

DRAFT DETERMINATION

Fair Work Act 2009 s 285—Annual wage review

Annual Wage Review 2022–23 (C2023/1)

ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2020 [MA000039]

Road transport industry

JUSTICE HATCHER, PRESIDENT VICE PRESIDENT CATANZARITI VICE PRESIDENT ASBURY DEPUTY PRESIDENT HAMPTON MS LABINE-ROMAIN PROFESSOR BAIRD MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022-23.

- A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:
- 1. By deleting the table appearing in clause 16.1(a) and inserting the following:

| Grade | Minimum weekly rate (full-time employee) \$ These grades are not used to classify employees covered by this Award These grades are not used to classify employees covered by this Award | | | |
|-------|---|--|--|--|
| | | | | |
| 1 | | | | |
| 2 | | | | |
| 3 | 940.20 | | | |
| 4 | 956.80 | | | |
| 5 | 968.70 | | | |
| 6 | 979.70 | | | |

| Grade | Minimum weekly rate | | | | |
|-------|----------------------|--|--|--|--|
| | (full-time employee) | | | | |
| | \$ | | | | |
| 7 | 993.90 | | | | |
| 8 | 1022.80 | | | | |
| 9 | 1039.90 | | | | |
| 10 | 1065.70 | | | | |

2. By deleting the table appearing in clause 16.4(a) and inserting the following:

| Grade | Minimum cents per kilometre | | |
|-------|--------------------------------|--|--|
| | \$ | | |
| 3 | 48.89 | | |
| 4 | 49.75 | | |
| 5 | 50.37 | | |
| 6 | 50.94 | | |
| 7 | 51.68 | | |
| 8 | 53.19 | | |
| 9 | 54.07 | | |
| 10 | 55.42 | | |

3. By deleting the table appearing in clause 16.5(b) and inserting the following:

| Grade | Minimum hourly driving rate | | |
|-------|-----------------------------|--|--|
| | \$ | | |
| 3 | 36.67 | | |
| 4 | 37.32 | | |
| 5 | 37.78 | | |
| 6 | 38.21 | | |
| 7 | 38.76 | | |
| 8 | 39.89 | | |
| 9 | 40.56 | | |
| 10 | 41.56 | | |

- 4. By deleting the year "2022" in clause 16.8(b) and inserting "2023".
- 5. By deleting the amount "\$11.49" appearing in clause 18.2(c)(i) and inserting "\$12.15".
- 6. By deleting the amount "\$4.08" appearing in clause 18.2(c)(ii) and inserting "\$4.31".
- 7. By deleting the amount "\$4.08" appearing in clause 18.2(c)(iii) and inserting "\$4.31".
- 8. By deleting the amount "\$22.42" appearing in clause 18.2(c)(iv) and inserting "\$23.71".
- 9. By deleting the amount "\$22.42" appearing in clause 18.2(c)(v) and inserting "\$23.71".
- 10. By deleting the amount "\$21.03" appearing in clause 18.2(d)(i) and inserting "\$22.24".
- 11. By deleting the amount "\$8.80" appearing in clause 18.2(d)(ii) and inserting "\$9.31".
- 12. By deleting the table appearing in clause A.1 and inserting the following:

| Grade | Hourly driving method | Kilometre driving method Minimum cents per kilometre ¹ | Loading or unloading \$ per hour ¹ | Public holiday ² \$ per shift ³ | Christmas or Good Friday ² \$ per shift ³ |
|-------|-----------------------------|--|--|---|--|
| | \$ per hour ¹ | | | | |
| 3 | 36.67 | 48.89 | 30.56 | 188.04 | 282.06 |
| 4 | 37.32 | 49.75 | 31.10 | 191.36 | 287.04 |
| 5 | 37.78 | 50.37 | 31.49 | 193.74 | 290.61 |
| 6 | 38.21 | 50.94 | 31.84 | 195.94 | 293.91 |
| 7 | 38.76 | 51.68 | 32.31 | 198.78 | 298.17 |
| 8 | 39.89 | 53.19 | 33.24 | 204.56 | 306.84 |
| 9 | 40.56 | 54.07 | 33.80 | 207.98 | 311.97 |
| 10 | 41.56 | 55.42 | 34.63 | 213.14 | 319.71 |

13. By deleting the table appearing in clause A.2 and inserting the following:

| Grade | Hourly driving method | Kilometre driving method Minimum cents per kilometre | Loading or unloading \$ per hour | Public holiday ¹ \$ per shift ² | Christmas or Good Friday ¹ \$ per shift ² |
|-------|-----------------------------|--|-----------------------------------|---|--|
| | \$ per hour | | | | |
| 3 | 42.17 | 56.22 | 38.20 | 188.04 | 282.06 |
| 4 | 42.92 | 57.21 | 38.88 | 191.36 | 287.04 |
| 5 | 43.45 | 57.93 | 39.36 | 193.74 | 290.61 |
| 6 | 43.94 | 58.58 | 39.80 | 195.94 | 293.91 |
| 7 | 44.57 | 59.43 | 40.39 | 198.78 | 298.17 |
| 8 | 45.87 | 61.17 | 41.55 | 204.56 | 306.84 |
| 9 | 46.64 | 62.18 | 42.25 | 207.98 | 311.97 |
| 10 | 47.79 | 63.73 | 43.29 | 213.14 | 319.71 |

- 14. By deleting the amount "\$926.40" appearing in clause B.1.1 and inserting "\$979.70".
- 15. By deleting the table appearing in clause B.1.1 and inserting the following:

| Allowance | Clause | % of standard rate | \$ | Payable |
|--|--------------|--------------------|-------|-----------------|
| Temporary transfer of duties—local driver (under terms of <i>Road Transport and Distribution Award</i> 2020) | 18.2(c)(i) | 1.24 | 12.15 | per occasion |
| Motor vehicle—length in excess of legislated limit | 18.2(c)(ii) | 0.44 | 4.31 | per day |
| Motor vehicle—width (and/or load) in excess of 3.5 metres | 18.2(c)(iii) | 0.44 | 4.31 | per day |
| Furniture carter | 18.2(c)(iv) | 2.42 | 23.71 | per week |
| Livestock carter | 18.2(c)(v) | 2.42 | 23.71 | per week |

| Allowance | Clause | % of standard rate | \$ | Payable |
|------------------------------------|-------------|--------------------|-------|---------|
| Bulk dangerous goods allowance | 18.2(d)(i) | 2.27 | 22.24 | per day |
| Packaged dangerous goods allowance | 18.2(d)(ii) | 0.95 | 9.31 | per day |

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT