



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

NURSERY AWARD 2020
[MA000033]

Nursery industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1(a) and inserting the following:

Classification	Minimum weekly rates (full-time employees)	Minimum hourly rate
	\$	\$
Grade 1A	812.60	21.38
Grade 1B	834.80	21.97
Grade 2	849.40	22.35
Grade 3	888.50	23.38
Grade 4	940.90	24.76
Grade 5	1039.50	27.36
Grade 6	1131.80	29.78

2. By deleting the words “November 2021” in clause 15.6(b) and inserting “July 2022”.

3. By deleting the amount "\$14.91" appearing in clause 18.3(a) and inserting "\$15.65".

4. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of ordinary hourly rate¹			
	100%	125%	200%	250%
	\$	\$	\$	\$
Grade 1A	21.38	26.73	42.76	53.45
Grade 1B	21.97	27.46	43.94	54.93
Grade 2	22.35	27.94	44.70	55.88
Grade 3	23.38	29.23	46.76	58.45
Grade 4	24.76	30.95	49.52	61.90
Grade 5	27.36	34.20	54.72	68.40
Grade 6	29.78	37.23	59.56	74.45

5. By deleting the table appearing in clause B.2.2 and inserting the following:

	First 3 hours Monday to Saturday	After first 3 hours Monday to Saturday	Sunday	Public holiday
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
Grade 1A	32.07	42.76	42.76	53.45
Grade 1B	32.96	43.94	43.94	54.93
Grade 2	33.53	44.70	44.70	55.88
Grade 3	35.07	46.76	46.76	58.45
Grade 4	37.14	49.52	49.52	61.90
Grade 5	41.04	54.72	54.72	68.40
Grade 6	44.67	59.56	59.56	74.45

6. By deleting the table appearing in clause B.3.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of ordinary hourly rate¹			
	125%	150%	225%	275%
	\$	\$	\$	\$
Grade 1A	26.73	32.07	48.11	58.80
Grade 1B	27.46	32.96	49.43	60.42
Grade 2	27.94	33.53	50.29	61.46
Grade 3	29.23	35.07	52.61	64.30
Grade 4	30.95	37.14	55.71	68.09
Grade 5	34.20	41.04	61.56	75.24
Grade 6	37.23	44.67	67.01	81.90

7. By deleting the amount “\$21.30” appearing in clause C.1.1 and inserting “\$22.35”.
8. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance ¹	18.3(a)	70.0	15.65	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT