



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2021–22 (C2022/1)

### VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020 [MA000089]

Vehicle industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, 28 JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.2 and inserting the following:

<b>Employee classification</b>	<b>Wage group level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	R1	812.60	21.38
Vehicle RS&R industry employee—Level 2	R2	834.80	21.97
Vehicle RS&R industry employee—Level 3	R3	865.20	22.77
Vehicle RS&R industry employee—Level 4	R4	893.60	23.52

<b>Employee classification</b>	<b>Wage group level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 5	R5	914.90	24.08
Vehicle RS&R industry employee—tradesperson or equivalent Level I	R6	940.90	24.76
Vehicle RS&R industry employee—tradesperson or equivalent Level II	R7	1029.40	27.09

2. By deleting the table appearing in clause 16.3 and inserting the following:

	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
<b>Driver—forklift:</b>		
Lifting capacity up to 4500kg	893.50	23.51
Lifting capacity in excess of 4500kg	893.50	23.51
<b>Driver—mobile crane:</b>		
Lifting capacity up to 10 tonnes	893.50	23.51
Lifting capacity in excess of 10 tonnes	893.50	23.51
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>		
Makers capacity of 3 tonnes or less	893.50	23.51
Makers capacity of over 3 tonnes but under 8 tonnes	893.50	23.51
<b>Driver—articulated vehicle:</b>		
Makers capacity up to and including 10 tonnes	927.10	24.40
<b>Driver—tow truck:</b>		
Class 1	893.50	23.51
Class 2 and 3	893.50	23.51
Class 4	940.90	24.76

3. By deleting the amount “\$1.71” appearing in clause 16.4(a)(i) and inserting “\$1.79”.
4. By deleting the amount “\$2.22” appearing in clause 16.4(a)(ii) and inserting “\$2.32”.
5. By deleting the amount “\$4.00” appearing in clause 16.4(a)(iii) and inserting “\$4.19”.
6. By deleting the amount “\$1.62” appearing in clause 16.4(b) and inserting “\$1.69”.
7. By deleting the amount “\$22.67” appearing in clause 16.4(c) and inserting “\$23.71”.
8. By deleting the table appearing in clause 16.6(a) and inserting the following:

<b>Age</b>	<b>% of Level 1 rate</b>	<b>\$ per week (full-time employee)</b>	<b>\$ per hour</b>
16 years and under	47.5	385.99	10.16
17 years	50.0	406.30	10.69
18 years	62.5	507.88	13.37
19 years	75.0	609.45	16.04
20 years	87.5	711.03	18.71

9. By deleting the table appearing in clause 16.6(c) and inserting the following:

<b>Age</b>	<b>% of Level 4 rate</b>	<b>\$ per week (full-time employee)</b>	<b>\$ per hour</b>
16 years and under	47.5	424.46	11.17
17 years	50.0	446.80	11.76
18 years	62.5	558.50	14.70
19 years	75.0	670.20	17.64
20 years	87.5	781.90	20.58

10. By deleting the table appearing in clause 16.9(b) and inserting the following:

<b>Year of apprenticeship</b>	<b>Has not completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>	<b>Has completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>
		<b>\$</b>		<b>\$</b>
Stage 1 or 1st year	50%	470.45	55%	517.50

<b>Year of apprenticeship</b>	<b>Has not completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>	<b>Has completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>
		\$		\$
Stage 2 or 2nd year	60%	564.54	65%	611.59
Stage 3 or 3rd year	75%	705.68	75%	705.68
Stage 4 or 4th year	88%	827.99	88%	827.99

11. By deleting the table appearing in clause 16.10(b) and inserting the following:

<b>Year of apprenticeship</b>	<b>Award reference</b>	<b>Weekly rate</b>
		\$
Stage 1 or 1st year	80% of Vehicle industry RS&R employee—tradesperson or equivalent—Level R6	752.72
Stage 2 or 2nd year	Vehicle industry RS&R employee—Level 1	812.60
Stage 3 or 3rd year	Vehicle industry RS&R employee—Level 2	834.80
Stage 4 or 4th year	Vehicle industry RS&R employee—Level 3	865.20
Thereafter	Vehicle industry RS&R employee—tradesperson or equivalent—Level R6	940.90

12. By deleting the year “2021” in clause 16.13(b) and inserting “2022”.

13. By deleting the table appearing in clause 18.2 and inserting the following:

<b>In charge of</b>	<b>\$ per week</b>
Not less than 3 and not more than 10 employees	40.84
More than 10 and not more than 20 employees	61.53
More than 20 employees	78.19

14. By deleting the amount “\$17.99” appearing in clause 18.3 and inserting “\$18.82”.

15. By deleting the table appearing in clause 18.4(b) and inserting the following:

<b>Amount handled</b>	<b>\$ per week</b>
Up to \$20	1.90
Over \$20 but not exceeding \$200	3.48
Over \$200 but not exceeding \$600	6.60
Over \$600 but not exceeding \$1000	8.37
Over \$1000	11.83

16. By deleting the amount "\$0.87" appearing in clause 18.5(a) and inserting "\$0.91".
17. By deleting the amount "\$0.68" appearing in clause 18.6(a) and inserting "\$0.71".
18. By deleting the amount "\$2.65" wherever it appears in clause 18.6(b) and inserting "\$2.77".
19. By deleting the amount "\$0.68" appearing in clause 18.7(a)(i) and inserting "\$0.71".
20. By deleting the amount "\$0.87" appearing in clause 18.7(a)(ii) and inserting "\$0.91".
21. By deleting the amount "\$0.61" appearing in clause 18.8(a) and inserting "\$0.63".
22. By deleting the amount "\$0.87" appearing in clause 18.9 and inserting "\$0.91".
23. By deleting the amount "\$0.68" appearing in clause 18.10 and inserting "\$0.71".
24. By deleting the amount "\$0.68" appearing in clause 18.11 and inserting "\$0.71".
25. By deleting the amount "\$1.02" appearing in clause 18.12 and inserting "\$1.06".
26. By deleting the amount "\$1.00" appearing in clause 18.13 and inserting "\$1.05".
27. By deleting the amount "\$2.61" appearing in clause 18.14 and inserting "\$2.73".

28. By deleting the table appearing in clause 27.3(a) and inserting the following:

	Monday to Friday		Saturdays, Sundays and public holidays		Overtime—additional payment <sup>1</sup>	
	% of relevant rate	\$	% of relevant rate	\$	% of relevant rate	\$
Duties of a driveway attendant	131.75% R1	28.17	171.87% R1	36.75	73.40% R1	15.70
Duties of a roadhouse attendant required to cook takeaway foods	131.75% R2	28.94	171.87% R2	37.76	73.40% R2	16.12
Duties of a console operator, or roadhouse attendant if engaged to primarily cook other than takeaway meals	131.75% R4	30.98	171.87% R4	40.42	73.40% R4	17.26

29. By deleting the table appearing in clause 27.3(b)(i) and inserting the following:

	19 years	18 years	17 years	16 years & under
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	\$	\$	\$	\$
Monday to Friday	21.13	17.61	14.09	13.38
Saturdays, Sundays and public holidays	27.56	22.97	18.38	17.46

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	11.78	9.81	7.85	7.46

30. By deleting the table appearing in clause 27.3(b)(ii) and inserting the following:

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	21.71	18.09	14.47	13.75
Saturdays, Sundays and public holidays	28.32	23.60	18.88	17.94
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	12.09	10.08	8.06	7.66

31. By deleting the table appearing in clause 27.3(b)(iii) and inserting the following:

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	23.24	19.36	15.49	14.72

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Saturdays, Sundays and public holidays	30.32	25.26	20.21	19.20
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	12.95	10.79	8.63	8.20

32. By deleting the amount “\$179.90” appearing in clause 28.3(c)(i) and inserting “\$188.18”.

33. By deleting the amount “\$89.95” appearing in clause 28.3(c)(ii) and inserting “\$94.09”.

34. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Employee classification</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	21.38	32.07	42.76	53.45
Vehicle RS&R industry employee—Level 2	21.97	32.96	43.94	54.93
Vehicle RS&R industry employee—Level 3	22.77	34.16	45.54	56.93
Vehicle RS&R industry employee—Level 4	23.52	35.28	47.04	58.80
Vehicle RS&R industry employee—Level 5	24.08	36.12	48.16	60.20
Vehicle RS&R industry employee—tradesperson or equivalent Level I	24.76	37.14	49.52	61.90



<b>Employee classification</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—tradesperson or equivalent Level II	27.09	40.64	54.18	67.73
<b>Driver—forklift:</b>				
Lifting capacity up to 4500kg	23.51	35.27	47.02	58.78
Lifting capacity in excess of 4500kg	23.51	35.27	47.02	58.78
<b>Driver—mobile crane:</b>				
Lifting capacity up to 10 tonnes	23.51	35.27	47.02	58.78
Lifting capacity in excess of 10 tonnes	23.51	35.27	47.02	58.78
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>				
Makers capacity of 3 tonnes or less	23.51	35.27	47.02	58.78
Makers capacity of over 3 tonnes but under 8 tonnes	23.51	35.27	47.02	58.78
<b>Driver—articulated vehicle:</b>				
Makers capacity up to and including 10 tonnes	24.40	36.60	48.80	61.00
<b>Driver—tow truck:</b>				
Class 1	23.51	35.27	47.02	58.78
Class 2 and 3	23.51	35.27	47.02	58.78
Class 4	24.76	37.14	49.52	61.90

35. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee— Level 1	25.23	27.79	25.66	24.05	32.07
Vehicle RS&R industry employee— Level 2	25.92	28.56	26.36	24.72	32.96
Vehicle RS&R industry employee— Level 3	26.87	29.60	27.32	25.62	34.16
Vehicle RS&R industry employee— Level 4	27.75	30.58	28.22	26.46	35.28
Vehicle RS&R industry employee— Level 5	28.41	31.30	28.90	27.09	36.12
Vehicle RS&R industry employee— tradesperson or equivalent Level I	29.22	32.19	29.71	27.86	37.14
Vehicle RS&R industry employee— tradesperson or equivalent Level II	31.97	35.22	32.51	30.48	40.64

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Driver— forklift:</b>					
Lifting capacity up to 4500kg	27.74	30.56	28.21	26.45	35.27
Lifting capacity in excess of 4500kg	27.74	30.56	28.21	26.45	35.27
<b>Driver— mobile crane:</b>					
Lifting capacity up to 10 tonnes	27.74	30.56	28.21	26.45	35.27
Lifting capacity in excess of 10 tonnes	27.74	30.56	28.21	26.45	35.27
<b>Driver— commercial vehicle used in the course of the employer's business:</b>					
Makers capacity of 3 tonnes or less	27.74	30.56	28.21	26.45	35.27
Makers capacity of over 3 tonnes but under 8 tonnes	27.74	30.56	28.21	26.45	35.27

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Driver—articulated vehicle:</b>					
Makers capacity up to and including 10 tonnes	28.79	31.72	29.28	27.45	36.60
<b>Driver—tow truck:</b>					
Class 1	27.74	30.56	28.21	26.45	35.27
Class 2 and 3	27.74	30.56	28.21	26.45	35.27
Class 4	29.22	32.19	29.71	27.86	37.14

36. By deleting the table appearing in clause B.1.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holidays</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	32.07	42.76	42.76	53.45
Vehicle RS&R industry employee—Level 2	32.96	43.94	43.94	54.93
Vehicle RS&R industry employee—Level 3	34.16	45.54	45.54	56.93
Vehicle RS&R industry employee—Level 4	35.28	47.04	47.04	58.80
Vehicle RS&R industry employee—Level 5	36.12	48.16	48.16	60.20

Employee classification	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Vehicle RS&R industry employee—tradesperson or equivalent Level I	37.14	49.52	49.52	61.90
Vehicle RS&R industry employee—tradesperson or equivalent Level II	40.64	54.18	54.18	67.73
<b>Driver—forklift:</b>				
Lifting capacity up to 4500kg	35.27	47.02	47.02	58.78
Lifting capacity in excess of 4500kg	35.27	47.02	47.02	58.78
<b>Driver—mobile crane:</b>				
Lifting capacity up to 10 tonnes	35.27	47.02	47.02	58.78
Lifting capacity in excess of 10 tonnes	35.27	47.02	47.02	58.78
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>				
Makers capacity of 3 tonnes or less	35.27	47.02	47.02	58.78
Makers capacity of over 3 tonnes but under 8 tonnes	35.27	47.02	47.02	58.78
<b>Driver—articulated vehicle:</b>				
Makers capacity up to and including 10 tonnes	36.60	48.80	48.80	61.00
<b>Driver—tow truck:</b>				
Class 1	35.27	47.02	47.02	58.78
Class 2 and 3	35.27	47.02	47.02	58.78
Class 4	37.14	49.52	49.52	61.90

37. By deleting the table appearing in clause B.1.4(a) and inserting the following:

<b>Age</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of junior hourly rate (Level 1)</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	10.16	15.24	20.32	25.40
17 years	10.69	16.04	21.38	26.73
18 years	13.37	20.06	26.74	33.43
19 years	16.04	24.06	32.08	40.10
20 years	18.71	28.07	37.42	46.78

38. By deleting the table appearing in clause B.1.4(b) and inserting the following:

<b>Age</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior hourly rate (Level 1)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	11.99	13.21	12.19	11.43	15.24
17 years	12.61	13.90	12.83	12.03	16.04
18 years	15.78	17.38	16.04	15.04	20.06
19 years	18.93	20.85	19.25	18.05	24.06
20 years	22.08	24.32	22.45	21.05	28.07

39. By deleting the table appearing in clause B.1.4(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 1)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	15.24	20.32	20.32	25.40
17 years	16.04	21.38	21.38	26.73
18 years	20.06	26.74	26.74	33.43
19 years	24.06	32.08	32.08	40.10
20 years	28.07	37.42	37.42	46.78

40. By deleting the table appearing in clause B.1.5(a) and inserting the following:

Age	Monday to Friday	Saturday	Sunday	Public holidays
	<b>% of junior hourly rate (Level 4)</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	11.17	16.76	22.34	27.93
17 years	11.76	17.64	23.52	29.40
18 years	14.70	22.05	29.40	36.75
19 years	17.64	26.46	35.28	44.10
20 years	20.58	30.87	41.16	51.45

41. By deleting the table appearing in clause B.1.5(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (Level 4)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	13.18	14.52	13.40	12.57	16.76
17 years	13.88	15.29	14.11	13.23	17.64
18 years	17.35	19.11	17.64	16.54	22.05
19 years	20.82	22.93	21.17	19.85	26.46
20 years	24.28	26.75	24.70	23.15	30.87

42. By deleting the table appearing in clause B.1.5(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 4)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	16.76	22.34	22.34	27.93
17 years	17.64	23.52	23.52	29.40
18 years	22.05	29.40	29.40	36.75
19 years	26.46	35.28	35.28	44.10
20 years	30.87	41.16	41.16	51.45



43. By deleting the table appearing in clause B.1.6(a) and inserting the following:

Age	Monday to Friday	Saturday	Sunday	Public holidays
	<b>% of junior hourly rate (drivers)</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>				
Under 19 years	16.46	24.69	32.92	41.15
19 years	18.81	28.22	37.62	47.03
<b>Drivers of tow trucks – class 4</b>				
Under 19 years	17.33	26.00	34.66	43.33
19 years	19.81	29.72	39.62	49.53

44. By deleting the table appearing in clause B.1.6(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (drivers)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>					
Under 19 years	19.42	21.40	19.75	18.52	24.69
19 years	22.20	24.45	22.57	21.16	28.22
<b>Drivers of</b>					

<b>tow trucks – class 4</b>					
Under 19 years	20.45	22.53	20.80	19.50	26.00
19 years	23.38	25.75	23.77	22.29	29.72

45. By deleting the table appearing in clause B.1.6(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (drivers)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>				
Under 19 years	24.69	32.92	32.92	41.15
19 years	28.22	37.62	37.62	47.03
<b>Drivers of tow trucks – class 4</b>				
Under 19 years	26.00	34.66	34.66	43.33
19 years	29.72	39.62	39.62	49.53

46. By deleting the table appearing in clause B.2.1 and inserting the following:

Employee classification	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	26.73	32.07	37.42	48.11	58.80
Vehicle RS&R industry employee—Level 2	27.46	32.96	38.45	49.43	60.42

Employee classification	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	% of minimum hourly rate				
	125%	150%	175%	225%	275%
	\$	\$	\$	\$	\$
Vehicle RS&R industry employee—Level 3	28.46	34.16	39.85	51.23	62.62
Vehicle RS&R industry employee—Level 4	29.40	35.28	41.16	52.92	64.68
Vehicle RS&R industry employee—Level 5	30.10	36.12	42.14	54.18	66.22
Vehicle RS&R industry employee—tradesperson or equivalent Level I	30.95	37.14	43.33	55.71	68.09
Vehicle RS&R industry employee—tradesperson or equivalent Level II	33.86	40.64	47.41	60.95	74.50
<b>Driver—forklift:</b>					
Lifting capacity up to 4500kg	29.39	35.27	41.14	52.90	64.65
Lifting capacity in excess of 4500kg	29.39	35.27	41.14	52.90	64.65
<b>Driver—mobile crane:</b>					
Lifting capacity up to 10 tonnes	29.39	35.27	41.14	52.90	64.65
Lifting capacity in excess of 10 tonnes	29.39	35.27	41.14	52.90	64.65
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>					
Makers capacity of 3 tonnes or less	29.39	35.27	41.14	52.90	64.65
Makers capacity of over 3 tonnes but under 8 tonnes	29.39	35.27	41.14	52.90	64.65
<b>Driver—articulated vehicle:</b>					

Employee classification	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Makers capacity up to and including 10 tonnes	30.50	36.60	42.70	54.90	67.10
<b>Driver—tow truck:</b>					
Class 1	29.39	35.27	41.14	52.90	64.65
Class 2 and 3	29.39	35.27	41.14	52.90	64.65
Class 4	30.95	37.14	43.33	55.71	68.09

47. By deleting the table appearing in clause B.2.2(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (Level 1)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	12.70	15.24	17.78	22.86	27.94
17 years	13.36	16.04	18.71	24.05	29.40
18 years	16.71	20.06	23.40	30.08	36.77
19 years	20.05	24.06	28.07	36.09	44.11
20 years	23.39	28.07	32.74	42.10	51.45

48. By deleting the table appearing in clause B.2.3(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (Level 4)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	13.96	16.76	19.55	25.13	30.72
17 years	14.70	17.64	20.58	26.46	32.34
18 years	18.38	22.05	25.73	33.08	40.43
19 years	22.05	26.46	30.87	39.69	48.51
20 years	25.73	30.87	36.02	46.31	56.60

49. By deleting the table appearing in clause B.2.4(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (drivers)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>					
Under 19 years	20.58	24.69	28.81	37.04	45.27
19 years	23.51	28.22	32.92	42.32	51.73
<b>Drivers of tow trucks – class 4</b>					
Under 19 years	21.66	26.00	30.33	38.99	47.66
19 years	24.76	29.72	34.67	44.57	54.48

50. By deleting the table appearing in clause B.3.1 and inserting the following:

<b>Classification</b>	<b>Monday to Friday, Saturday before midday</b>	<b>Saturday after midday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	21.38	32.07	32.07	42.76
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	21.97	32.96	32.96	43.94
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	23.52	35.28	35.28	47.04

51. By deleting the table appearing in clause B.3.2 and inserting the following:

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	25.23	27.79	25.66	24.05	32.07
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	25.92	28.56	26.36	24.72	32.96

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	27.75	30.58	28.22	26.46	35.28

52. By deleting the table appearing in clause B.3.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Saturday</b>		<b>Sundays</b>	<b>Public holidays</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	32.07	42.76	42.76	42.76
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	32.96	43.94	43.94	43.94
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	35.28	47.04	47.04	47.04

53. By deleting the table appearing in clause B.3.4(a) and inserting the following:

<b>Age</b>	<b>Monday to Friday, Saturday before midday</b>	<b>Saturday after midday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of junior hourly rate (Level 1)</b>			
	<b>100%</b>	<b>150%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	10.16	15.24	15.24	20.32
17 years	10.69	16.04	16.04	21.38
18 years	13.37	20.06	20.06	26.74
19 years	16.04	24.06	24.06	32.08
20 years	18.71	28.07	28.07	37.42

54. By deleting the table appearing in clause B.3.4(b) and inserting the following:

<b>Age</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior hourly rate (Level 1)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	11.99	13.21	12.19	11.43	15.24
17 years	12.61	13.90	12.83	12.03	16.04
18 years	15.78	17.38	16.04	15.04	20.06
19 years	18.93	20.85	19.25	18.05	24.06
20 years	22.08	24.32	22.45	21.05	28.07



55. By deleting the table appearing in clause B.3.4(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 1)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	15.24	20.32	20.32	20.32
17 years	16.04	21.38	21.38	21.38
18 years	20.06	26.74	26.74	26.74
19 years	24.06	32.08	32.08	32.08
20 years	28.07	37.42	37.42	37.42

56. By deleting the table appearing in clause B.3.5(a) and inserting the following:

Age	Monday to Friday, Saturday before midday	Saturday after midday	Sunday	Public holidays
	<b>% of junior hourly rate (Level 4)</b>			
	<b>100%</b>	<b>150%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	11.17	16.76	16.76	22.34
17 years	11.76	17.64	17.64	23.52
18 years	14.70	22.05	22.05	29.40
19 years	17.64	26.46	26.46	35.28
20 years	20.58	30.87	30.87	41.16

57. By deleting the table appearing in clause B.3.5(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (Level 4)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	13.18	14.52	13.40	12.57	16.76
17 years	13.88	15.29	14.11	13.23	17.64
18 years	17.35	19.11	17.64	16.54	22.05
19 years	20.82	22.93	21.17	19.85	26.46
20 years	24.28	26.75	24.70	23.15	30.87

58. By deleting the table appearing in clause B.3.5(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 4)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
16 years and under	16.76	22.34	22.34	22.34
17 years	17.64	23.52	23.52	23.52
18 years	22.05	29.40	29.40	29.40
19 years	26.46	35.28	35.28	35.28
20 years	30.87	41.16	41.16	41.16

59. By deleting the table appearing in clause B.4.1 and inserting the following:

	<b>20 years &amp; over</b>	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	28.17	21.13	17.61	14.09	13.38
Saturdays, Sundays and public holidays	36.75	27.56	22.97	18.38	17.46
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	15.70	11.78	9.81	7.85	7.46

60. By deleting the table appearing in clause B.4.2 and inserting the following:

	<b>20 years &amp; over</b>	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	28.94	21.71	18.09	14.47	13.75
Saturdays, Sundays and public holidays	37.76	28.32	23.60	18.88	17.94
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	16.12	12.09	10.08	8.06	7.66

61. By deleting the table appearing in clause B.4.3 and inserting the following:

	<b>20 years &amp; over</b>	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>16 years &amp; under</b>
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	30.98	23.24	19.36	15.49	14.72
Saturdays, Sundays and public holidays	40.42	30.32	25.26	20.21	19.20
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	17.26	12.95	10.79	8.63	8.20

62. By deleting the table appearing in clause B.5.1 and inserting the following:

<b>Year</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of junior apprentice hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>				
Stage 1 or 1st year	12.38	18.57	24.76	30.95
Stage 2 or 2nd year	14.86	22.29	29.72	37.15
Stage 3 or 3rd year	18.57	27.86	37.14	46.43
Stage 4 or 4th year	21.79	32.69	43.58	54.48
<b>Has completed year 12</b>				
Stage 1 or 1st year	13.62	20.43	27.24	34.05
Stage 2 or 2nd year	16.09	24.14	32.18	40.23
Stage 3 or 3rd year	18.57	27.86	37.14	46.43
Stage 4 or 4th year	21.79	32.69	43.58	54.48

63. By deleting the table appearing in clause B.5.2 and inserting the following:

<b>Year</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior apprentice hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>					
Stage 1 or 1st year	14.61	16.09	14.86	13.93	18.57
Stage 2 or 2nd year	17.53	19.32	17.83	16.72	22.29
Stage 3 or 3rd year	21.91	24.14	22.28	20.89	27.86
Stage 4 or 4th year	25.71	28.33	26.15	24.51	32.69
<b>Has completed year 12</b>					
Stage 1 or 1st year	16.07	17.71	16.34	15.32	20.43
Stage 2 or 2nd year	18.99	20.92	19.31	18.10	24.14
Stage 3 or 3rd year	21.91	24.14	22.28	20.89	27.86
Stage 4 or 4th year	25.71	28.33	26.15	24.51	32.69

64. By deleting the table appearing in clause B.5.3 and inserting the following:

<b>Year</b>	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holidays</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>		
	<b>% of junior apprentice hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>				
Stage 1 or 1st year	18.57	24.76	24.76	30.95
Stage 2 or 2nd year	22.29	29.72	29.72	37.15
Stage 3 or 3rd year	27.86	37.14	37.14	46.43
Stage 4 or 4th year	32.69	43.58	43.58	54.48
<b>Has completed year 12</b>				
Stage 1 or 1st year	20.43	27.24	27.24	34.05
Stage 2 or 2nd year	24.14	32.18	32.18	40.23
Stage 3 or 3rd year	27.86	37.14	37.14	46.43
Stage 4 or 4th year	32.69	43.58	43.58	54.48

65. By deleting the table appearing in clause B.6.1 and inserting the following:

<b>Year</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of adult apprentice hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	19.81	29.72	39.62	49.53
Stage 2 or 2nd year	21.38	32.07	42.76	53.45
Stage 3 or 3rd year	21.97	32.96	43.94	54.93
Stage 4 or 4th year	22.77	34.16	45.54	56.93
Thereafter	24.76	37.14	49.52	61.90

66. By deleting the table appearing in clause B.6.2 and inserting the following:

<b>Year</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of adult apprentice hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	23.38	25.75	23.77	22.29	29.72
Stage 2 or 2nd year	25.23	27.79	25.66	24.05	32.07
Stage 3 or 3rd year	25.92	28.56	26.36	24.72	32.96
Stage 4 or 4th year	26.87	29.60	27.32	25.62	34.16
Thereafter	29.22	32.19	29.71	27.86	37.14

67. By deleting the table appearing in clause B.6.3 and inserting the following:

Year	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of adult apprentice hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	29.72	39.62	39.62	49.53
Stage 2 or 2nd year	32.07	42.76	42.76	53.45
Stage 3 or 3rd year	32.96	43.94	43.94	54.93
Stage 4 or 4th year	34.16	45.54	45.54	56.93
Thereafter	37.14	49.52	49.52	61.90

68. By deleting the table appearing in clause B.7.1 and inserting the following:

	Full-time and part-time employees	Casual employees		
		All hours <sup>1</sup>	Monday to Saturday	Sunday
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>125%</b>	<b>200%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 4 Vehicle salesperson (less than 6 months experience)	23.52	29.40	47.04	64.68
RS&R Level 6 Vehicle salesperson (more than 6 months experience)	24.76	30.95	49.52	68.09

69. By deleting the table appearing in clause B.7.2 and inserting the following:

Age	Full-time and part-time employees	Casual employees		
		All hours <sup>1</sup>	Monday to Saturday	Sunday
	<b>% of junior hourly rate</b>			
	<b>100%</b>	<b>125%</b>	<b>200%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Junior employees with less than 6 months experience</b>				
16 years and under	10.16	12.70	20.32	27.94
17 years	10.69	13.36	21.38	29.40
18 years	13.37	16.71	26.74	36.77
19 years	16.04	20.05	32.08	44.11
20 years	18.71	23.39	37.42	51.45
<b>Junior employees with more than 6 months experience</b>				
16 years and under	11.17	13.96	22.34	30.72
17 years	11.76	14.70	23.52	32.34
18 years	14.70	18.38	29.40	40.43
19 years	17.64	22.05	35.28	48.51
20 years	20.58	25.73	41.16	56.60

70. By deleting the amounts “\$23.67” and “\$899.50” appearing in clause C.1.1 and inserting “\$24.76” and “\$940.90” respectively.

71. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of hourly standard rate	% of weekly standard rate	\$	Payable
Leading hand in charge of—not less than 3 and not more than 10 employees	18.2	-	4.34	40.84	per week



<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Leading hand in charge of—more than 10 and not more than 20 employees	18.2	-	6.54	61.53	per week
Leading hand in charge of—more than 20 employees	18.2	-	8.31	78.19	per week
First aid allowance	18.3	-	2.0	18.82	per week
Driver handling money—up to \$20	18.4(b)	7.69	-	1.90	per week
Driver handling money—over \$20 but not exceeding \$200	18.4(b)	14.06	-	3.48	per week
Driver handling money—over \$200 but not exceeding \$600	18.4(b)	26.64	-	6.60	per week
Driver handling money—over \$600 but not exceeding \$1000	18.4(b)	33.79	-	8.37	per week
Driver handling money—over \$1000	18.4(b)	47.79	-	11.83	per week
Confined spaces allowance	18.5(a)	3.69	-	0.91	per hour
Dirty work allowance	18.6(a)	2.86	-	0.71	per hour
Dirty work—minimum per day or shift	18.6(b)	11.2	-	2.77	per day or shift
Hot places allowance—temperature artificially raised to between 46 and 54°C	18.7(a)(i)	2.86	-	0.71	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Hot places allowance—temperature artificially raised over 54°C	18.7(a)(ii)	3.69	-	0.91	per hour
Wet places allowance	18.8(a)	2.56	-	0.63	per hour
Handling glass or slag wool	18.9	3.69	-	0.91	per hour
Handling garbage—vehicle driver or assistant	18.10	2.86	-	0.71	per hour
Working on uncleaned vehicle used for livestock transport	18.11	2.86	-	0.71	per hour
Slicking with carbon black and hand spraying tyres	18.12	4.29	-	1.06	per day
Large tyre fitting—offsite	18.13	4.23	-	1.05	per day
Fork-lifts or cranes—2 or more in one lift	18.14	-	0.29	2.73	per day

72. By deleting the amounts “\$23.67” and “\$899.50” appearing in clause C.2.1 and inserting “\$24.76” and “\$940.90” respectively.

73. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Driver of commercial vehicle—per additional complete tonne over 8 tonnes	16.4(a)(i)	-	0.19	1.79	per week
Driver of	16.4(a)(ii)	9.36	-	2.32	per day

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
commercial vehicle—Drawing an empty trailer					
Driver of commercial vehicle—Drawing a loaded trailer	16.4(a)(iii)	16.92	-	4.19	per day
Driver of articulated vehicle—per additional complete tonne over 10 tonnes	16.4(b)	-	0.18	1.69	per week
Driver driving—tow truck	16.4(c)	-	2.52	23.71	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT

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