



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

LIVE PERFORMANCE AWARD 2010 [MA000081]

Live performance industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

- By deleting the table appearing in clause 13.2 and inserting the following:

Live Performance Employee	Category	Weekly rate \$
Level 1	Production and Support Staff Level 1 (Induction/ Training)	740.80
Level 2	Production and Support Staff Level 2	805.50
Level 3	Production and Support Staff Level 3	846.20
Level 4	Production and Support Staff Level 4	862.50
Level 5	Production and Support Staff Level 5	889.40

Live Performance Employee	Category	Weekly rate \$
Level 6	Production and Support Staff Level 6	916.60
Level 7	Company Dancer Level 1, Performer Category 1 Grade 1	941.10
Level 8	Company Dancer Level 2, Production and Support Staff Level 7	975.30
Level 9	Musician, Performer Category 1 Grade 2, Performer Category 2	988.80
Level 10	Company Dancer Level 3, Production and Support Staff Level 8	1008.90
Level 11	Company Dancer Level 4, Musician required to accompany artists, Opera Principal	1040.90
Level 12	Company Dancer Level 5	1075.80
Level 13	Company Dancer Level 6, Technical Manager	1114.90
Level 14	Company Dancer Level 7, Principal Musician, Vocalist	1161.30
Level 15	Conductor-Leader	1260.00

2. By deleting the year “2018” in clause 13.4(b) and inserting “2019”.
3. By deleting the amounts “\$26.75” and “\$508.20” appearing in clause 24.4(a) and inserting “\$27.55” and “\$523.40” respectively.
4. By deleting the amounts “\$703.10” and “\$824.80” appearing in clause 24.8(a)(ii) and inserting “\$724.20” and “\$849.50” respectively.
5. By deleting the table appearing in clause 30.2 and inserting the following:

	Minimum hourly wage \$
Musicians	41.20
Musicians accompanying artists	43.37

	Minimum hourly wage \$
Principal Musicians	48.39
Conductor—Leader	52.50

6. By deleting the table appearing in clause 37 and inserting the following:

	Total weekly wage \$	Total minimum hourly rate \$
Bar/waiting staff	791.30	20.82
Performer	805.50	21.20

- B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT