



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

AIR PILOTS AWARD 2010 [MA000046]

Airline operations

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause B.1.1 and inserting the following:

	Minimum salary per annum	
	\$	
	Captain	First Officers Second Pilots
Single engine UTBNI 1360 kg	44,871	38,522
Single engine 1360 kg – 3359 kg	46,778	38,522
Single engine 3360 kg & above	54,326	42,407
Multi engine UTBNI 3360 kg	52,246	40,757

	Minimum salary per annum	
	\$	
	Captain	First Officers Second Pilots
Multi engine 3360 kg UTBNI 5660 kg	54,326	42,407
Multi engine 5660 kg UTBNI 8500 kg	57,298	44,225
Multi engine 8500 kg UTBNI 12000 kg	61,638	46,972
Multi engine 12000 kg UTBNI 15000 kg	66,250	50,016
Multi engine 15000 kg UTBNI 19000 kg	72,195	53,652
Multi engine 19000 kg & above - unless otherwise listed	77,242	56,533
Dash 8 100-15650 kg MTOW	72,195	53,652
Dash 8 200-16466 kg MTOW	72,195	53,652
Dash 8 300-19505 kg MTOW	72,195	53,652
Dash 8 400-28998 kg MTOW	77,123	56,533

2. By deleting the table appearing in clause B.1.2 and inserting the following:

Classification	Minimum salary per annum		
	\$		
	Captain	First Officer	Second Officer
Fokker 28	124,140	82,288	
CRJ-50	124,140	82,288	
BAe-146	134,391	88,747	
Fokker 100B	134,391	88,747	
Boeing 717	134,391	88,747	
Narrow body aircraft	140,892	92,790	
Wide body aircraft–single deck	161,760	106,444	64,570
Wide body aircraft–double deck	182,630	120,099	72,763

3. By deleting the table appearing in clause C.1.1 and inserting the following:

	Minimum salary per annum	
	\$	
	Captain	Co-pilot
<i>Group 1</i>		
Cessna 206	51,106	
Cessna 207	51,106	
Cessna 210	51,106	
<i>Group 2</i>		
Aero Commander 500	56,627	
Beechcraf 55	56,627	
Beecherall 58	56,627	
Britten Norman BN2	56,627	
Cessna 310	56,627	
Cessna 337	56,627	
Cessna 402	56,627	
Cessna 414	56,627	
Partenavia P68	56,627	
Piper PA23	56,627	
Piper PA30	56,627	
Piper PA31	56,627	
Piper PA34	56,627	
Piper PA60 Aerostar	56,627	
<i>Group 3</i>		
Beechcrall 65	58,552	
Cessna 404	58,552	
Cessna 421	58,552	
<i>Group 4</i>		
Cessna 441	62,705	
Nomad N22	62,705	
Nomad N24	62,705	
<i>Group 5</i>		
Beechcraft 200	71,124	51,503
Swearingen 226	71,124	51,503
Swearingen 227	71,124	51,503
De Havilland 6-100	71,124	51,503
De Havilland 6-200	71,124	51,503
De Havilland 6-300	71,124	51,503
Casa 212	71,124	51,503
Embraer 110	71,124	51,503

	Minimum salary per annum	
	\$	
	Captain	Co-pilot
Group 6		
Jetstream 31	73,050	52,139
Beach 1900	73,050	52,139
Metro 23	73,050	52,139
Group 7		
Cessna 550	75,954	52,985
McDonnell Douglas	75,954	52,985
DC3	75,954	52,985
Shorts SD-330	75,954	52,985
Shorts SD-360	75,954	52,985
Mohawk	75,954	52,985
Group 8		
Saab-Fairchild 340 A	81,084	55,570
Group 9		
De Havilland	87,534	58,869
Dash 8-102, 200 and 300	87,534	58,869
Dash 8-400	93,537	62,868

4. By deleting the table appearing in clause D.9.1 and inserting the following:

Aerial application flying hours experience in the industry	Minimum salary per week
	\$
0–1000	740.80
1001–2000	764.90
2001–3000	796.60
Over 3000	860.60

5. By deleting the amount “\$225.24” appearing in clause D.9.2 and inserting “\$232.00”.

6. By deleting the table appearing in clause E.5.1 and inserting the following:

	Minimum salary per annum
	\$
<i>Single engine</i>	
1st year of service	55,474
2nd year of service	56,773
3rd year of service	58,018
4th year of service	59,238
5th year of service	60,538
6th year of service	61,836
7th year of service	63,138
8th year of service	64,438
9th year of service	65,736
<i>Twin 0–9000 lbs</i>	
1st year of service	59,238
2nd year of service	60,538
3rd year of service	61,836
4th year of service	63,138
5th year of service	64,438
6th year of service	65,736
7th year of service	67,037
8th year of service	68,336
9th year of service	69,635
<i>Twin over 9000 lbs</i>	
1st year of service	61,836
2nd year of service	63,138
3rd year of service	64,438
4th year of service	65,736
5th year of service	67,037
6th year of service	68,336
7th year of service	69,635
8th year of service	70,790
9th year of service	72,235

7. By deleting the table appearing in clause E.6.1 and inserting the following:

Single engine command	Minimum salary per annum
	\$
<i>UTBNI 9000 lbs</i>	
1st year of service	57,938
2nd year of service	59,238
3rd year of service	60,538
4th year of service	61,836
5th year of service	63,138
6th year of service	64,438
7th year of service	65,736
8th year of service	67,035
9th year of service	68,336
10th year of service	69,635
11th year of service	70,934
12th year of service	72,235
13th year of service	73,534
14th year of service	74,835
15th year of service	76,136
<i>All other operations command</i>	
1st year of service	64,438
2nd year of service	65,736
3rd year of service	67,035
4th year of service	68,336
5th year of service	69,635
6th year of service	70,934
7th year of service	72,235
8th year of service	73,534
9th year of service	74,835
10th year of service	76,136
11th year of service	77,433
12th year of service	78,733
13th year of service	80,033

Single engine command	Minimum salary per annum
	\$
14th year of service	81,331
15th year of service	82,632

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT