and not more than ten persons	40.80	*1.11*
In charge of more than ten persons	54.40	*1.48*

5. By deleting "$77.10" and "$55.50" appearing in clause 18.5.2 and inserting the amounts "$80.70" and "$58.10" respectively.

6. By deleting "$28.10" appearing in clause 18.7.4 and inserting the amount "$29.40".

7. By deleting clause 18.9.2(a) and inserting the following:

"18.9.2(a) Tile layers

The lowest piecework rates payable to any person shall be as follows:

18.9.2(a)(i) Wall tiles

152x152mm Sand and Cement		$38.02 per sq m
200x200mm Adhesive		$25.83 per sq m
100x100mm Sand and Cement		$43.26 per sq m
100x100mm Adhesive		$29.81 per sq m
Internal Coves:		
	Adhesive	$8.11 per sq m
	Sand and Cement	$9.37 per sq m
Tile Fittings:		
	Adhesive	$3.54 each
	Sand and Cement	$6.44 each
Floor Tiles Laid On Walls:		
	Adhesive	$29.14 per sq m
	Sand and Cement	$43.26 per sq m
	Window Sills	$8.11 per metre

18.9.2(a)(ii) Floor tiles

150x150mm Sand and Cement		$31.53 per sq m
240x115mm)		
230x110mm)		
200x200mm) Adhesive		$24.87 per sq m
100x100mm Sand and Cement		$39.69 per sq m
110x110nn Adhesive		$26.70 per sq m
Open Joint Work		
	(without grouting)	$5.20 per sq m
Cove Skirtings:		
	Adhesive	$8.11 per sq m
	Sand and Cement	$9.37 per sq m
Step Treads:		
	Step Treads	$8.11 per lineal metre
	(infill)	$14.57 per lineal metre
	(infill and riser)	$22.72 per lineal metre
Special Ironed Joints		$5.34 per sq m

18.9.2(a)(iii) Mosaics

Floors		
50x50mm Mesh Mounted:		
	Sand and Cement	$31.53 per sq m
	Adhesive	$24.87 per sq m
25x25 Paper Faced:		
	Sand and Cement	$36.47 per sq m
	Adhesive	$29.62 per sq m
Walls		
50x50mm Mesh Mounted:		
	Sand and Cement	$33.94 per sq m
50x50mm)		
25x25mm) Adhesive		$38.82 per sq m

18.9.2(a)(iv) All other work is to be paid at $28.19 per hour."

8. By deleting "$1.51" and "$1.30" appearing in clause 18.10.2 and inserting the amounts "$1.58" and "$1.36" respectively.

9. By deleting "$2.03" appearing in clause 18.11.1 and inserting the amount "$2.13".

10. By deleting "95 cents" appearing in clause 18.12.1 and inserting the amount "99 cents".

11. By deleting "91 cents" appearing in clause 18.12.2 and inserting the amount "95 cents".

12. By deleting "$56.25" appearing in clause 18.13.2 and inserting the amount "$58.90".

13. By deleting "69 cents" appearing in clause 18.14 and inserting the amount "72 cents".

14. By deleting clause 18A -Transitional Wage Rates for Victoria-Application of Common Rule Award.

15. By deleting 20.2.2 and inserting the following:

"20.2.2 The actual minimum rates shall be as follows:

	Per week
	$
Signwriter	
First	285.40
Second	348.80
Third	475.70
Fourth	570.80
Other Trades	
First	276.00
Second	337.30
Third	460.00
Fourth	552.00

16. By deleting "47 cents" appearing in clause 20.2.7 and inserting the amount "49 cents".

17. By deleting "47 cents" appearing in clause 20.2.8 and inserting the amount "49 cents".

18. By deleting "$1.72" and "$1.94" appearing in clause 20.2.9 and inserting the amounts "$1.80" and "$2.03" respectively.

