



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22 (C2022/1)

PREMIXED CONCRETE AWARD 2020 [MA000057]

Cement and concrete products

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	834.50	21.96
Level 2	841.70	22.15
Level 3	870.10	22.90
Level 4	893.60	23.52
Level 5	940.90	24.76

2. By deleting the year "2021" in clause 16.4(b) and inserting "2022".
3. By deleting the amount "\$25.73" appearing in clause 18.2(b) and inserting "\$26.97".
4. By deleting the table appearing in clause 18.2(c) and inserting the following:

In charge of	\$ per week
3–5 employees and/or delivery vehicles	32.45
6–10 employees and/or delivery vehicles	36.11
More than 10 employees and/or delivery vehicles	49.07

5. By deleting the amount "\$16.19" appearing in clause 18.2(d) and inserting "\$16.97".
6. By deleting the table appearing in clause A.1.3 and inserting the following:

	Monday to Friday	Public holiday
	% of ordinary hourly rate¹	
	100%	250%
	\$	\$
Level 1	22.67	56.68
Level 2	22.86	57.15
Level 3	23.61	59.03
Level 4	24.23	60.58
Level 5	25.47	63.68

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate¹				
	100%	115%	115%	130%	250%
	\$	\$	\$	\$	\$
Level 1	22.67	26.07	26.07	29.47	56.68
Level 2	22.86	26.29	26.29	29.72	57.15
Level 3	23.61	27.15	27.15	30.69	59.03
Level 4	24.23	27.86	27.86	31.50	60.58
Level 5	25.47	29.29	29.29	33.11	63.68

8. By deleting the table appearing in clause A.1.5 and inserting the following:

	Monday to Friday – first 2 hours	Monday to Friday – after 2 hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday
	% of ordinary hourly rate¹				
	150%	200%	150%	200%	200%
	\$	\$	\$	\$	\$
Level 1	34.01	45.34	34.01	45.34	45.34
Level 2	34.29	45.72	34.29	45.72	45.72
Level 3	35.42	47.22	35.42	47.22	47.22
Level 4	36.35	48.46	36.35	48.46	48.46
Level 5	38.21	50.94	38.21	50.94	50.94

9. By deleting the table appearing in clause A.2.1 and inserting the following:

	Day work	Public holiday
	% of ordinary hourly rate¹	
	125%	275%
	\$	\$
Level 1	28.34	62.34
Level 2	28.58	62.87
Level 3	29.51	64.93
Level 4	30.29	66.63
Level 5	31.84	70.04

10. By deleting the table appearing in clause A.2.2 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate¹				
	125%	140%	140%	155%	275%
	\$	\$	\$	\$	\$
Level 1	28.34	31.74	31.74	35.14	62.34
Level 2	28.58	32.00	32.00	35.43	62.87
Level 3	29.51	33.05	33.05	36.60	64.93
Level 4	30.29	33.92	33.92	37.56	66.63
Level 5	31.84	35.66	35.66	39.48	70.04

11. By deleting the amount " \$830.10" appearing in clause B.1.1 and inserting "\$870.10".

12. By deleting the table appearing in B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Industry disability allowance ¹	18.2(b)	3.1	26.97	per week
Leading hand allowance— 3–5 employees and/or delivery vehicles ¹	18.2(c)	3.73	32.45	per week
Leading hand allowance— 6–10 employees and/or delivery vehicles ¹	18.2(c)	4.15	36.11	per week
Leading hand allowance— More than 10 employees and/or delivery vehicles ¹	18.2(c)	5.64	49.07	per week
First aid allowance ¹	18.2(d)	1.95	16.97	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT