

IN

ANNUAL WAGE REVIEW 2022-2023

SUBMISSION IN REPLY

1. The Retail and Fast Food Workers Union Incorporated (“RAFFWU”) represents workers in the industries of Fast Food and Retail as an Industrial Association within the meaning of the Fair Work Act.
2. We continue to submit the current minimum wages in Awards and under the Act fail to enable workers to live in dignity.
3. We note the extensive work undertaken assessing poverty wages and submit the minimum wage for all workers should be based on an Australian Living Wage of at least \$28 per hour.
4. We submit the Annual Wage Review should replace all rates currently lower than the following rate in any retail, miscellaneous and fast food Awards with a minimum base hourly rate of at least \$28 and a minimum base weekly rate of \$1,064.
5. The replacement should include all rates (lower than those rates) including poverty rates such as junior, trainee, apprentice and supported wage rates.
6. The elimination of all poverty rates and the introduction of a true Australian Living Wage must be the absolute priority at this time.

31 March 2023

Retail and Fast Food Workers Union