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ANNUAL WAGE REVIEW 2019-20

SUBMISSION

1. The Retail and Fast Food Workers Union Incorporated (“RAFFWU”) represents workers in the industries of Fast Food and Retail (including pharmacy staff who are not pharmacists and service station workers) as an Industrial Association within the meaning of the Fair Work Act.
2. We submit current minimum wages in Awards and under the Act fundamentally fail to enable workers to live in dignity.
3. We submit the minimum wage for all workers should be based on the Australian Living Wage which is \$25 per hour. This is an hourly rate derived from the Median Adult Full-Time Ordinary Earnings wage in Australia, inflated for ordinary growth since May 2018.
4. We submit the Annual Wage Review should replace all rates (currently lower than these rates) in the retail, miscellaneous and fast food Awards with a minimum base hourly rate of \$25 and a minimum base weekly rate of \$950.
5. The replacement should include all rates (lower than these rates) including poverty rates such as junior, trainee, apprentice and supported wage rates.
6. The elimination of all poverty rates and the introduction of a true Australian Living Wage should be the absolute priority at this time.

20 March 2020

Retail and Fast Food Workers Union