



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2010** [MA000027]

Health and welfare services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.3 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
<b>Level 1</b>	787.60
<b>Level 2</b>	820.20
<b>Level 3</b>	852.40
<b>Level 4</b>	862.50
<b>Level 5</b>	891.70
<b>Level 6</b>	939.80
<b>Level 7</b>	956.70
<b>Level 8</b>	
Pay point 1	989.10
Pay point 2	1015.10
Pay point 3	1086.50

	<b>Per week</b>
	<b>\$</b>
<b>Level 9</b>	
Pay point 1	1105.80
Pay point 2	1145.20
Pay point 3	1154.20

2. By deleting the table appearing in clause 15.2 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1 (UG 2 qualification)	904.80
Pay point 2 (three year degree entry)	939.80
Pay point 3 (four year degree entry)	981.20
Pay point 4 (masters degree entry)	1015.10
Pay point 5 (PhD entry)	1105.80
Pay point 6	1145.20

3. By deleting the table appearing in clause 15.3 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1	1151.40
Pay point 2	1193.20
Pay point 3	1238.70
Pay point 4	1288.00

4. By deleting the table appearing in clause 15.4 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1	1343.90
Pay point 2	1381.50
Pay point 3	1411.30
Pay point 4	1473.90
Pay point 5	1528.40

5. By deleting the table appearing in clause 15.5 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1	1627.10
Pay point 2	1736.50
Pay point 3	1888.40
Pay point 4	2084.60

6. By deleting the year “2018” in clause 17.2 and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT