



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **OIL REFINING AND MANUFACTURING AWARD 2010** [MA000072]

Oil and gas industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	<b>Minimum weekly rate \$</b>
<b>Refinery operations</b>	
Trainee operator (level 1)	757.50
Outside operator (level 2)	823.50
Advanced outside operator (level 3)	894.10
Console operator (level 4)	994.90
Head operator (level 5)	1073.80
<b>Lubricants/bitumen plants and terminals</b>	
Trainee (level 1)	740.80
Operator (competent) (level 2)	785.20

	<b>Minimum weekly rate \$</b>
Operator (advanced) (level 3)	821.50
Specialist blender (level 4)	857.50
Head operator (level 5)	893.40
 <b>Maintenance</b>	
Tradesperson	862.50
Advanced tradesperson	920.20
Dual trade tradesperson	986.80
Maintenance co-ordinator	1028.10
 <b>Clerical</b>	
Level 1—Year 1	787.60
Level 1—Year 2	826.60
Level 1—Year 3	852.40
Level 2—Year 1	862.50
Level 2—Year 2	878.50
Level 3	911.00
Level 4	956.70
Level 5	995.50

2. By deleting the year “2018” in clause 14.7(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT