

From: Alex Grayson <AGrayson@mauriceblackburn.com.au>

Sent: Thursday, 21 April 2022 5:19 PM

To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; Chambers - Asbury DP <Chambers.Asbury.dp@fwc.gov.au>; AMOD <AMOD@fwc.gov.au>; Chambers - O'Neill C <Chambers.ONeill.C@fwc.gov.au>

Cc: Nick White <nwhite@gordonlegal.com.au>; Philip Gardner <pgardner@gordonlegal.com.au>; Ben Redford <Ben.Redford@unitedworkers.org.au>; Jordan Lombardelli <jordan.lombardelli@ablawyers.com.au>; Alana Rafter <Alana.Rafter@ablawyers.com.au>; Nigel Ward <Nigel.Ward@ablawyers.com.au>; membership@cciwa.com; Penny Parker <PParker@mauriceblackburn.com.au>

Subject: AM2020/99; AM2021/63 & AM2021/65 – Work value case – Aged Care Industry- Inspections [MBC-VIC.FID4764043]

Dear Associates,

We refer to the inspections that are currently scheduled for 27 April in Sydney and 28 April in Melbourne. The below inspections are agreed between the HSU, ANMF and UWU. Our client has previously approached ABI to seek agreement regarding the below venues for inspection, however the HSU has not been advised of ABI's position on the below inspection sites.

For the information of the Commission, the Union parties propose the following schedule and approach to the inspections:

DAY TWO- WEDNESDAY 27 APRIL 2022

Time	Venue	General Approach to Inspection
8.30 am to 10.30 am	Inspect HammondCare Hammondville in Sydney. Details: <ol style="list-style-type: none">1. Not for profit residential aged care and home care provider. Site consists of both a traditional residential aged care facility and specialist dementia cottages.2. Mike Baird, CEO, has committed to organising a home care inspection onsite.3. <u>11-23 Judd Avenue Hammondville NSW 2170</u>4. <u>https://www.hammond.com.au/locations/hammondville</u>	<ol style="list-style-type: none">1. Attend to COVID safe requirements prior to entry.2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles.3. Inspect work being performed in:<ol style="list-style-type: none">a. administration office,b. Nurses office;c. dining room,d. kitchen,e. laundry,

		<ul style="list-style-type: none"> f. residential rooms; g. maintenance and garden areas; h. specialist dementia cottages; and i. recreation/activities space (if conducted other than in the above space). <ol style="list-style-type: none"> 4. Meet with home care workers. 5. Engage with workers and residents as appropriate.
11.15 am to 1.00pm	<p>Inspect RFBI in Concord Sydney</p> <p>Details:</p> <ol style="list-style-type: none"> 1. Not for profit residential care facility with a dementia wing. 2. <u>4A Cavell Avenue</u> <u>Rhodes NSW 2138</u> 3. <u>https://rfbi.com.au/residential-care/concord/</u> 	<ol style="list-style-type: none"> 1. Attend to COVID safe requirements prior to entry. 2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles. 3. Inspect work being performed in: <ul style="list-style-type: none"> a. administration office, b. Nurses office; c. dining room, d. kitchen, e. laundry, f. residential rooms; g. maintenance and garden areas; h. specialist dementia wing; and i. recreation/activities space (if conducted other than in the above space). 4. Engage with workers and residents as appropriate.
2.30 pm to 4pm	<p>Inspect Uniting at the Marion Leichhardt in Sydney</p> <p>Details:</p> <ol style="list-style-type: none"> 1. Not for profit residential aged care facility. 	<ol style="list-style-type: none"> 1. Attend to COVID safe requirements prior to entry. 2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles. 3. Inspect work being performed in: <ul style="list-style-type: none"> a. administration office,

	<ol style="list-style-type: none"> 2. Site is a 130 bed aged care home operating since 2007 which features the household model of care, including four smaller dementia cottages within the service. 3. Offers dementia and respite care. 4. Head of Aged Care for Uniting will attend. 5. 37 Marion St, Leichhardt NSW 2040 6. https://www.uniting.org/services/aged-care-services/facility/uniting-the-marion-leichhardt 	<ol style="list-style-type: none"> b. Nurses office; c. dining room, d. kitchen, e. laundry, f. residential rooms; g. maintenance and garden areas; h. specialist dementia wing; i. specialist Homemaker accommodation; and j. recreation/activities space (if conducted other than in the above space). <ol style="list-style-type: none"> 4. Meet with home care workers. 5. Engage with workers and residents as appropriate.
--	--	---

