Research reference list—Annual Wage Review 2015–16

Workplace and Economic Research Section, Fair Work Commission

1 April 2016
In a Statement issued by the Expert Panel on 30 September 2014, the Expert Panel directed that a ‘Research reference list’ be undertaken by staff of the Fair Work Commission (Commission) for future annual wage reviews:

“This report, undertaken by staff of the Commission, will be published at the same time as the Statistical Report and will list Australian and international literature such as working papers, journal articles or other types of published reports relevant to the minimum wages and modern awards objectives. The report will only encompass relevant literature published in the year to March 2015 and will be updated periodically throughout the annual wage review process as with the Statistical Report.”¹

The Research reference list is published as a central depository of references to research papers that parties may choose to draw on in their submissions to the annual wage review. The papers selected for publication in the Research reference list have been compiled by staff of the Commission and do not reflect the views of the Expert Panel for annual wage reviews on the quality or relevance of the references published. The Research reference list should not be considered to be exhaustive and additional research papers may be referenced by parties in their submissions to the annual wage review.

The Research reference list was workshopped by staff of the Commission with the Minimum Wages Research Group prior to finalisation. The papers referenced, however, remain the responsibility of the authors of those papers.

# Table of contents

1 **Australian research** ................................................................................................................................. 1

1.1 The national economy ......................................................................................................................... 1

1.1.1 Economic indicators .................................................................................................................... 1

1.1.2 Labour market indicators .............................................................................................................. 1

1.2 Social inclusion through increased workforce participation ................................................................. 2

1.3 Relative living standards and the needs of the low paid ....................................................................... 2

1.4 Equal remuneration for work of equal or comparable value ................................................................ 3

1.5 Junior employees, employees to whom training arrangements apply and employees with disability ......................................................................................................................... 3

1.6 The need to encourage collective bargaining ..................................................................................... 3

2 **International research** ............................................................................................................................ 4
1 Australian research

1.1 The national economy

1.1.1 Economic indicators


1.1.2 Labour market indicators


1.2 Social inclusion through increased workforce participation


1.3 Relative living standards and the needs of the low paid


1.4 Equal remuneration for work of equal or comparable value

Broadway B and Wilkins R (2015), Low-paid women’s workforce participation decisions and pay equity, Melbourne Institute of Applied Economic and Social Research, a report for the Pay Equity Unit of the Fair Work Commission, December.


1.5 Junior employees, employees to whom training arrangements apply and employees with disability


1.6 The need to encourage collective bargaining


2 International research


Bernini M and Riley R (2016), *Exploring the relationships between the NMW and productivity*, National Institute of Economic and Social Research, report to the Low Pay Commission, February.


