



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

HIGHER EDUCATION INDUSTRY—GENERAL STAFF—AWARD 2010 [MA000007]

Educational services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

	Annual salary
	\$
HEW 1	
HEW Level 1.1	41,389.18
HEW Level 1.2	42,039.00
HEW Level 1.3	42,688.80
HEW 2	
HEW Level 2.1	43,468.59
HEW Level 2.2	44,118.40

Annual salary
\$**HEW 3**

HEW Level 3.1	45,034.65
HEW Level 3.2	45,814.44
HEW Level 3.3	46,594.23
HEW Level 3.4	47,374.00
HEW Level 3.5	48,018.61

HEW 4

HEW Level 4.1	49,058.33
HEW Level 4.2	49,968.06
HEW Level 4.3	50,877.81

HEW 5

HEW Level 5.1	51,577.25
HEW Level 5.2	52,642.96
HEW Level 5.3	53,342.54
HEW Level 5.4	54,408.24
HEW Level 5.5	55,473.94

HEW 6

HEW Level 6.1	56,799.57
HEW Level 6.2	57,865.27
HEW Level 6.3	58,795.81
HEW Level 6.4	59,861.52

HEW 7

HEW Level 7.1	61,076.69
HEW Level 7.2	62,376.33
HEW Level 7.3	63,675.97
HEW Level 7.4	64,975.61

HEW 8

HEW Level 8.1	66,535.18
HEW Level 8.2	68,614.60
HEW Level 8.3	70,694.00
HEW Level 8.4	72,773.41

Annual salary
\$

HEW 9

HEW Level 9.1	74,982.82
HEW Level 9.2	77,062.25
HEW Level 9.3	79,141.65

HEW 10

HEW Level 10.1	79,271.60
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2. By deleting the year “2018” in clause 15.4(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT