



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2021–22 (C2022/1)

### STORAGE SERVICES AND WHOLESALE AWARD 2020 [MA000084]

Storage services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, 28 JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

<b>Classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	865.20	22.77
Storeworker grade 1—after 3 months	875.70	23.04
Storeworker grade 1—after 12 months	885.70	23.31
Storeworker grade 2	893.50	23.51
Storeworker grade 3	919.00	24.18
Storeworker grade 4	946.10	24.90

<b>Classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Wholesale employee level 1—on commencement	865.20	22.77
Wholesale employee level 1—after 3 months	875.70	23.04
Wholesale employee level 1—after 12 months	885.70	23.31
Wholesale employee level 2	893.50	23.51
Wholesale employee level 3	919.00	24.18
Wholesale employee level 4	946.10	24.90

2. By deleting the year “2021” in clause 15.5(b) and inserting “2022”
3. By deleting the amount “\$13.57” appearing in clause 17.2(a)(i) and inserting “\$14.19”.
4. By deleting the amount “\$0.90” appearing in clause 17.2(b)(i) and inserting “\$0.95”.
5. By deleting the amount “\$1.36” appearing in clause 17.2(b)(ii) and inserting “\$1.42”.
6. By deleting the amount “\$1.81” appearing in clause 17.2(b)(iii) and inserting “\$1.89”.
7. By deleting the table appearing in clause B.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	22.77	34.16	45.54	56.93
Storeworker grade 1—after 3 months	23.04	34.56	46.08	57.60
Storeworker grade 1—after 12 months	23.31	34.97	46.62	58.28
Storeworker grade 2	23.51	35.27	47.02	58.78
Storeworker grade 3	24.18	36.27	48.36	60.45
Storeworker grade 4	24.90	37.35	49.80	62.25

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Wholesale employee level 1—on commencement	22.77	34.16	45.54	56.93
Wholesale employee level 1—after 3 months	23.04	34.56	46.08	57.60
Wholesale employee level 1—after 12 months	23.31	34.97	46.62	58.28
Wholesale employee level 2	23.51	35.27	47.02	58.78
Wholesale employee level 3	24.18	36.27	48.36	60.45
Wholesale employee level 4	24.90	37.35	49.80	62.25

8. By deleting the table appearing in clause B.1.2 and inserting the following:

	<b>Early morning</b>	<b>Afternoon</b>	<b>Night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>					
	<b>112.5%</b>	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	25.62	26.19	29.60	34.16	45.54	56.93
Storeworker grade 1—after 3 months	25.92	26.50	29.95	34.56	46.08	57.60
Storeworker grade 1—after 12 months	26.22	26.81	30.30	34.97	46.62	58.28
Storeworker grade 2	26.45	27.04	30.56	35.27	47.02	58.78
Storeworker grade 3	27.20	27.81	31.43	36.27	48.36	60.45
Storeworker grade 4	28.01	28.64	32.37	37.35	49.80	62.25
Wholesale employee level 1—on commencement	25.62	26.19	29.60	34.16	45.54	56.93

	<b>Early morning</b>	<b>Afternoon</b>	<b>Night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>					
	<b>112.5%</b>	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Wholesale employee level 1—after 3 months	25.92	26.50	29.95	34.56	46.08	57.60
Wholesale employee level 1—after 12 months	26.22	26.81	30.30	34.97	46.62	58.28
Wholesale employee level 2	26.45	27.04	30.56	35.27	47.02	58.78
Wholesale employee level 3	27.20	27.81	31.43	36.27	48.36	60.45
Wholesale employee level 4	28.01	28.64	32.37	37.35	49.80	62.25

9. By deleting the table appearing in clause B.1.3 and inserting the following:

	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	34.16	45.54	45.54	56.93
Storeworker grade 1—after 3 months	34.56	46.08	46.08	57.60
Storeworker grade 1—after 12 months	34.97	46.62	46.62	58.28
Storeworker grade 2	35.27	47.02	47.02	58.78
Storeworker grade 3	36.27	48.36	48.36	60.45
Storeworker grade 4	37.35	49.80	49.80	62.25
Wholesale employee level 1—on commencement	34.16	45.54	45.54	56.93

	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Wholesale employee level 1—after 3 months	34.56	46.08	46.08	57.60
Wholesale employee level 1—after 12 months	34.97	46.62	46.62	58.28
Wholesale employee level 2	35.27	47.02	47.02	58.78
Wholesale employee level 3	36.27	48.36	48.36	60.45
Wholesale employee level 4	37.35	49.80	49.80	62.25

10. By deleting the table appearing in clause B.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	28.46	39.85	51.23	62.62
Storeworker grade 1—after 3 months	28.80	40.32	51.84	63.36
Storeworker grade 1—after 12 months	29.14	40.79	52.45	64.10
Storeworker grade 2	29.39	41.14	52.90	64.65
Storeworker grade 3	30.23	42.32	54.41	66.50
Storeworker grade 4	31.13	43.58	56.03	68.48
Wholesale employee level 1—on commencement	28.46	39.85	51.23	62.62
Wholesale employee level 1—after 3 months	28.80	40.32	51.84	63.36

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Wholesale employee level 1—after 12 months	29.14	40.79	52.45	64.10
Wholesale employee level 2	29.39	41.14	52.90	64.65
Wholesale employee level 3	30.23	42.32	54.41	66.50
Wholesale employee level 4	31.13	43.58	56.03	68.48

11. By deleting the table appearing in clause B.2.2 and inserting the following:

	<b>Early morning</b>	<b>Afternoon</b>	<b>Night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>					
	<b>137.5%</b>	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Storeworker grade 1—on commencement	31.31	31.88	35.29	39.85	51.23	62.62
Storeworker grade 1—after 3 months	31.68	32.26	35.71	40.32	51.84	63.36
Storeworker grade 1—after 12 months	32.05	32.63	36.13	40.79	52.45	64.10
Storeworker grade 2	32.33	32.91	36.44	41.14	52.90	64.65
Storeworker grade 3	33.25	33.85	37.48	42.32	54.41	66.50
Storeworker grade 4	34.24	34.86	38.60	43.58	56.03	68.48
Wholesale employee level 1—on commencement	31.31	31.88	35.29	39.85	51.23	62.62
Wholesale employee level 1—after 3 months	31.68	32.26	35.71	40.32	51.84	63.36
Wholesale employee level 1—after 12 months	32.05	32.63	36.13	40.79	52.45	64.10

	<b>Early morning</b>	<b>Afternoon</b>	<b>Night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>					
	<b>137.5%</b>	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Wholesale employee level 2	32.33	32.91	36.44	41.14	52.90	64.65
Wholesale employee level 3	33.25	33.85	37.48	42.32	54.41	66.50
Wholesale employee level 4	34.24	34.86	38.60	43.58	56.03	68.48

12. By deleting the amount “\$904.50” appearing in clause C.1.1 and inserting “\$946.10”.

13. By deleting the table appearing in clause C.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
First aid allowance	17.2(a)(i)	1.5	14.19	per week
Cold temperatures allowance—From -15.6°C to -18.9°C	17.2(b)(i)	0.1	0.95	per hour or part thereof
Cold temperatures allowance—From -18.9°C to -23.3°C	17.2(b)(ii)	0.15	1.42	per hour or part thereof
Cold temperatures allowance—Below -23.3°C	17.2(b)(iii)	0.2	1.89	per hour or part thereof

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT

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