



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19
(C2019/1)

OPTUS AWARD 2015
[MA000133]

Telecommunications services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
14	74,902 Subject to partial exemption
13	70,206 Subject to partial exemption
12	64,279
11	56,808
10	50,839
9	47,748
8	44,849

Optus Range Ref	Minimum Remuneration \$ per annum
7	41,016
6	38,646

2. By deleting the table appearing in clause D.1.2 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
	70,206
13	Subject to partial exemption
	63,136
12	Subject to partial exemption
	54,053
11	Subject to partial exemption
	50,839
10	50,839
9	47,748
8	44,849
7	41,016
6	38,646

3. By deleting the table appearing in clause D.1.3 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
	70,206
13	Subject to partial exemption
	63,136
12	Subject to partial exemption
	54,053
11	Subject to partial exemption
	50,839
10	50,839
9	47,748
8	Reserved

Optus Range Ref	Minimum Remuneration \$ per annum
7	Reserved
6	Reserved

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT