



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MARINE TOURISM AND CHARTER VESSELS AWARD 2020
[MA000093]

Marine tourism and charter vessels

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFCB 3500](#)], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum daily rate	Minimum hourly rate
	\$	\$
Crew Level 1	184.29	24.25
Crew Level 2	195.20	25.68
Crew Level 3	203.89	26.83
Divemaster/Dive instructor	203.89	26.83
Coxswain	220.23	28.98
Master V	279.99	36.84
Master IV	314.02	41.32

2. By deleting the table appearing in clause 15.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate	Casual hourly rate
	\$	\$	\$
Crew Level 1	860.80	22.65	28.31
Crew Level 2	942.70	24.81	31.01
Coxswain	1025.70	26.99	33.74
Engineer MED III	1030.20	27.11	33.89
Master V	1030.20	27.11	33.89
Engineer MED II	1049.00	27.61	34.51
Master IV	1049.00	27.61	34.51
Engineer MED I	1153.30	30.35	37.94

3. By deleting the year “October 2022” in clause 15.6(b) and inserting “July 2023”.

4. By deleting the table appearing in clause 17.2(a) and inserting the following:

Certificate	\$ per day
MED II	34.66
MED III	17.33

5. By deleting the amount “\$16.39” appearing in clause 17.2(b) and inserting “\$17.33”.

6. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours¹	Overtime	
		First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Crew Level 1	24.25	36.38	48.50
Crew Level 2	25.68	38.52	51.36
Crew Level 3	26.83	40.25	53.66
Divemaster/Dive instructor	26.83	40.25	53.66
Coxswain	28.98	43.47	57.96

		Overtime	
	Ordinary hours¹	First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Master V	36.84	55.26	73.68
Master IV	41.32	61.98	82.64

7. By deleting the table appearing in clause A.1.2 and inserting the following:

		Public holidays		Overtime	
	Ordinary hours	Other than Christmas Day	Christmas Day	First 2 hours	After 2 hours
	% of minimum hourly rate				
	100%	200%	300%	150%	200%
	\$	\$	\$	\$	\$
Crew Level 1	22.65	45.30	67.95	33.98	45.30
Crew Level 2	24.81	49.62	74.43	37.22	49.62
Coxswain	26.99	53.98	80.97	40.49	53.98
Engineer MED III	27.11	54.22	81.33	40.67	54.22
Master V	27.11	54.22	81.33	40.67	54.22
Engineer MED II	27.61	55.22	82.83	41.42	55.22
Master IV	27.61	55.22	82.83	41.42	55.22
Engineer MED I	30.35	60.70	91.05	45.53	60.70

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours¹
	% of minimum hourly rate
	125%
	\$
Crew Level 1	30.31
Crew Level 2	32.10
Crew Level 3	33.54

	Ordinary hours¹
	% of minimum hourly rate
	125%
	\$
Divemaster/Dive instructor	33.54
Coxswain	36.23
Master V	46.05
Master IV	51.65

9. By deleting the table appearing in clause A.2.2 and inserting the following:

		Public holidays	
	Ordinary hours	Other than Christmas Day	Christmas Day
	% of minimum hourly rate		
	125%	200%	300%
	\$	\$	\$
Crew Level 1	28.31	45.30	67.95
Crew Level 2	31.01	49.62	74.43
Coxswain	33.74	53.98	80.97
Engineer MED III	33.89	54.22	81.33
Master V	33.89	54.22	81.33
Engineer MED II	34.51	55.22	82.83
Master IV	34.51	55.22	82.83
Engineer MED I	37.94	60.70	91.05

10. By deleting the amount “\$208.26” appearing in clause B.1.1 and inserting “\$220.23”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Holder of MED II certificate	17.2(a)	15.74	34.66	per day
Holder of MED III certificate	17.2(a)	7.87	17.33	per day
Outer reef work—master's allowance	17.2(b)	7.87	17.33	per day

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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