19. By deleting "$2.20" appearing in clause 20.2.10 and inserting the amount "$2.30".

20. By deleting clause 20.3.3 and inserting the following:

"20.3.3 The actual minimum rates to apply shall be as follows:

	Per week Signwriter	**Per week other trades**
	$	**$**
First year	241.00	233.10
Second year	348.80	337.30
Third year	475.70	460.00
Fourth year	570.80	552.00

21. By deleting the table appearing in clause 20.4.5 and inserting the following:

	Per week %	Per week Signwriter $	Per week Other trades $
First year	42	266.40	257.60
Second year	55	348.80	337.30
Third year	75	475.70	460.00
Fourth year	88	558.10	539.80

22. By deleting the table appearing in clause 20.5.3(a) and inserting the following:

	Per week %	Per week $
Between 16 and 17 years of age	42	257.60
Between 17 and 18 years of age	55	337.30
Between 18 and 19 years of age	75	460.00
Between 19 and 20 years of age	88	539.80
Over 20 years of age	100	Trade rate as per clause 18

23. By deleting the table appearing in clause 20.5.4(a) and inserting the following:

	Per week %	Per week $
First six months service	60	368.00
Second six months service	65	398.70
Second year of service	75	460.00
Third year of service	88	539.80
Thereafter	100	Trade rate as per clause 18

24. By deleting clauses 20.6.2 and 20.6.3 and inserting the following:

"20.6.2 Carpenter and/or joiner, fibrous plasterer, plasterer and tilelayer:

	Per week %	Per week $
First three months	35	214.70
Next nine months (or commencement for apprentices who have completed a pre-apprentice course)	45	276.00
Second year	55	337.30
Third year	75	460.00
Fourth year	90	552.00

20.6.3 Painters and signwriters

20.6.3(a) Apprentices who have completed a pre-apprenticeship course:

	Per week %	Per week Painter $	Per week Signwriter $
First year	50	306.70	317.10
Second year	75	460.00	475.70
Third year	90	552.00	570.80

20.6.3(b) Apprentices who have not completed a pre-apprenticeship course:

	Per week %	Per week Painter $	Per week Signwriter $
First six months	35	214.70	222.00
Second six months	45	276.00	285.40
Second year	55	337.30	348.80
Third year	75	460.00	475.70
Fourth year	90	552.00	570.80

20.6.3(c) Bricklayer:

	Per week %	Per week $
First three months	30	184.00
Next nine months	40	245.30
Second year	60	368.00
Third year	80	490.70

25. By deleting "$21.70" appearing in clause 24.1.1 and inserting the amount "$22.70".

26. By deleting "$10.63" appearing in clause 24.2.1 and inserting the amount "$11.13".

27. By deleting "$2.12" appearing in clause 24.2.2 and inserting the amount "$2.22".

28. By deleting "39 cents", "47 cents", "73 cents", "94 cents" and "$1.17" appearing in clause 24.4.3(b) and inserting the amounts "41 cents", "49 cents", "76 cents", "98 cents" and "$1.22" respectively.

29. By deleting "$2.09" and "$3.29" appearing in clause 24.7.1(e) and inserting the amounts "$2.19" and "$3.44" respectively.

30. By deleting "$2.03" appearing in clause 24.8.3 and inserting the amount "$2.13".

31. By deleting "61 cents" appearing in clause 25.1.4(a) and inserting the amount "64 cents".

32. By deleting "49 cents" and "61 cents" appearing in clause 25.1.4(b) and inserting the amounts "51 cents" and "64 cents" respectively.

33. By deleting "49 cents" appearing in clause 25.1.4(c) and inserting the amount "51 cents".

34. By deleting "61 cents" appearing in clause 25.1.4(d) and inserting the amount "64 cents".

35. By deleting the table appearing in clause 25.1.4(e)(i) and inserting the following:

Height of bracing	Each first four hours $	Additional hour $
0 - 15 storeys	3.72	0.76
16 – 30 storeys	4.80	0.99
31 – 45 storeys	5.66	1.15
46 – 60 storeys	9.29	1.92
Greater than 60 storeys	11.84	2.45

36. By deleting "$1.16" appearing clause 25.1.5 and inserting the amount "$1.21".

37. By deleting "49 cents" appearing in clauses 25.1.6, 25.1.7. and 25.1.8 and inserting the amount "51 cents".

38. By deleting "61 cents" and "49 cents" appearing in clause 25.1.9(a) and inserting the amounts "64 cents" and "51 cents" respectively.

39. By deleting "61 cents" appearing in clause 25.1.11 and inserting the amount "64 cents".

40. By deleting "$1.64" appearing in clause 25.1.12 and inserting the amount "$1.72".

41. By deleting "$1.30" appearing in clauses 25.1.13 and 25.1.14 and inserting the amount "$1.36".

42. By deleting "49 cents", "89 cents" and "$1.25" appearing in clause 25.1.15(a) and inserting the amounts "51 cents", "93 cents" and "$1.31" respectively.

