



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2019 (AM2019/9)

AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016 [MA000141]

Commonwealth employment

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
COMMISSIONER HAMPTON

MELBOURNE, {XX} JUNE 2019

Expense-related allowances.

- A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$26.67” appearing in clause 12.6(a) and inserting “\$27.52”.
 2. By deleting the amount “\$26.67” appearing in clause 12.6(b) and inserting “\$27.52”.
 3. By deleting the amounts “\$1103” and “\$976.70” appearing in clause 12.12(c) and inserting “\$1115” and “\$987.07” respectively.
 4. By deleting the amounts “\$670.30”, “\$753.18” and “\$81.42” appearing in clause 13.3(a)(i) and inserting “\$679.23”, “\$763.21” and “\$82.50” respectively.
 5. By deleting the amounts “\$670.30”, “\$753.18” and “\$81.42” appearing in clause 13.4(b)(i) and inserting “\$679.23”, “\$763.21” and “\$82.50” respectively.
 6. By deleting the amounts “1213”, “232.64” and “578.71” appearing in clause 13.6 and inserting “1229”, “235.74” and “586.42” respectively.
 7. By deleting the table appearing in clause 14.1(a) and inserting the following:

Location	Allowance rate—no dependants	Allowance rate— with dependants
	\$	\$
Alice Springs	2494	4581

Location	Allowance rate—no dependants	Allowance rate—with dependants
	\$	\$
Cairns	954.76	1892
Charlesville	2494	4581
C'mas Island	5643	9111
Cocos Island	5643	9111
Darwin	2494	4581
Karratha	5643	9111
Kalgoorlie	2494	4581
Kununurra	5643	9111
Mt Isa	2494	4581
Port Hedland	5643	9111
Prosperine (Hamilton Island)	954.76	1892
Townsville	954.76	1892

8. By deleting the table appearing in clause 14.2(a) and inserting the following:

Location	Leave fare (net) applicable for eligible adult
	\$
Alice Springs	1388
Cairns	739.65
Charlesville	885.52
C'mas Island	2476
Cocos Island	2476
Darwin	2242
Karratha	1383
Kalgoorlie	371.29
Kununurra	2334
Mt Isa	1455
Port Hedland	1469

Location	Leave fare (net) applicable for eligible adult
	\$
Prosperine (Hamilton Island)	615.89
Townsville	664.50

9. By deleting the amount “\$15,881” appearing in clause 14.6(b)(i) and inserting “\$16,338”.

10. By deleting the amount “\$13,231” appearing in clause 14.6(b)(ii) and inserting “\$13,612”.

11. By deleting the table appearing in clause C.3 and inserting the following:

Allowance	Clause	
Clothing and equipment	12.3	See clause 12.3
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4
Motor vehicle	12.5	800cc or less: \$0.61 per km between 800cc and 1300cc: \$0.69 per km greater than 1300cc: \$0.73 per km
Overtime meal	12.6	\$27.52
Loss of Income Insurance	12.12	Reimbursement to maximum of: ATC: \$1115 FSO: \$987.07
Spectacle	12.14	Reimbursement and payment
Temporary transfer	13.2	See clause 13.2
Permanent transfer	13.3	See clause 13.3
Term transfer	13.4	See clause 13.4
Compulsory transfer	13.5	See clause 13.5
Disturbance allowance	13.6	Employee with dependants: \$1229 Plus for each dependant: \$235.74 No dependants: \$586.42
District allowance	14.1	See clause 14.1
Remote locality leave fares	14.2	See clause 14.2
Air-conditioning subsidy	14.5	See clause 14.4
Education fees reimbursement	14.6	\$16,338 for tuition fees; and \$13,612 for board and lodging.

B. This determination comes into operation from 1 July 2019. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT