

DRAFT DETERMINATION

Fair Work Act 2009 s.285—Annual wage review

Annual Wage Review 2020–21 (C2021/1)

HYDROCARBONS FIELD GEOLOGISTS AWARD 2020

[MA000064]

Technical services

JUSTICE ROSS, PRESIDENT VICE PRESIDENT CATANZARITI DEPUTY PRESIDENT ASBURY COMMISSIONER HAMPTON MR FERGUSON PROFESSOR WOODEN MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

- A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:
- 1. By deleting the amount "\$52,403" appearing in clause 12.1 and inserting "\$53,713".
- 2. By deleting the table appearing in clause 12.2 and inserting the following:

| Classification | Annual retainer (full-time employee) | Daily rig allowance (per full day worked) | Excess attendance allowance | Daily attendance allowance (office) | Estimated annual earnings (even time) |
|--|--------------------------------------|--|-----------------------------------|--|--|
| | \$ | \$ | \$ | \$ | \$ |
| Trainee mudlogger | 43,431 | 84.17 | N/A | 49.88 | 57,235 |
| Trainee mudlogger (has a bachelor of science in geology) | 53,713 | 84.17 | N/A | 49.88 | 67,517 |
| Competent mudlogger | 43,431 | 116.89 | 250.95 | 70.12 | 62,601 |

| Classification | Annual retainer (full-time employee) | Daily rig allowance (per full day worked) | Excess attendance allowance | Daily attendance allowance (office) | Estimated annual earnings (even time) |
|---|--------------------------------------|--|-----------------------------|-------------------------------------|---------------------------------------|
| | | | | | |
| Senior mudlogger | 49,957 | 116.89 | 250.95 | 70.12 | 69,127 |
| Senior mudlogger (has a bachelor of science in geology) | 53,713 | 116.89 | 250.95 | 70.12 | 72,883 |
| Data engineer | 56,292 | 126.26 | 289.91 | 76.37 | 76,999 |

- 3. By deleting the words "1 November 2020" in clause 12.4(b) and inserting "1 July 2021".
- 4. By deleting the table appearing in clause Schedule A and inserting the following:

| | Minimum hourly rate | Daily rig allowance | Hourly rig allowance ¹ | Casual hourly rate ² |
|--|------------------------|------------------------|-----------------------------------|---------------------------------|
| | \$ per hour | \$ per day | \$ per hour | \$ per hour |
| Trainee mudlogger | 21.91 | 84.17 | 7.01 | 36.15 |
| Trainee mudlogger (has a bachelor of science in geology) | 27.10 | 84.17 | 7.01 | 42.64 |
| Competent mudlogger | 21.91 | 116.89 | 9.74 | 39.56 |
| Competent mudlogger (has a bachelor of science in geology) | 27.10 | 116.89 | 9.74 | 46.05 |
| Senior mudlogger | 25.20 | 116.89 | 9.74 | 43.68 |
| Senior mudlogger (has a bachelor of science in geology) | 27.10 | 116.89 | 9.74 | 46.05 |
| Data engineer | 28.40 | 126.26 | 10.52 | 48.65 |

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular

employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

<u>PRESIDENT</u>