Justice Iain Ross President Fair Work Commission 11 Exhibition Street Melbourne VIC 3000

12 April 2019



Dear President

We write in accordance with the directions of the Fair Work Commission in the Annual Wage Review. We have considered a number of submissions of other parties published on the website of the Fair Work Commission. We wish to note in reply:

- 1. RAFFWU supports the concerns raised by a number of other unions through the submission of the Australian Council of Trade Unions;
- 2. RAFFWU is concerned that the submissions of entities do not appear to adequately address the concerns articulated by the ACTU and others that Award reliant employees be paid a living wage;
- 3. RAFFWU believes the best mechanism for workers to be paid a living wage is for the immediate escalation of all Award wages, including those paid to classes of employees such as young workers, apprentices, trainees, workers on supported wages and workers on lower classifications, to a level of at least 60% of the median full-time earnings;
- 4. Further, RAFFWU believes a living wage should not be reserved for full-time workers and in light of the failure by the Federal Government to guarantee a living wage to workers who are not full-time through the social security safety net, we submit the Fair Work Commission should award that the living wage be paid to all workers, including part-time and casual workers.

Your sincerely

Josh Cullinan SECRETARY