



Research reference list—Annual Wage Review 2018–19

Modern Awards, Economics and Research Section, Fair Work Commission

12 April 2019

In a Statement issued by the Expert Panel on 30 September 2014, the Expert Panel directed that a 'Research reference list' be undertaken by staff of the Fair Work Commission (Commission) for future annual wage reviews:

"This report, undertaken by staff of the Commission, will be published at the same time as the Statistical Report and will list Australian and international literature such as working papers, journal articles or other types of published reports relevant to the minimum wages and modern awards objectives. The report will only encompass relevant literature published in the year to March 2015 and will be updated periodically throughout the annual wage review process as with the Statistical Report."¹

The Research reference list is published as a central depository of references to research papers that parties may choose to draw on in their submissions to the annual wage review. The papers selected for publication in the Research reference list have been compiled by staff of the Commission and do not reflect the views of the Expert Panel for annual wage reviews on the quality or relevance of the references published. The Research reference list should not be considered to be exhaustive and additional research papers may be referenced by parties in their submissions to the annual wage review.

The papers referenced, however, remain the responsibility of the authors of those papers.

¹ [2014] FWCFB 6846 (30 September 2014), p. 5.

Table of contents

| | | |
|----------|--|----------|
| 1 | Australian research | 1 |
| 1.1 | The national economy..... | 1 |
| 1.1.1 | Economic indicators..... | 1 |
| 1.1.2 | Labour market indicators | 1 |
| 1.2 | Social inclusion through increased workforce participation | 2 |
| 1.3 | Relative living standards and the needs of the low paid | 2 |
| 1.4 | Equal remuneration for work of equal or comparable value | 3 |
| 1.5 | Junior employees, employees to whom training arrangements apply and employees with disability..... | 3 |
| 1.6 | The need to encourage collective bargaining | 3 |
| 2 | International research | 3 |

1 Australian research

1.1 The national economy

1.1.1 Economic indicators

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Debelle G (2019), [The state of the economy](#), speech to the American Chamber of Commerce in Australia Business Luncheon, 10 April, Adelaide.

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La Cava G (2019), [The labour and capital shares of income in Australia](#), RBA Bulletin, March.

van der Merwe M, Cockerell L, Chambers M & Jaaskela J (2018), [Private non-mining investment in Australia](#), RBA Bulletin, June.

1.1.2 Labour market indicators

Baker A & Ball M (2018), [Indicators of labour market conditions in advanced economies](#), RBA Bulletin, June.

Bishop J (2018), '[Update on the size and frequency of wage changes](#)', *Wage Price Index, Australia, Sep 2018*, Catalogue No. 6345.0, Australian Bureau of Statistics Feature article.

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Chua CL & Robinson T (2018), 'Why has Australian wages growth been so low? A Phillips curve perspective', *Economic Record*, Vol. 94, Special Issue, June, pp. 11–32.

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Dustmann C (2019), [Immigration and wage growth: the case of Australia](#), paper presented at the 2019 RBA Conference on Low Wage Growth, 4–5 April, Sydney.

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Gilfillan G (2018), [Trends in use of non-standard forms of employment](#), Parliamentary Library Statistical Snapshot, December.

Gilfillan G (2019), [The extent and causes of the wage growth slowdown in Australia](#), Parliamentary Library Research Paper Series, 9 April.

Isaac J (2018), 'Why are Australian wages lagging and what can be done about it?', *The Australian Economic Review*, Vol. 51, No. 2, pp. 175–190.

Kalb G & Meekes J (2019), [The characteristics of individuals experiencing low wage growth and the consequences of low wage growth](#), paper presented at the 2019 RBA Conference on Low Wage Growth, 4–5 April, Sydney.

Laß I & Wooden M (2019), [Non-standard employment and wages in Australia](#), paper presented at the 2019 RBA Conference on Low Wage Growth, 4–5 April, Sydney.

Leal H (2019), [Firm-level insights into skills shortages and wages growth](#), RBA Bulletin, March.

Page D (2018), [Wage-setting methods and wage growth in Australia](#), Australian Bureau of Statistics Chief Economist Series.

Rozenbes D & Ellis G (2019), [Developments in wages growth](#), Fair Work Commission Research Report 1/2019, February.

Weir G (2018), [Wage growth puzzles and technology](#), RBA Research Discussion Paper, RDP 2018-10, September.

1.2 Social inclusion through increased workforce participation

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Evans A (2018), 'Evidence of the added-worker and discouraged worker effects in Australia', *International Review of Applied Economics*, Vo. 32, No. 4, pp. 472–488.

Yuen K & Smith O (2019), [Insights into underemployment](#), Fair Work Commission Research Report 2/2019, February.

1.3 Relative living standards and the needs of the low paid

Baum S, Flanagan M, Mitchell W & Stimson R (2018), 'Wage inequality across Australian labour market regions', *Australasian Journal of Regional Studies*, Vol. 24, No. 2, pp. 124–146.

Kaplan G, La Cava G & Stone T (2018), 'Household economic inequality in Australia', *Economic Record*, Vol. 94, No. 305, June, pp. 117–134.

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McCloskey D (2018), [Downward economic mobility in Australia: a report on households and people who have experienced income decline from 2011 to 2016](#), The Australian Population Research Institute, Research Report, October.

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1.4 Equal remuneration for work of equal or comparable value

Workplace Gender Equality Agency (2017), [Australia's gender equality scorecard: key findings from the Workplace Gender Equality Agency's 2017–18 reporting data](#), Australian Government, November.

1.5 Junior employees, employees to whom training arrangements apply and employees with disability

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1.6 The need to encourage collective bargaining

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2 International research

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Aitken A, Dolton P & Riley R (2018), *The impact of the introduction of the National Living Wage on Employment, Hours and Wages*, National Institute for Social and Economic Research, Research Report for the Low Pay Commission, November.

Allegretto S, Godoey A, Nadler C & Reich M (2018), [The new wave of local minimum wage policies: evidence from six cities](#), Center on Wage and Employment Dynamics Policy Report, 6 September.

Avram S & Harkness S (2018), *The NMW/NLW and progression out of minimum wage jobs in the UK*, interim report, University of Essex, Research Report for the Low Pay Commission, November.

Bachmann R, Felder R, Schaffner S & Tamm M (2018), [Some \(maybe\) unpleasant arithmetic in minimum wage evaluations: the role of power, significance and sample size](#), Institute of Labor Economics, IZA Discussion Paper No. 11867, October.

Balestra C & Tonkin R (2018), [Inequalities in household wealth across OECD countries: Evidence from the OECD Wealth Distribution Database](#), OECD Statistics Working Papers, 2018/01, OECD Publishing, Paris.

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- Bossler M, Oberfichtner M & Schnabel C (2018), [Employment adjustments following rises and reductions in minimum wages: new insights from a survey experiment](#), IZA Discussion Paper No. 11747, August.
- Caliendo M, Fedorets A, Preuss M, Schroder C & Wittbrodt L (2018), 'The short-run employment effects of the German minimum wage reform', *Labour Economics*, Vol. 53, August, pp. 46–62.
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- Herzog-Stein A, Logeay C, Nüß P, Stein U & Zwiener R (2018), [The positive economic impact of Germany's statutory minimum wage—an econometric analysis](#), IMK Macroeconomic Policy Institute, report 141e, September.
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- McVicar D, Park A & McGuinness S (2018), [Exploiting the Irish border to estimate minimum wage impacts in Northern Ireland](#), IZA Discussion Paper No. 11585, June.

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