

IN THE MATTER 2020 of proceedings to
Establish a Minimum Standard for
Remuneration pursuant to 69(3) of the
Fair Work Act 1994 (the Act)

Mr Robert Paturzo-Elliott representing the
Australian Constitution as a citizen of Australia, and
representing for those whom receive the current
Federal Minimum Award Wage, Support Wages,
Apprentices, and Unemployment Benefits under
the guise of the Occupational Health Safety and
Welfare Act.

Mr Paturzo-Elliott Position Outline

Mr Paturzo-Elliott main objective is to ask the commission to recognise GST into the s69(3) of the Minimum Standard and adjust it accordingly, calling for Equal and Fair remuneration across the board, Mr Paturzo-Elliott states the standard needed to be adjusted in year 2000, 2005/6 as a Anomaly (Mistake) is now occurring, Mr Paturzo-Elliott urges the commission to understand Post Hoc Fallacy when one event GST is the cause of many others.

Proposed Impacts of GST

Mr Paturzo-Elliott Position in relation to the scope of the Federal Minimum Wage is to include GST a ten percent goods and services Tax, which was legislated in the year 2000, but shows no adjustment as burdens for the bottom 20% of households of 4.4% maybe greater and not recognised in any previous decisions of the fair work commissions.

Mr Paturzo-Elliott does not know what Prime Minister John Howard and Treasurer Mr Peter Costello where thinking, the report on the Proposed Impacts of GST are far greater than any one could have imagined, especially with the burdens being placed on the low paid workers, pensioners and unemployed, I refer the commission to the 1998 government report on the Proposed Impacts of GST

Mr Paturzo-Elliott presents The Big Bang in Economics, in theory GST is successful, government received great benefit, In some circumstances GST is effective, but for (one mistake) government needed to adjust the scales (2000) which formulated minimum wages, the scale needed to adjust from minus 36% to 50% refer to Chart C Income test for Disability Support Pensions.

Mr Paturzo-Elliott warned the Industrial Relations Commissions in 2005/6 of its duty and that it was an Act of Treason to deny Mr Paturzo-Elliott, A Statuette must be construed according to intent, the intent in proceeding was to recognise GST, a duty of care was needed, hence no one escapes the net.

Mr Paturzo-Elliott may not be educated to the extent of others, but the Absolute Theory could not be wrong, and everything presented under Chart C Income Test for Disability Support Pensions was and is relevant to proceedings and that it was not just a dispute, but also the solution.

Actual Impacts of GST

- Minimum Wage Earners receiving up to \$200.00 less than should be entitled
- Pensions and Newstart claiming increases of up to \$100.00 dollars per fortnight.
- Utilities prices rising out of control
- Housing and Rent affordability
- Work Covers Unfunded Liabilities up to 694 Million could not possibly be receiving correct entitlements whilst collecting premiums and fees to cover cost and liabilities
- Taxes with 3-5 Million workers receiving incorrect payments, Government could not be receiving correct taxes
- The Failure of Work Choices
- Interest Rates
- The Global Financial Crash 2008-2010
- Centrelink Robodebt

Mr Paturzo-Elliott states that government have spent billions denying what is, a duty of care was needed, how do you explain all of this to the citizen of Australia, Unions whom do you represent, and Business you need to stop interfering in governance, after attacking my human rights in 2005/2006 to present.

George Calombaris is nothing compare to what's happening here, and how will government pay it back what's owed, the Big Bang your honours, GST a ten percent goods and services tax which needed an adjustment in the year 2000 at the low end of the scale, but did not occur and has created an illusion because no one bothered to look, and when presenting attacked my human right saying what was being presented was not a Proper Interest.

IN THE MATTER of proceedings to
Establish a Minimum Standard for
Remuneration pursuant to s69(3) of the
Fair Work Act 1994 File No 4464/05 and 6293/06

Mr Paturzo-Elliott would like to advise the commission as an individual Mr Paturzo-Elliott represented in the first ever minimum wage case no 4464/05, and case number 6293/06 In the matter of proceedings to establish a minimum standard for remuneration pursuant to section 69(3) of the fair work act 1994 (the Act) and including case number 1791/07 inquiry into impact of work choices and independent contractors legislation on South Australian workplaces employees and employers

Mr Paturzo-Elliott without being disrespectful to this commission, and Party's represented must say this, A Statuette must be construed according to the Intent of Parliament, A Duty of Care is needed hence no one escapes the net, the Establishment of the Minimum Standard of Remuneration pursuant to s69(3) of the Fair Work Act 1994(the Act) we are here to set minimum standard, Incidental and Related matters can be dealt after the standard has been set.