43. By deleting "44 cents" appearing in clauses 25.1.16 and 25.1.17 and inserting the amount "46 cents".

44. By deleting "61 cents" appearing in clause 25.1.18 and inserting the amount "64 cents".

45. By deleting "49 cents" appearing in clauses 25.1.19 and 25.1.20 and inserting the amount "51 cents".

46. By deleting "61 cents" appearing in clauses 25.1.21 and 25.1.22 and inserting the amount "64 cents".

47. By deleting "$1.93" appearing in clause 25.1.23 and inserting the amount "$2.02".

48. By deleting "61 cents" appearing in clause 25.1.24 and inserting the amount "64 cents".

49. By deleting "44 cents" appearing in clause 25.1.24(a) and inserting the amount "46 cents".

50. By deleting "44 cents", "61 cents" and "89 cents" appearing in clauses 25.1.24(b) and inserting the amounts "46 cents", "64 cents" and "93 cents" respectively.

51. By deleting "$3.55" appearing in clause 25.1.25 and inserting the amount "$3.61".

52. By deleting "44 cents" appearing in clause 25.1.26 and inserting the amount "46 cents".

53. By deleting "49 cents" appearing in clause 25.1.27(a) and inserting the amount "51 cents".

54. By deleting "$5.22" appearing in clause 25.1.28 and inserting the amount "$5.47".

55. By deleting "75 cents" appearing in clause 25.1.30(b) and inserting the amount "79 cents".

56. By deleting "49 cents" appearing in clauses 25.1.31(a) and 25.1.32 and inserting the amount "51 cents".

57. By deleting "$2.67" appearing in clause 25.1.33 and inserting the amount "$2.80".

58. By deleting "61 cents" appearing in clause 25.1.34 and inserting the amount "64 cents".

59. By deleting "82 cents" appearing in clause 25.1.35 and inserting the amount "86 cents".

60. By deleting "$8.21" appearing in clause 25.1.36 and inserting the amount "$8.60".

61. By deleting "$11.33" appearing in clause 25.1.37 and inserting the amount "$11.86".

62. By deleting "$2.46" appearing in clause 25.1.38 and inserting the amount "$2.58".

63. By deleting "$1.01" appearing in clause 25.1.39 and inserting the amount "$1.06".

64. By deleting clause 39.2.4(e) and inserting the following:

"39.2.4(e) The minimum weekly wage rates payable to trainees shall be as follows:

Stage Relativity	**Stage 1 68% NSW**	**Other States**	**Stage 2 78% NSW**	**Other States**	**Stage 3 90% NSW**	**Other States**
	$	**$**	**$**	**$**	**$**	**$**
Base rate	248.30	248.30	284.90	284.90	328.70	328.70
Supplementary payment	35.40	35.40	40.60	40.60	46.90	46.90
Arbitrated safety net	186.36	186.36	186.36	186.36	186.36	186.36
Industry allowance	22.70	22.70	22.70	22.70	22.70	22.70
Special allowance	7.25	7.70	7.25	7.70	7.25	7.70
Total weekly rate	500.01	500.46	541.81	542.26	591.91	592.36

65. By deleting clause 39.3.3 and inserting the following:

"39.3.3 Rates of pay for trainees employed under this award shall be as follows:

Item	**Skill level B**	**Skill level A**
	$	**$**
Base rate	377.89	395.89
Industry allowance	22.70	22.70
Special allowance	7.70	7.70
Weekly Rate	408.29	426.29
Fares allowance	as per the award	
Redundancy	Nil	Nil
Follow the job loading (18.3)	Nil	Nil
Superannuation	as per the award	

All other disability and expense related allowances provided for in this award shall be payable to trainees from time to time, if applicable, but no other allowances shall apply."

66. By deleting "$3.89" appearing in clause 1.4 of Appendix A and inserting the amount "$4.94".

67. By deleting "90 cents" appearing in clause 2.2.1 of Appendix A and inserting the amount "94 cents".

68. By deleting "$1.99" appearing in clause 2.2.2 of Appendix A and inserting the amount "$2.08".

69. By deleting "$1.70" appearing in clause 2.2.3 of Appendix A and inserting the amount "$1.78".

70. By deleting "92 cents" appearing in clause 3.2 of Appendix A and inserting the amount "96 cents".

71. By deleting "$2.09" appearing in clause 4.4.1 of Appendix A and inserting the amount "$2.19".

B. This order shall come into force from the beginning of the first pay period commencing on or after 1st December 2006.

BY THE COMMISSION:

COMMISSIONER