

## **DETERMINATION**

Fair Work Act 2009 s.285—Annual wage review

## **Annual Wage Review 2018–19**

(C2019/1)

## STATE GOVERNMENT AGENCIES AWARD 2010

[MA000121]

State and Territory government administration

JUSTICE ROSS, PRESIDENT VICE PRESIDENT HATCHER DEPUTY PRESIDENT ASBURY COMMISSIONER HAMPTON PROFESSOR RICHARDSON MR GIBBS MR APTED

**SYDNEY, 20 JUNE 2019** 

Annual Wage Review 2018–19.

- A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[2019] FWCFB 3500], the above award is varied as follows:
- 1. By deleting the table appearing in clause 14.1 and inserting the following:

| Classification         | Work Value Level | Minimum annual rate<br>\$ |  |
|------------------------|------------------|---------------------------|--|
| Administrative Stream  |                  |                           |  |
| Administrative Officer |                  |                           |  |
| Grade 1                | A                | 40,392                    |  |
| Grade 1                | В                | 41,438                    |  |
| Grade 1                | C                | 42,485                    |  |
| Grade 1                | D                | 43,535                    |  |
| Grade 2                | A                | 45,001                    |  |
| Grade 2                | В                | 45,861                    |  |
| Grade 2                | C                | 46,712                    |  |
| Grade 2                | D                | 47,580                    |  |
| Grade 3                | A                | 49,483                    |  |
| Grade 3                | В                | 50,408                    |  |
|                        |                  |                           |  |

| Classification           | Work Value Level | Minimum annual rate |
|--------------------------|------------------|---------------------|
| Grade 3                  | C                | 51,332              |
| Grade 3                  | D                | 51,902              |
| Grade 4                  | A                | 53,681              |
| Grade 4                  | В                | 54,608              |
| Grade 4                  | C                | 55,514              |
| Grade 5                  | A                | 57,633              |
| Grade 5                  | В                | 58,430              |
| Grade 5                  | C                | 59,362              |
| Grade 6                  | A                | 61,753              |
| Grade 6                  | В                | 62,928              |
| Grade 6                  | C                | 64,114              |
| Grade 7                  | A                | 67,047              |
| Grade 7                  | В                | 68,207              |
| Grade 7                  | C                | 69,381              |
| Grade 8                  | A                | 74,291              |
| Grade 8                  | В                | 76,333              |
| Grade 8                  | C                | 78,373              |
| Technical Stream         |                  |                     |
| Technical Assistant (TA) |                  |                     |
| TA 1                     | A                | 41,958              |
| TA 1                     | В                | 42,708              |
| TA 1                     | C                | 43,433              |
| TA 1                     | D                | 43,659              |
| Technical Officer (TO)   |                  |                     |
| TO 1                     | A                | 45,596              |
| TO 1                     | В                | 46,381              |
| TO 1                     | C                | 47,035              |
| TO 1                     | D                | 47,972              |
| TO 1                     | E                | 48,229              |
| TO 1                     | F                | 49,025              |
| TO 1                     | G                | 49,854              |
| TO 1                     | Н                | 50,560              |
| TO 1                     | I                | 51,120              |
| TO 2                     | A                | 51,487              |
| TO 2                     | В                | 52,496              |
| TO 2                     | C                | 52,895              |
| TO 3                     | A                | 53,818              |
| TO 3                     | В                | 54,583              |
| TO 3                     | С                | 55,810              |

| Classification                          | Work Value Level | Minimum annual rate |
|---|------------------|---------------------|
| TO 4                                    | A                | 56,764              |
| TO 4                                    | В                | 57,441              |
| TO 4                                    | C                | 58,675              |
| TO 5                                    | A                | 59,693              |
| TO 5                                    | В                | 60,807              |
| TO 6                                    | A                | 61,993              |
| TO 6                                    | В                | 63,174              |
| TO 7                                    | A                | 64,576              |
| TO 7                                    | В                | 65,758              |
| <b>Professional Stream</b>              |                  |                     |
| Information Technology<br>Officer (ITO) |                  |                     |
| ITO 1                                   | A                | 48,065              |
| ITO 1                                   | В                | 49,393              |
| ITO 1                                   | C                | 50,739              |
| ITO 1                                   | D                | 51,767              |
| ITO 1                                   | E                | 52,770              |
| ITO 1                                   | F                | 54,141              |
| ITO 1                                   | G                | 56,140              |
| ITO 2                                   | A                | 57,633              |
| ITO 2                                   | В                | 58,963              |
| ITO 2                                   | C                | 60,427              |
| ITO 2                                   | D                | 61,753              |
| ITO 3                                   | A                | 64,694              |
| ITO 3                                   | В                | 66,448              |
| ITO 3                                   | C                | 68,207              |
| ITO 4                                   | A                | 72,039              |
| ITO 4                                   | В                | 74,291              |
| ITO 5                                   | A                | 78,373              |
| Legal Officer (LO)                      |                  |                     |
| LO 1                                    | A                | 48,659              |
| LO 1                                    | В                | 50,334              |
| LO 1                                    | C                | 51,744              |
| LO 1                                    | D                | 53,126              |
| LO 1                                    | Е                | 54,877              |
| LO 1                                    | F                | 56,622              |
| LO 1                                    | G                | 58,240              |
| LO 1                                    | Н                | 59,987              |
| LO 1                                    | I                | 61,600              |

| Classification          | Work Value Level | Minimum annual rate |
|-------------------------|------------------|---------------------|
| LO 2                    | A                | 64,627              |
| LO 2                    | В                | 65,509              |
| LO 2                    | C                | 66,395              |
| LO 2                    | D                | 67,280              |
| LO 3                    | A                | 71,298              |
| LO 3                    | В                | 72,327              |
| LO 3                    | C                | 73,354              |
| LO 4                    | A                | 77,763              |
| LO 4                    | В                | 79,440              |
| LO 5                    | A                | 82,474              |
| Engineer/Scientist (ES) |                  |                     |
| ES 1                    | A                | 45,559              |
| ES 1                    | В                | 46,229              |
| ES 1                    | C                | 47,968              |
| ES 1                    | D                | 49,142              |
| ES 1                    | E                | 51,084              |
| ES 1                    | F                | 53,067              |
| ES 1                    | G                | 54,256              |
| ES 2                    | A                | 56,071              |
| ES 2                    | В                | 57,373              |
| ES 2                    | C                | 58,430              |
| ES 2                    | D                | 59,490              |
| ES 3                    | A                | 61,414              |
| ES 3                    | В                | 62,928              |
| ES 3                    | C                | 63,961              |
| ES 3                    | D                | 65,962              |
| ES 4                    | A                | 68,210              |
| ES 4                    | В                | 69,381              |
| ES 4                    | C                | 71,298              |
| ES 5                    | A                | 74,719              |
| ES 5                    | В                | 76,613              |
| ES 5                    | C                | 78,502              |

2. By deleting the table appearing in clause 14.2 and inserting the following:

| NAME | Work Value<br>Level | Minimum<br>Weekly Rate<br>\$ | Minimum<br>Hourly Rate<br>\$ | Minimum<br>Casual Hourly<br>Rate<br>\$ |
|------|---------------------|------------------------------|------------------------------|--|
| FW 1 | 1                   | 821.00                       | 21.61                        | 27.01                                  |
| FW 2 | 2                   | 838.00                       | 22.05                        | 27.56                                  |
| FW 3 | 3                   | 862.50                       | 22.70                        | 28.38                                  |

- 3. By deleting the year "2018" in clause 14.4(b) and inserting "2019".
- B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

## **PRESIDENT**

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