Incidental and related matters, Mr Paturzo-Elliott stipulates that allowances and penalties automatically formulate after the standard has been set and if the decision is in favour of Mr Paturzo-Elliott further adjudication on these matters should be set out after the decisions of this commission.

Mr Paturzo-Elliott would like to stipulate that Submissions were presented to the Australian Fair Pay Commission at the South Adelaide football club in the year 2006 no response or contact to these submissions by the Fair Work Commission was received.

Mr Paturzo-Elliott without being disrespectful to this commission, and Party's represented must say this, A Statuette must be construed according to the Intent of Parliament, A Duty of Care is needed, Ignorance is not an excuse, hence no one escapes the net, the Establishment of the Minimum Standard of Remuneration pursuant to s69(3) of the Fair Work Act 1994(the Act) we are here to set minimum standard, Incidental and Related matters can be dealt after the standard has been set.

Case No 4464/05 Mr Paturzo-Elliott presented the standard be raised under Chart C Income test for Disability Support Pensions \$680.37 from Minus 36%, \$489.87, Work Cover versus Centrelink when the compulsory compensation (insurer) Work Cover disputed my working position and awarded insufficient income maintenance forcing me on to Welfare.

Disability and Carer Payment Rates^[SEP] 20 Sep - 30 Dec 2005

^[SEP]\$1360.75 National Average Wage

^[SEP]\$680.37 The National Wage *****^^

^[SEP]\$489.87 The Minimum Wage

Human Rights as a citizen of Australia I have a right to be here the evidence that I will present has every relevance to do with the setting of the minimum standard of remuneration s69(3) in these proceedings, the figures that I will present have every relevance to proceedings. I must refer to case no 6293/06 as to Business SA suggestion that Mr Paturzo-Elliott did not have a Proper Interest in these proceedings.

Disability and Carer Payment Rates^[SEP] 20 Sep - 30 Dec 2005

^[SEP]\$1422.75 National Average Wage

^[SEP]\$ 711.37 The National Wage *****^^

^[SEP]\$512.19 The Minimum Wage

The Industrial Relations Commission on two occasions had an opportunity to listen and adjust the Minimum Standard Wage to the National Standard Wage, with Work Choices imminent the time was now, the failure to do so is why I'm here again today

Mr Paturzo-Elliott has some questions for this commission?

The figure that has been awarded in the proceedings to Establish the Minimum Wage S69(3) over the last 25 years and longer, where does it come from and what is it called?

The reason Mr Paturzo-Elliott is asking this question, is because the figures that will be presented as throughout evidence in Chart C Income Test for Disability Support Pensions are coming from the same place the commission has been setting its standards the broader side of welfare.

Disability and Carer Payment Rates^[SEP] 20 Mar - 30 Jun 2019

^[SEP]\$2057.78 National Average Wage

^[SEP]\$1028.59 The National Wage *****^^

^[SEP]\$740.80 The Minimum Wage

Members of the committee I understand you will say there is no National Wage but this is where Mr Paturzo-Elliott will dispute, before the commission was established in 2006 their was a Federal Standard and a State Standard which was called the State Wage Fixations, the figures presented by the other Parties have all come from the same document.

Work Choices

Inquiry into the impact of Work Choices and independent contractors Legislation on South Australian Workplaces, Employers and Employee's

Work Choices created One National Work Place System, One National Work Place System created the Australian Fair Pay Commission to present One National Wage, GST created the National Wage.

Work Choices was defeated by Unions whom stood tall on false grounds, Unions got support when they suggested it would take away employee rights, the truth is Work Choices was correct, Australian workers have always been protected. it was Mr Paturzo-Elliott working position that created Work Choices, a person whom may have been a contractor in normal circumstances, but due to the industry a contractor rate would be detrimental to the industry, and a negotiation of a contractors rate could be made under award conditions, Mr Paturzo-Elliott has numerous responses from state and federal government 2002/2007 which became the basis of the Work Choices legislation.

Mr Paturzo-Elliott brought up issues of Work Cover versus Centrelink an injured worker being forced on to Welfare because the compulsory workers compensation who had Sole responsibility to rehabilitate and compensate injured workers, attacked my working position employee/contractor forcing me on to Welfare whilst under return to work plans of the insurer.

Newstart

Insufficient Insurance Protection is a major concern for Australian Citizens especially those on NewStart where you are forced to look for and accept 8-15 hours of work, An injured worker forced on to Newstart, an injured worker totally incapacitated and waiting for medical treatment and ratings is now forced to look for work under obligations of Newstart.

Disability Support Pension

A totally incapacitated person can not be forced to look for work, their fore the only other benefit viable is the Disability Support Pension, but you cannot receive this benefit until your medical condition/injury is rated by doctors whom are still assessing the extent of injury/ medical conditions.

The National Wage

Mr Paturzo-Elliott strenuously ask the Australian Fair Commission to look into Chart C Income Test for Disability Support Pensions, the rate presented for a single person provide very interesting and relevant figures on the broader side of Welfare

Mr Paturzo-Elliott should not have been on welfare, and the amounts received where more commensurate to the combined income from Work Cover and Centrelink at 50%, Mr Paturzo-Elliott could receive the Disability Support Pensions and Work Cover Income maintenance at the same time, income from the pension was not taxable.

Submission into the review of the South Australia Workers Rehabilitation and Compensation Scheme 24 May 2007

Work Cover is a scheme which collects compulsory premium and fees to cover its cost and liability, with a \$694 Million Dollar unfunded liability, the scheme was in deep trouble, Mr Paturzo-Elliott must stipulate that GST once again is a major concern, the scheme collects premiums based on what we all earn, if 3-5 million low paid workers are receiving a rate of up to \$250.00 per week less than are entitled the scheme also would not be receiving its correct entitlements to its cost.

Please understanding that Work Cover now pay GST, but the question is are they collecting GST the answer is no, the scheme has now cut entitlements to injured worker to the extreme, blaming injured workers for their shortfalls, a disgrace in my opinion.

Workers Compensation was once a great scheme before GST, the people where protected and rightly compensated after receiving injuries at work.

Providing the correct National Wage is and was Work Covers saviour, Mr Paturzo-Elliott believes that taking away the dispute process, and providing a standard which every injured worker would accept unconditionally would save the scheme millions, less 20% after 1 year is also fair enough, injures workers would be able to return to work in a much faster pace by taking away the dispute process

Work Cover have sole responsibility, whilst collecting premiums and fees to cover injured workers, NewStart forces persons to look for and accept 8-15 hours of work, and must be covered, a person who is injured under these circumstances may have fulfilled their obligations, but injury now stops this person from looking for or obtaining more hours or even full time work.

The aim of the scheme is rehabilitate and compensate injured workers in the quickest time possible, but keeping workers in dispute is only adding to the actual problems, Mr Paturzo-Elliott state's that in disputing my working position it's is now unviable for me to return to the industry that had once worked, had these standards been accepted I would not have to dispute my employers in a manner that put my working position in jeopardy.

Bushfires and the Impacts on our Economy

Mr Paturzo-Elliott must mention the impacts of Bushfires the extent of these fires is far greater than economics realises, businesses destroyed, people have lost their income streams, placing them into situations of Welfare, the unemployment rate should be much higher due to the circumstances, but there is an illusion throughout welfare, as citizens are placed onto benefits which are not calculated in the stats which are presented to this commission.

Disability Support Pensions are not included in any of government stats, the Economy which formulates our standards is based on the amount we all earn, divided by the amount of people in or looking for work It's an illusion because you don't see it.

Impacts on Business

Mr Paturzo-Elliott must stand up for small business especially retail etc, please understand that it is the low paid workers of Australia that keeps retail viable, the low paid are the majority whom purchase goods from these outlets, but the low paid including pensioners and unemployed have nothing left in the pockets to support these businesses.

This I why must demand this commission to increase the minimum standard, it's not governments position to throw tax payer funds at small businesses because they are struggling, for example Australia gave Holdens millions and millions of tax payer funds, where is Holdens now its gone.

If you the commission increase the minimum standard for low paid workers, instead of throwing money at business, they will spend their money's in the places which are needed.

Please Refer to the 1998 Proposed Impact of GST which supports these claims.

Interest Rates

At the lowest ever in Australia's history, GST once again having an enormous impact on the reserve bank decision to drop rates to record lows,?

Housing in Australia has by risen 50% since the introduction of GST, rents are now unaffordable to extent of burdens being placed on the people, the Economy is currently in free fall, the failure to adjust the percentages at Low end of the scale is causing a another illusion, low paid Australians which are the majority those on minimum wages, short term employment positions, pensions and unemployment can not afford to live here.

It could be suggested that 85% of a low paid persons income is being used up for living expenses and this would not include food to feed their Families

Financial Crises Looming

I would like the Commissioner to look at Chart C Income Test for Pensions 1 Jan – 19 Mar at this point, the Chart shows a decrease in the single rate, the same thing occurred in 2008/9 before the Global Financial Crises.

The rate has dropped significantly, Mr Paturzo-Elliott would State that I do not have the income chart from your previous decision but based on the wage you set at \$740.80, I can formulate this

Disability and Carer Payment Rates^[SEP] 20 Mar - 30 Jun 2019

^[SEP]\$2057.78 National Average Earnings

^[SEP]\$1028.59 The National Wage *****^^

^[SEP]\$740.80 The Minimum Wage

Disability and Carer Payment Rates^[SEP] 1 Jan - 20 Mar 2020

^[SEP]\$2040.80 National Average Earnings

^[SEP]\$1020.40 The National Wage *****^^

^[SEP]\$734.68 The Minimum Wage

The fall is related to bushfires, job losses and other recent events. Coronavirus virus has not even effected Australia yet but it's coming.

Chart C Income Test for Disability Support Pensions

Mr Paturzo-Elliott would like to present Centrelink Chart C Income Test for Disability Support Pensions into proceedings, and refer to the single rate for part pension on a fortnightly basis

The Income Chart is updated four times per year, 1 July – 19 Sep, 20 Sep – 31 Dec, 1 Jan – 19 Mar, and 20 Mar – Jun 30

The figure in Chart C provides some extraordinary relevance to the decision made by this commission since its induction and prior through the Industrial Relations Commission.

Every decision made over the last 25 years has directly been attributed from these charts, when you minus 36% from the figure in Chart C you get the exact minimum wage.

This is most concerning as this commission is sitting here today, calling for submissions to set a standard which is automatically adjusting

Mr Paturzo-Elliott would like to submit Chart C Income Test for Disability Support Pensions at this time, dating

20 Sep – 31 Dec 2005 \$ 1360.75 - 50% \$680.37 - minus 36% \$489.87
20 Sep – 31 Dec 2006 \$1422.75 - 50% \$711.37 - minus 36% \$512.19
20 Mar - 30 Jun 2007 \$1455.25 – 50% \$727.62 - minus 36% \$523.89
01 Jul – 19 Sep 2007 \$1459.25 – 50% \$729.62 - minus 36% \$525.33
20 Sep – 31 Dec 2007 \$1490.75 – 50% \$745.37 – minus 36% \$536.67
01 Jul – 19 Sep 2008 \$1519.50 – 50% \$759.57 - minus 36% \$547.02
20 Mar - 30 Jun 2009 \$1577.50 – 50% \$788.75 - minus 36% \$567.90
20 Sep – 31 Dec 2009 \$1485.80 – 50% \$742.90 -minus 36% \$534.88

20 Mar – 30 Jun 2018 \$2028.40 – 50% \$1014.20 – minus 36% \$728.78
20 Mar – 30 Jun 2019 \$2057.78. – 50% \$1028.89 - minus 36% \$740.80
01 Jan – 20 Mar 2020 \$2040.80 – 50% \$ 1020.40 minus 36% \$734.

Mr Paturzo-Elliott would like to take the commissioner back to 2008 – 2009 at the time of the Global Financial Crisis, refer the income chart 20 Sep – 31 Dec 2009 shows a drastic fall, the commission put wages on hold as unemployment was expected to hit 8.5% expected to continue 2010.

Mr Paturzo-Elliott must stipulate the figures in Chart C at 50% is the National Average Earnings on a fortnightly basis, after dividing the income by the amount of people in work, if this figure in Chart C is the National Earnings on a fortnightly basis, the National Wage on a weekly basis would have to be 50% of this amount.

I would like strenuously say this much, GST could be considered a Post Hoc Fallacy event in the year 2005/06, Mr Paturzo-Elliott stood proud in the Industrial Relations courts representing the People on Minimum Wages, Pensions and Newstart Mr Paturzo-Elliott all though uneducated in proceeding stipulated that GST was not included in the CPI and that state wage fixations has no recognition of this 10% goods and services tax, Mr Paturzo-Elliott was calling for Equal and Fair remuneration across the board.

Please understand in 2005 Mr Paturzo-Elliott called for the minimum standard to be raised to 50% of \$1360.75 or \$680.37 and in 2006 Mr Paturzo-Elliott represented \$1422.75 or \$711.37 this was to include the impact of GST and the up coming Work Choices legislation, A call for Equal and Fair Remuneration as the low paid workers of Australia where getting left behind including welfare whom are connected to increases from the minimum wage..

Equal and Fair Remuneration

Increases to those receiving a-both award wages was becoming a huge problem in Australia the 100% figure is increasing the total at a rapid rate under Chart C Income Test for Disability Support

Governments position is to keep wages under control, executives earning huge salaries for 365 days in a year, is not justified they are employees, employed to make money for investors, take Qantas for an example the executive gets 14 million dollars a year, if the pilots stop working, the company does not make money for investors, so who is more important the executives or the pilots, same goes with every business image if the trolley boys/girls, cleaners, aged care workers, strike who loses where all just as important in the chain of work, so for this commission to deny those people under the guise of Fair will be utterly disappointing.

Global Financial Crises 2008-2010

The Global Financial Crises has a direct link to Australia's GST as the Australian Dollars rise against the American \$1.08 this was never meant to happen, the question around our dollar is did it split like a share? or did it collapse as America threw trillions in to its Economy.

Australian Recession

The next part as Australia goes into recession, the Australian Dollar is now at 65 cents to the American Dollar is it going to split back, or can it go as low as \$0.20 cents to the American dollar, the Reserve Bank is expected to lower interest rates in March and April 2020, Australia is collapsing around us economically, all because GST was not adjusted in the year 2000, further housing and rents have become unaffordable for the minimum wage earners, pensioners and unemployed.

Summary

Case no 4464/05 Mr Paturzo-Elliott presented submission into the Industrial relations commission the rate presented was based on Chart C Income test for Disability Support Pensions,, the reasoning was that Mr Paturzo-Elliott had received injuries at work, a modest claim was denied, the compulsory workers compensation scheme whom had sole responsibility to look after an injured worker, forced me on to Welfare, when the Work Cover Scheme denied me I was entitled under Welfare, but what was I entitled to became the big question.

I was not entitled to minus 36% \$489.87 2005, as the amounts I received was commensurate to 50% \$680.37 the Disability Support Pensions was not taxable, and I could receive the work cover income, which in my opinion justified an increase in the minimum wage.

Workers Compensation had a unfunded liability of \$694 million dollars at this time a scheme that collects compulsory premiums and fees to cover cost and liabilities, if you have 3-5 million workers receiving up to \$200.00 per less than are entitled the scheme could not possibly be receiving correct payments cover its cost and liabilities.

Income taxes are in the same vote, if workers are not receiving correct entitlements the Federal Government could not be receiving correct taxes.

Welfare Pensions and Newstart screaming for increases up to \$100.00 dollars they can't just do this it's up to this commission, Pensions and Welfare are percentages directly coming from the broader side of welfare here the standard under s69(3) of the Act, provide the correct National Wage and everything will automatically increase.

The Fair Pay Commission where created under the guise of Work Choices, One National Work Place System is Equal to One National Wage, I have close to 30 response letters from State and Federal Government 2002-2007 concerning Work Cover and Centrelink, I may have been a contractor but under the terms of employment I was a employee.

Business once again asking for millions to bail out small businesses, taxes paid by Australian workers are their to cover our Hospitals, Roads, Infrastructure etc, Increasing the standard will allow Australians to support these small businesses and start purchasing again.

Work Choices could only be correct if the correct National Wage was presented, Unions how many will be here represented in these preceding, who are they representing, then we have Business they say will say they represent small business, do they understand that it is low paid Australian, whom purchase from these retail outlets, they can't afford designer clothes and things like that so it's the low paid that workers, pensions and unemployed that keep them going.

Government and including this commission we don't have a choice we need you to make drastic decisions right now, it's drastic because Prime Mr John Howard and Treasurer Mr Peter Costello forgot your read Proposed Impacts that GST would have on Australia's Low Paid workers,

The Industrial Relations commission in 2005/6/7 failed their duty of care, A Statuette must be construed according to its intent, taking a \$13,000 pay increase for the judiciary after committing what Mr Paturzo-Elliott claims is and was an Act of Treason? My last words to this commission was (If) I had a gun I'd shoot them all for this Treasonous Act they just committed. Please refer to meaning of (if), I'm not a violent person and I'll never own a gun.

obligations to the people of Australia is to increase the standard to its rightful percentage everything will fall back into place, after the standard is set.

Work Choices I can work any time 24 hours per day, 7 days a week by raising the rate of pay to 50% of this chart this will automatically compensate any worker, for their lost loadings on week days but these are decisions of the Fair Pay Commission after the standard has been set.

A contract can not be construed for less than the minimum standard, only those receiving above the award wages would be considered to be under a contract of employment, sportspersons have no relevance in consideration to the setting minimum wages, whilst volunteering is not considered to be employment in the sense, although I do believe a voluntary workers should be reimbursed for the time and help maybe \$10.00 per hour paid as a special allowance.

Mr Paturzo-Elliott maybe in dispute with you, but I am also presenting the **Solutions**, you can't just keep increasing your incomes whilst denying Minimum Wage Earners, Pensioners and Newstart the standard should have been adjusted in the year 2000, they year GST was passed into legislated

The Australian Minimum Wage to be called the National Wage, because it was not Work Choices but GST which is its creator.

Disability and Carer Payment Rates^[SEP] 20 Mar - 30 Jun 2019

^[SEP]\$2024.40 National Average Wage

^[SEP]\$1012.20 The National Wage *****^^

^[SEP]\$728.78 The Minimum Wage

Disability and Carer Payment Rates^[SEP] 20 Mar - 30 Jun 2019

^[SEP]\$2057.78 National Average Wage

^[SEP]\$1028.59 The National Wage *****^^

^[SEP]\$740.80 The Minimum Wage

Disability and Carer Payment Rates^[SEP] 1 Jan – 20 Mar 2020

^[SEP]\$2040.80 National Average Wage

^[SEP]\$1020.40 The National Wage *****^^

^[SEP]\$734.68 The Minimum Wage

The Hourly National Wage \$27.06 based on 38 hours per week 2019 with further increases in 2020

Apprentice rates and Support Wages formulate automatically by a string theory of percentages after the standard has been set by the commission.

Trade Employees will be entitled to higher amounts for their training, experiences and expertise the loadings for this can be determined after the setting of the standard, Hospitality industry has a 50% loading This can be easily reduced to say 30%

Loadings for weekends could be adjusted to fit the new standard

Mr Paturzo-Elliott stipulates once again that the increase to the minimum standard in July 2020 should be Commensurate to 50% in line with Chart C Income Test for pensions, whilst calling for Equal and Fair Remuneration across the board, there is only 365 days in a year.

A Statuette must be construed according to its intent, A duty of care will be needed, hence no one escapes the net, Australia needs you to make the right decision if 2020, even if you don't like it, Absolute Theory cannot not be wrong.

Members of the Judiciary please listen, everyone is relying on you to make the correct decision in 2020 and the increase is justified by GST, no one else whom presents to this commission will support this increase due to the effect it would have on themselves, Unions, Business and represented Government Agency's Officials, will strenuously deny this submission.

But your duties as commission of the Fair Work Act is to finally accept the impacts in which GST is having on the low paid and bottom 20% of Australian Citizens, it will save Australia from its recession that is now upon us.

