

From: Ben Redford <Ben.Redford@unitedworkers.org.au>

Sent: Wednesday, 21 September 2022 4:10 PM

To: Penny Parker <PParker@mauriceblackburn.com.au>; Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; 'Nigel Ward' <nigel.ward@ablawyers.com.au>; Jordan Lombardelli <jordan.lombardelli@ablawyers.com.au>; Alex Grayson <AGrayson@mauriceblackburn.com.au>; 'Philip Gardner' <pgardner@gordonlegal.com.au>; 'Nick White' <nwhite@gordonlegal.com.au>; Sheldon Oski <Sheldon.Oski@unitedworkers.org.au>; 'Reeves, Stephen' <Stephen.Reeves@ags.gov.au>

Subject: RE: AM2020/99, AM2021/63, AM2021/65 - Aged Care Work Value - Correspondence Received [MBC-VIC.FID4764043]

Dear Associate

We refer to this matter.

UWU agrees with the position of the HSU in relation to the Property Council of Australia correspondence, as outlined in their email below (sent earlier today).

Regards

Ben Redford

Director – Strategic Power

United Workers Union

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From: Penny Parker <PParker@mauriceblackburn.com.au>

Sent: Wednesday, 21 September 2022 3:01 PM

To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; 'Nigel Ward' <nigel.ward@ablawyers.com.au>; Jordan Lombardelli <jordan.lombardelli@ablawyers.com.au>; Alex Grayson <AGrayson@mauriceblackburn.com.au>; 'Philip Gardner' <pgardner@gordonlegal.com.au>; 'Nick White' <nwhite@gordonlegal.com.au>; Ben Redford <Ben.Redford@unitedworkers.org.au>; Sheldon Oski <Sheldon.Oski@unitedworkers.org.au>; 'Reeves, Stephen' <Stephen.Reeves@ags.gov.au>

Subject: RE: AM2020/99, AM2021/63, AM2021/65 - Aged Care Work Value - Correspondence Received [MBC-VIC.FID4764043]

Dear Associate

We refer to the above and to your email below.

The HSU's response to the submission from the Property Council of Australia (**Submission**) is as follows:

1. The concerns expressed in the Submission appear to have arisen from a statement made in correspondence between the Minister for Aged Care the Hon Anika Wells MP and the Retirement Living Council dated 4 August 2022 (**Correspondence**). Given the Correspondence is not before the Commission, and the parties to the Application have

not been provided with a copy, little (if any) regard should be had to the concerns expressed.

2. The Commonwealth's position in respect of the Application, including its approach to the funding of any awarded increase, has been comprehensively articulated in written and oral submissions. In determining the relevance and impact of the Commonwealth's position in respect of funding any awarded wage increase, the Commission ought to have primary regard to that material only, given it is properly before the Commission.
3. Finally, the HSU understands that the Commission intends to determine the quantum of any awarded wage increase in the first instance, and will then seek submissions from the parties in relation to the implementation of any increase, including phasing. Should the Commission decide to have any regard to the Submission, it is more appropriately considered in the context of how any awarded wage increase will be implemented.

Kind regards

Penny Parker
Associate

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From: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>

Sent: Friday, 16 September 2022 11:04 AM

To: Leo Saunders <leo.saunders@greenway.com.au>; 'Nigel Ward' <nigel.ward@ablawyers.com.au>;

Jordan Lombardelli <jordan.lombardelli@ablawyers.com.au>; Alex Grayson

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Parker <PParker@mauriceblackburn.com.au>; 'Nick White' <nwhite@gordonlegal.com.au>; 'Ben

Redford' <Ben.Redford@unitedworkers.org.au>; 'Sheldon.Oski@unitedworkers.org.au'

<Sheldon.Oski@unitedworkers.org.au>; 'Reeves, Stephen' <Stephen.Reeves@ags.gov.au>

Subject: AM2020/99, AM2021/63, AM2021/65 - Aged Care Work Value - Correspondence Received

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Good morning parties,

We have received the following correspondence in relation to the aged care work value matter:
[Correspondence \(fwc.gov.au\)](https://www.fwc.gov.au/correspondence)

Parties are invited to comment on the correspondence by **4:00pm Wednesday 21 August 2022**.

Kind regards,

Madeleine Castles (she/her)

Associate to the Hon. Justice Ross AO
President



Fair Work Commission
Australia's national workplace relations tribunal

T 03 8656 4645

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

This email was sent from Wurundjeri Woi Wurrung Country.