



DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20 (C2020/1)

RACING CLUBS EVENTS AWARD 2020 [MA000013]

Racing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, 30 JANUARY 2021

Annual Wage Review 2019–20 – Racing Clubs Events Award – correction.

A. The determination issued by the Expert Panel in the Annual Wage Review 2019–20 on 26 June 2020 [PR718830] is corrected as follows:

1. By deleting the year “2010” in the Award title of the preamble of the determination and inserting “2020”.
2. By deleting items A.1 to A.9.
3. By inserting new items A.1 to A.5 as follows:
 - “1. By deleting the table appearing in clause 12.4 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	28.63	114.56
Sunday	38.76	155.06
Public holiday	48.46	193.89

2. By deleting the table appearing in clause 12.5 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	22.91	91.64
Sunday	31.01	124.04
Public holiday	38.77	155.10

3. By deleting the amount “\$20.70” appearing in clause 12.6 and inserting “\$21.06”.

4. By deleting the table appearing in clause 12.7 and inserting the following:

Day	Minimum hourly rate
	\$
Monday to Saturday	28.63
Sunday	38.76
Public holiday	48.46

5. By deleting the amount “\$4.54” appearing in clause 12.8 and inserting “\$4.62”.

4. By renumbering item A.10 as A.6.

5. By deleting the renumbered item A.6 and inserting the following:

- “6. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Introductory level employee	753.80	19.84
Grade 1 racecourse attendant	775.40	20.41
Grade 2 racecourse attendant	805.10	21.19
Grade 3 racecourse attendant	832.80	21.92
Grade 4 racecourse attendant	877.60	23.09
Grade 1 raceday official	877.60	23.09
Grade 2 raceday official	905.10	23.82
Grade 3 raceday official	932.50	24.54
Grade 4 raceday official	957.60	25.20”

6. By renumbering item A.11 as A.7.

7. By deleting the words “clause 19.5(b)” appearing in the renumbered A.7 and inserting “17.5(b)”.

8. By inserting items A.8 to A.18 as follows:

“8. By deleting the amounts “\$25.88” and “\$0.68” appearing in clause 19.2(a) and inserting “\$26.33” and “\$0.69” respectively.

9. By deleting the amounts “\$17.25” and “\$0.45” appearing in clause 19.2(b) and inserting “\$17.55” and “\$0.46” respectively.

10. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of minimum hourly rate		
	100%	200%	250%
	\$	\$	\$
Introductory level employee	19.84	39.68	49.60
Grade 1 racecourse attendant	20.41	40.82	51.03
Grade 2 racecourse attendant	21.19	42.38	52.98
Grade 3 racecourse attendant	21.92	43.84	54.80
Grade 4 racecourse attendant	23.09	46.18	57.73
Grade 1 raceday official	23.09	46.18	57.73
Grade 2 raceday official	23.82	47.64	59.55
Grade 3 raceday official	24.54	49.08	61.35
Grade 4 raceday official	25.20	50.40	63.00

11. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Introductory level employee	29.76	39.68	39.68	49.60
Grade 1 racecourse attendant	30.62	40.82	40.82	51.03
Grade 2 racecourse attendant	31.79	42.38	42.38	52.98

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Grade 3 racecourse attendant	32.88	43.84	43.84	54.80
Grade 4 racecourse attendant	34.64	46.18	46.18	57.73
Grade 1 raceday official	34.64	46.18	46.18	57.73
Grade 2 raceday official	35.73	47.64	47.64	59.55
Grade 3 raceday official	36.81	49.08	49.08	61.35
Grade 4 raceday official	37.80	50.40	50.40	63.00

12. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday	Night cleaning duties¹
	% of minimum hourly rate			
	125%	200%	250%	155%
	\$	\$	\$	\$
Introductory level employee	24.80	39.68	49.60	30.75
Grade 1 racecourse attendant	25.51	40.82	51.03	31.64
Grade 2 racecourse attendant	26.49	42.38	52.98	32.84
Grade 3 racecourse attendant	27.40	43.84	54.80	33.98
Grade 4 racecourse attendant	28.86	46.18	57.73	35.79
Grade 1 raceday official	28.86	46.18	57.73	35.79
Grade 2 raceday official	29.78	47.64	59.55	36.92
Grade 3 raceday official	30.68	49.08	61.35	38.04
Grade 4 raceday official	31.50	50.40	63.00	39.06

13. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday		Sunday	
	First 2 hours	After 2 hours	First 2 hours	After 2 hours
% of minimum hourly rate				
	175%	225%	200%	225%
	\$	\$	\$	\$
Introductory level employee	34.72	44.64	39.68	44.64
Grade 1 racecourse attendant	35.72	45.92	40.82	45.92
Grade 2 racecourse attendant	37.08	47.68	42.38	47.68
Grade 3 racecourse attendant	38.36	49.32	43.84	49.32
Grade 4 racecourse attendant	40.41	51.95	46.18	51.95
Grade 1 raceday official	40.41	51.95	46.18	51.95
Grade 2 raceday official	41.69	53.60	47.64	53.60
Grade 3 raceday official	42.95	55.22	49.08	55.22
Grade 4 raceday official	44.10	56.70	50.40	56.70

14. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Sunday	Public holiday
Casual rates according to clause 12.4			
	\$	\$	\$
Bar attendants, cashiers, adults picking up glasses	28.63	38.76	48.46

15. By deleting the amount “\$862.50” appearing in clause B.1.1 and inserting “\$877.60”.

16. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Supervising of bar attendants and/or cashiers	12.6	2.4	21.06	per week
Employee in charge of tractor plant—per week	19.2(a)	3.0	26.33	per week
Employee in charge of tractor plant—per hour	19.2(a)	Weekly allowance / 38	0.69	per hour

Allowance	Clause	% of standard rate	\$	Payable
First aid attendant allowance—per week	19.2(b)	2.0	17.55	per week
First aid attendant allowance—per hour	19.2(b)	Weekly allowance / 38	0.46	per hour

17. By deleting the amount “\$22.70” appearing in clause B.1.2 and inserting “\$23.09”.

18. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Engagements finishing after 10.00 pm	12.8	20.0	4.62	per engagement”

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 February 2021.

PRESIDENT

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