DAY THREE- THURSDAY 28 APRIL 2022

Time	Venue	General Approach to Inspection
9.15 am to 11.15 am	Inspect TLC Aged Care in Clifton Park – Melbourne Details: <ol style="list-style-type: none"> 1. For profit aged care, purpose built multi-story building including a medical centre. 2. CEO Lou Pascuzzi 3. 217-241 Queens Parade Fitzroy North 3068 4. https://www.tlchealthcare.com.au 	<ol style="list-style-type: none"> 1. Attend to COVID safe requirements prior to entry. 2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles. 3. Inspect work being performed in: <ol style="list-style-type: none"> a. administration office, b. Nurses office; c. dining room, d. kitchen, e. laundry, f. residential rooms; g. maintenance and garden areas; h. medical centre; and i. recreation/activities space (if conducted other than in the above space).

		4. Engage with workers and residents as appropriate.
11.30 am to 1.30pm	<p>Inspect Fronditha Residential Facility and Home Care Thornbury in Melbourne</p> <p>Details:</p> <ol style="list-style-type: none"> 1. Australian Greek Society for the Care of the Elderly (AGSCE) 2. Not for profit, community based Greek language focussed with a 30 bed memory support unit for people with severe dementia. Residential and home care provider. 3. CEO: Faye Spiteri 4. 335 Station Street Thornbury 3071 5. https://frondithacare.org.au/aged-care-residential-facilities/ 	<ol style="list-style-type: none"> 1. Attend to COVID safe requirements prior to entry. 2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles. 3. Inspect work being performed in: <ol style="list-style-type: none"> a. administration office, b. Nurses office; c. dining room, d. kitchen, e. laundry, f. residential rooms; g. maintenance and garden areas; h. specialist memory support unit; i. home care; and j. recreation/activities space (if conducted other than in the above space). 4. Engage with workers and residents as appropriate.
1.45pm pm to 3.45 pm	<p>Inspect St Pauls Hostel Thornbury in Melbourne</p> <p>Details:</p> <ol style="list-style-type: none"> 1. Overseen by the Antonine Sisters 2. Not for profit, community based small, older facility focussing on the Lebanese community, Arabic speaking, but open to broader community. 3. 15-17 Strettle St, Thornbury 3071 4. https://www.stpaulshostel.org.au/ 	<ol style="list-style-type: none"> 1. Attend to COVID safe requirements prior to entry. 2. Meet with Facility Manager and/or CEO to get high level description of facility, residents and staff roles. 3. Inspect work being performed in: <ol style="list-style-type: none"> a. administration office, b. Nurses office; c. dining room, d. kitchen, e. laundry, f. residential rooms;

		<ul style="list-style-type: none"> g. maintenance and garden areas; and h. recreation/activities space (if conducted other than in the above space). <p>4. Engage with workers and residents as appropriate.</p>
--	--	--

The parties advise that the current requirements for attendance at each of the above sites are as follows:

HammondCare

- Face mask and face shield (provided)
- RAT testing
- COVID-19 proof of vaccination (2 shots)

Uniting

- RAT testing
- PPE requirements (to be confirmed but at least a mask)
- Fill in questionnaire about COVID exposure

RFBI

- Proof of double COVID vaccination
- Cannot enter the facility if have COVID symptoms
- Will be required to do a RAT on site (provided)
- Will be required to wear a mask (provided)

TLC Aged Care in Clifton Park

- Do a rapid antigen test
- Provide proof of COVID-19 vaccination
- Answer screening questions
- Wear a mask during the visit

Froniditha Residential Facility and Home Care Thornbury

- Do a rapid antigen test
- Provide proof of COVID-19 vaccination
- Answer screening questions
- Wear a mask during the visit

St Pauls Hostel Thornbury

- Do a rapid antigen test
- Provide proof of COVID-19 vaccination
- Answer screening questions
- Wear a mask during the visit

The HSU will arrange a minibus for all parties to use for travel for the day in Sydney on 27 April. The bus will depart the Commission's premises at 80 William st at approximately 7.30 am and return following the last inspection.

Please advise if the Commission requires any further assistance or information prior to attendance at the above inspections.

Regards,
Alex

Alex Grayson | Principal Lawyer

E: AGrayson@mauriceblackburn.com.au | **T:** (02) 8267 0949 | **F:** (02) 9261 3318