



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2020

(AM2020/19)

AIRCRAFT CABIN CREW AWARD 2020

[MA000047]

Airline operations

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
COMMISSIONER HAMPTON

MELBOURNE, XX JANUARY 2021

Expense-related allowances.

A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:

1. By deleting the words “June 2019” in clause A.1.7(d) and inserting “January 2021”.
2. By deleting the amounts “\$131.05” and “\$5.46” appearing in clause A.1.7(d) and inserting “\$136.45” and “\$5.69” respectively.
3. By deleting the amount “\$90.77” appearing in clause B.1.6(a)(iii) and inserting “\$93.24”.
4. By deleting the amount “\$131.13” appearing in clause B.1.6(a)(iv) and inserting “\$134.69”.
5. By deleting the amount “\$21.51” appearing in clause B.1.7 and inserting “\$22.09”.
6. By deleting the amounts “21.98”, “25.34” and “57.21” appearing in clause B.1.9 and inserting “22.66”, “26.12” and “58.97” respectively.
7. By deleting the amount “\$2093.00” appearing in clause B.1.11(a) and inserting “\$2170”.
8. By deleting the amount “\$1850.00” appearing in clause B.1.11(d) and inserting “\$1918”.
9. By deleting the amount “\$148,111” appearing in clause B.1.13(a) and inserting “\$153,559”.

10. By deleting the amount “\$370.01” appearing in clause B.1.13(c) and inserting “\$383.62”.
11. By deleting the amount “\$9.45” appearing in clause B.2.7(d) and inserting “\$9.74”.
12. By deleting the amount “\$1.86” appearing in clause C.1.7 and inserting “\$1.91”.
13. By deleting the table appearing in clause E.2.1 and inserting the following:

| Allowance | Clause | \$ | Payable |
|--|---------------|-----------|----------------|
| Regional Flying | | | |
| Uniform and grooming allowance—regional cabin crew | B.1.1(d) | 152.13 | per month |
| Uniform and grooming allowance—casual regional cabin crew | B.1.1(e) | 7.00 | per day |
| Transport allowance—regional cabin crew away from home base for more than 48 hours | B.1.4(a)(ii) | 0.78 | per km |
| Accommodation and meals on layover—disability allowance | B.1.6(a)(iii) | 93.24 | per night |
| Accommodation and meals on layover—arrangement and payment of own expenses by employee | B.1.6(a)(iv) | 134.69 | per night |
| Layover allowance | B.1.7 | 22.09 | per layover |
| Meal periods and allowances—duty from layover port during meal period: | B.1.9 | | |
| Breakfast—0630 to 0800 hours | | 22.66 | per occasion |
| Lunch—1200 to 1330 hours | | 26.12 | per occasion |
| Dinner—1800 to 2000 hours | | 58.97 | per occasion |
| Loss or destruction of personal baggage while on tour of duty—an amount of up to | B.1.11(a) | 2170 | per claim |
| Standard traveller’s baggage and personal effects insurance—provided by employer—an amount to the value of | B.1.11(d) | 1918 | |
| Death benefits—policy amount—an amount not less than | B.1.13(a) | 153,559 | |

| Allowance | Clause | \$ | Payable |
|--|---------------|-----------|---------------------|
| Death benefits insurance— reimbursement—an amount of up to | B.1.13(c) | 383.62 | per annum |
| Missed meal break allowance | B.2.7(d) | 9.74 | per missed break |
| International Flying | | | |
| International incidentals allowance | C.1.7 | 1.91 | per block hour |

B. This determination comes into operation on 1 February 2021. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 February 2021.

PRESIDENT