



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2019–20**  
(C2020/1)

**SPORTING ORGANISATIONS AWARD 2020**  
[MA000082]

Sporting organisations

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate<sup>1</sup> (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	51,948	996.30	26.22
Coach Grade 2	58,292	1118.00	29.42
Coach Grade 3	70,052	1343.50	35.36
Coach Grade 4	79,429	1523.40	40.09

2. By deleting the table appearing in clause 15.2(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Grade 1	817.90	21.52
Grade 2	845.10	22.24
Grade 3	877.60	23.09
Grade 4	914.10	24.06
Grade 5	957.80	25.21
Grade 6	1004.20	26.43

3. By deleting the year “2019” in clause 15.4(b) and inserting “2020”.

4. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	26.22	65.55	39.33
Coach Grade 2	29.42	73.55	44.13
Coach Grade 3	35.36	88.40	53.04
Coach Grade 4	40.09	100.23	60.14

5. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	21.52	53.80	32.28
Grade 2	22.24	55.60	33.36
Grade 3	23.09	57.73	34.64

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 4	24.06	60.15	36.09
Grade 5	25.21	63.03	37.82
Grade 6	26.43	66.08	39.65

6. By deleting the table appearing in clause B.1.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Sunday</b>	
	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>	
	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Grade 1	32.28	43.04
Grade 2	33.36	44.48
Grade 3	34.64	46.18
Grade 4	36.09	48.12
Grade 5	37.82	50.42
Grade 6	39.65	52.86

7. By deleting the table appearing in clause B.2.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	32.78	72.11	45.89
Coach Grade 2	36.78	80.91	51.49
Coach Grade 3	44.20	97.24	61.88
Coach Grade 4	50.11	110.25	70.16

8. By deleting the table appearing in clause B.2.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	26.90	59.18	37.66
Grade 2	27.80	61.16	38.92
Grade 3	28.86	63.50	40.41
Grade 4	30.08	66.17	42.11
Grade 5	31.51	69.33	44.12
Grade 6	33.04	72.68	46.25

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 February 2021.

PRESIDENT