



DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

CHILDREN’S SERVICES AWARD 2010
[MA000120]

Children’s services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, 26 JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Support Worker			
LEVEL 1.1	On commencement	771.00	20.29
Level 2.1	On commencement	800.40	21.06
Level 2.2	After 1 year*	828.00	21.79
Level 3.1	On commencement	877.60	23.09
Children’s Services Employee			
Level 1.1	On commencement	771.00	20.29
Level 2.1	On commencement	800.40	21.06

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 2.2	After 1 year*	828.00	21.79
Level 3A.1**	On commencement	864.10	22.74
Level 3A.2**	After 1 year*	877.60	23.09
Level 3.1	On commencement	877.60	23.09
Level 3.2	After 1 year*	907.80	23.89
Level 3.3	After 2 years*	936.40	24.64
Level 3.4 (Diploma)		988.20	26.01
Level 4A.1	On commencement	936.40	24.64
Level 4A.2	After 1 year*	949.50	24.99
Level 4A.3	After 2 years*	962.40	25.33
Level 4A.4	After 3 years*	975.90	25.68
Level 4A.5	After 4 years*	989.00	26.03
Level 4.1	On commencement	1033.80	27.21
Level 4.2	After 1 year*	1049.60	27.62
Level 4.3	After 2 years*	1065.20	28.03
Level 5A.1	On commencement	1081.00	28.45
Level 5A.2	After 1 year*	1096.70	28.86
Level 5A.3	After 2 years*	1112.20	29.27
Level 5.1	On commencement	1081.00	28.45
Level 5.2	After 1 year*	1096.70	28.86
Level 5.3	After 2 years*	1112.20	29.27
Level 5.4***		1116.20	29.37
Level 6A.1	On commencement	1246.50	32.80
Level 6A.2	After 1 year*	1262.00	33.21
Level 6A.3	After 2 years*	1277.60	33.62
Children's Services			
Employee—			
Director			
Level 6.1	On commencement	1246.50	32.80
Level 6.2	After 1 year*	1262.00	33.21
Level 6.3	After 2 years*	1277.60	33.62
Level 6.4	On commencement	1325.30	34.88
Level 6.5	After 1 year*	1337.40	35.19

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 6.6	After 2 years*	1353.50	35.62
Level 6.7	On commencement	1369.60	36.04
Level 6.8	After 1 year*	1385.20	36.45
Level 6.9	After 2 years*	1400.80	36.86

2. By inserting clause 14.8(c) as follows:

- (c) For employees covered by this award undertaking traineeships, the minimum rates in Schedule E to the *Miscellaneous Award 2020* as at 1 July 2019, are increased by 1.75% from 1 July 2020.

NOTE: The minimum rates from 1 July 2020 for employees covered by this award undertaking traineeships are published on the Commission's website.

B. This determination comes into operation on 1 July 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2020.

PRESIDENT

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