



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**RACING CLUBS EVENTS AWARD 2020**  
[MA000013]

Racing industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, 28 JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 12.4 and inserting the following:

<b>Day</b>	<b>Minimum hourly rate</b>	<b>Minimum payment<sup>1</sup></b>
	\$	\$
Monday to Saturday	30.68	122.72
Sunday	41.51	166.04
Public holiday	51.93	207.72

2. By deleting the table appearing in clause 12.5 and inserting the following:

<b>Day</b>	<b>Minimum hourly rate</b>	<b>Minimum payment<sup>1</sup></b>
	<b>\$</b>	<b>\$</b>
Monday to Saturday	24.54	98.16
Sunday	33.21	132.84
Public holiday	41.54	166.16

3. By deleting the amount “\$21.59” appearing in clause 12.6 and inserting “\$22.58”.

4. By deleting the table appearing in clause 12.7 and inserting the following:

<b>Day</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Monday to Saturday	30.68
Sunday	41.51
Public holiday	51.93

5. By deleting the amount “\$4.73” appearing in clause 12.8 and inserting “\$4.95”.

6. By deleting the table appearing in clause 17.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Introductory level employee	812.60	21.38
Grade 1 racecourse attendant	834.80	21.97
Grade 2 racecourse attendant	865.20	22.77
Grade 3 racecourse attendant	893.60	23.52
Grade 4 racecourse attendant	940.90	24.76
Grade 1 raceday official	940.90	24.76
Grade 2 raceday official	970.40	25.54
Grade 3 raceday official	999.80	26.31
Grade 4 raceday official	1026.60	27.02

7. By deleting the words “November 2021” in clause 17.5(b) and inserting “July 2022”.

8. By deleting the amounts “\$26.99” and “\$0.71” appearing in clause 19.2(a) and inserting “\$28.23” and “\$0.74” respectively.

9. By deleting the amounts “\$17.99” and “\$0.47” appearing in clause 19.2(b) and inserting “\$18.82” and “\$0.50” respectively.

10. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Introductory level employee	21.38	42.76	53.45
Grade 1 racecourse attendant	21.97	43.94	54.93
Grade 2 racecourse attendant	22.77	45.54	56.93
Grade 3 racecourse attendant	23.52	47.04	58.80
Grade 4 racecourse attendant	24.76	49.52	61.90
Grade 1 raceday official	24.76	49.52	61.90
Grade 2 raceday official	25.54	51.08	63.85
Grade 3 raceday official	26.31	52.62	65.78
Grade 4 raceday official	27.02	54.04	67.55

11. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Introductory level employee	32.07	42.76	42.76	53.45
Grade 1 racecourse attendant	32.96	43.94	43.94	54.93
Grade 2 racecourse attendant	34.16	45.54	45.54	56.93
Grade 3 racecourse attendant	35.28	47.04	47.04	58.80
Grade 4 racecourse attendant	37.14	49.52	49.52	61.90
Grade 1 raceday official	37.14	49.52	49.52	61.90
Grade 2 raceday official	38.31	51.08	51.08	63.85
Grade 3 raceday official	39.47	52.62	52.62	65.78
Grade 4 raceday official	40.53	54.04	54.04	67.55

12. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Night cleaning duties<sup>1</sup></b>
	<b>% of minimum hourly rate</b>			
	<b>125%</b>	<b>200%</b>	<b>250%</b>	<b>155%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Introductory level employee	26.73	42.76	53.45	33.14
Grade 1 racecourse attendant	27.46	43.94	54.93	34.05
Grade 2 racecourse attendant	28.46	45.54	56.93	35.29
Grade 3 racecourse attendant	29.40	47.04	58.80	36.46
Grade 4 racecourse attendant	30.95	49.52	61.90	38.38
Grade 1 raceday official	30.95	49.52	61.90	38.38
Grade 2 raceday official	31.93	51.08	63.85	39.59
Grade 3 raceday official	32.89	52.62	65.78	40.78
Grade 4 raceday official	33.78	54.04	67.55	41.88

13. By deleting the table appearing in clause A.2.2 and inserting the following:

	<b>Monday to Saturday</b>		<b>Sunday</b>	
	<b>First 2 hours</b>	<b>After 2 hours</b>	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>			
	<b>175%</b>	<b>225%</b>	<b>200%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Introductory level employee	37.42	48.11	42.76	48.11
Grade 1 racecourse attendant	38.45	49.43	43.94	49.43
Grade 2 racecourse attendant	39.85	51.23	45.54	51.23
Grade 3 racecourse attendant	41.16	52.92	47.04	52.92
Grade 4 racecourse attendant	43.33	55.71	49.52	55.71
Grade 1 raceday official	43.33	55.71	49.52	55.71
Grade 2 raceday official	44.70	57.47	51.08	57.47
Grade 3 raceday official	46.04	59.20	52.62	59.20
Grade 4 raceday official	47.29	60.80	54.04	60.80

14. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	<b>Casual rates according to clause 12.4</b>		
	\$	\$	\$
Bar attendants, cashiers, adults picking up glasses	30.68	41.51	51.93

15. By deleting the amount “\$899.50” appearing in clause B.1.1 and inserting “\$940.90”.

16. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Supervising of bar attendants and/or cashiers	12.6	2.4	22.58	per week
Employee in charge of tractor plant—per week	19.2(a)	3.0	28.23	per week
Employee in charge of tractor plant—per hour	19.2(a)	Weekly allowance / 38	0.74	per hour
First aid attendant allowance—per week	19.2(b)	2.0	18.82	per week
First aid attendant allowance—per hour	19.2(b)	Weekly allowance / 38	0.50	per hour

17. By deleting the amount “\$23.67” appearing in clause B.1.2 and inserting “\$24.76”.

18. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Engagements finishing after 10.00 pm	12.8	20.0	4.95	per engagement

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT

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