



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

NORTHERN TERRITORY PUBLIC SECTOR ENTERPRISE AWARD
2016
[MA000151]

Northern Territory

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 10.3(a) and inserting the following:

Classification level	Annual pay rate \$
ADMINISTRATIVE/EXECUTIVE OFFICERS	
Administrative Officer 1 (AO1)	50,531
Administrative Officer 2 (AO2)	54,779
Administrative Officer 3 (AO3)	59,370
Administrative Officer 4 (AO4)	63,178
Administrative Officer 5 (AO5)	72,276
Administrative Officer 6 (AO6)	77,620
Administrative Officer 7 (AO7)	87,129

Classification level	Annual pay rate \$
School-based Administrative Officer – see clause K.2	92% of respective salary for the applicable classification
Senior Administrative Officer 1 (SAO1)	92,329
Senior Administrative Officer 2 (SAO2)	106,698
Executive Officer 2 (EO2)	115,069
Executive Officer 3 (EO3)	123,454
PROFESSIONAL Employees	
Professional 1 (P1)	57,525
Professional 2 (P2)	76,404
Professional 3 (P3)	94,452
Senior Professional 1 (SP1)	109,512
Senior Professional 2 (SP2)	126,335
PHYSICAL Employees	
Physical 1 (PH1)	48,230
Physical 2 (PH2)	50,506
Physical 3 (PH3)	51,650
Physical 4 (PH4)	53,857
Physical 5 (PH5)	55,841
Physical 6 (PH6)	58,941
Physical 7 (PH7)	61,962
Physical 8 (PH8)	64,796
Physical 9 (PH9)	68,531
TECHNICAL Employees	
Technical 1 (T1)	51,739
Technical 2 (T2)	59,996
Technical 3 (T3)	65,840
Technical 4 (T4)	73,262
Technical 5 (T5)	80,591
Technical 6 (T6)	87,208

2. By deleting the table appearing in clause 10.4(a) and inserting the following:

Classification level	Annual pay rate \$
ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH PRACTITIONER (ATSIHP)	
ATSIHP Class 1	48,229
ATSIHP Class 2	55,427
ATSIHP Class 3	72,621
ATSIHP Class 4	86,454
ATSIHP Class 5	95,674
ATSIHP Class 6	108,357
DENTAL OFFICER	
Dentist 1	88,406
Dentist 2	92,541
Dentist 3	96,870
Senior Dentist	107,134
Dentist Manager	124,080
Clinical Manager	140,685
Principal Dental Advisor	152,157
FIRE AND RESCUE SERVICE	
Recruit (first 3 months)	59,131
Recruit (successive 9 months)	62,163
Firefighter Class D	64,438
Firefighter Class C	65,954
Firefighter Class B	74,293
Firefighter Class A	75,809
Senior Firefighter	79,599
Leading Firefighter	83,390
Station Officer	87,180
Senior Station Officer	98,552
District Officer	113,714
MEDICAL OFFICERS	
Medical Officer Level 1	68,479

Classification level	Annual pay rate \$
Medical Officer Level 2	76,570
Medical Officer Level 3	80,597
Medical Officer Level 4	84,173
Medical Officer Level 5	87,504
Medical Officer Level 6	89,463
Medical Officer Level 7	93,257
Medical Officer Level 8	96,145
Medical Officer Level 9	99,039
Medical Officer Level 10	102,345
Medical Officer Level 11	105,650
Medical Officer Level 12	108,967
Medical Officer Level 13	112,429
Medical Officer Level 14	114,357
Medical Officer Level 15	117,211
Medical Officer Level 16	117,436
Medical Officer Level 17	121,146
Medical Officer Level 18	122,399
Medical Officer Level 19	129,292
Medical Officer Level 20	134,769
Medical Officer Level 21	145,775
Medical Officer Level 22	149,578
Medical Officer Level 23	152,487
Medical Officer Level 24	157,239
NURSES AND MIDWIVES	
Pupil Nurse	47,341
Nurse 1 (Enrolled Nurse) (N1)	
N1 Year 1	53,075
N1 Year 2	54,719
N1 Year 3	56,415
N1 Year 4	58,161
N1 Year 5	59,996
Nurse 2 / Student Midwife (N2)	

Classification level	Annual pay rate \$
N2.1	59,996
N2.2	63,224
N2.3	66,456
N2.4	69,685
N2.5	73,449
N2.6	76,274
N2.7	79,375
Nurse 3 (N3)	
N3.1	82,686
N3.2	85,996
N3.3	88,347
Nurse 4 (N4)	
N4.1	92,015
N4.2	95,234
N4.3	98,856
Nurse 5 (N5)	
N5.1	101,328
N5.2	105,580
Nurse 6 (N6)	
N6.1	111,390
N6.2	115,844
Nurse 7 (N7)	
N7.1	125,134
N7.2	129,621
Nurse 8 (N8)	
N8.1	134,792
N8.2	139,310
PORT SERVICES	
Port Administrative Officer 3 (PAO3)	59,164
Senior Port Administrative Officer 2 (SPAO2)	107,772
Port Service Worker 1 (PSW1)	51,415

Classification level	Annual pay rate \$
Port Service Worker 2 (PSW2)	53,857
Port Service Worker 4 (PSW4)	58,856
Port Service Worker 5 (PSW5)	64,924
TEACHERS AND EDUCATORS	
Assistant Teacher	
Assistant Teacher Level 1 (AT1)	50,606
Assistant Teacher Level 2 (AT2)	53,737
Assistant Teacher Level 3 (AT3)	56,805
Assistant Teacher Level 4 (AT4)	59,271
Assistant Teacher Level 5 (AT5)	61,225
Classroom Teacher	
Classroom Teacher 1 (CT1)	63,178
Classroom Teacher 2 (CT2)	66,347
Classroom Teacher 3 (CT3)	69,515
Classroom Teacher 4 (CT4)	72,684
Classroom Teacher 5 (CT5)	75,853
Classroom Teacher 6 (CT6)	81,100
Classroom Teacher 7 (CT7)	84,269
Classroom Teacher 8 (CT8)	87,436
Classroom Teacher 9 (CT9)	90,605
Senior Teacher	
Senior Teacher 1 (ST1)	100,219
Senior Teacher 2 (ST2)	104,188
Senior Teacher 3 (ST3)	110,738
Senior Teacher 4 (ST4)	113,872
Senior Teacher 5 (ST5)	121,741
Senior Teacher 6 (ST6)	125,588
Senior Teacher 7 (ST7)	130,037
Senior Teacher 8 (ST8)	135,828

3. By deleting the amount “\$16.69” appearing in clause 11.5(c)(i) and inserting “\$17.32”.
4. By deleting the amount “\$20.31” appearing in clause 11.5(c)(ii) and inserting “\$21.07”.

5. By deleting the amount "\$1168.52" appearing in clause 11.14(a) and inserting "\$1212.24".
6. By deleting the amount "\$1168.52" appearing in clause 11.14(b) and inserting "\$1212.24".
7. By deleting the amount "\$1569.34" appearing in clause 11.14(c) and inserting "\$1628.07".
8. By deleting the amount "\$10.82" appearing in clause 11.14(d)(i) and inserting "\$11.23".
9. By deleting the amount "\$13.74" appearing in clause 11.14(d)(ii) and inserting "\$14.25".
10. By deleting the amount "\$16.55" appearing in clause 11.14(d)(iii) and inserting "\$17.17".
11. By deleting the amount "\$5.01" appearing in clause 11.14(f) and inserting "\$5.20".
12. By deleting the amount "\$33.16" appearing in clause 11.14(g)(i) and inserting "\$34.41".
13. By deleting the amount "\$12.97" appearing in clause 11.14(h)(i) and inserting "\$13.46".
14. By deleting the amount "\$420.21" appearing in clause 11.14(h)(ii) and inserting "\$435.93".
15. By deleting the amounts "43.92", "65.66" and "83.36" appearing in clause 11.18(a) and inserting "45.57", "68.12" and "86.48" respectively.
16. By deleting the amount "\$65.66" appearing in clause 11.18(b) and inserting "\$68.12".
17. By deleting the amount "\$0.40" wherever it appears in clause 11.19(b) and inserting "\$0.42".
18. By deleting the amount "\$0.61" appearing in clause 11.19(c) and inserting "\$0.63".
19. By deleting the amount "\$1.00" appearing in clause 11.20(a) and inserting "\$1.04".
20. By deleting the amount "\$0.77" appearing in clause 11.20(b) and inserting "\$0.80".
21. By deleting the amount "\$0.77" appearing in clause 11.20(c) and inserting "\$0.80".
22. By deleting the amount "\$0.55" wherever it appears in clause 11.20(d) and inserting "\$0.57".
23. By deleting the amount "\$1.04" appearing in clause 11.20(e) and inserting "\$1.08".
24. By deleting the amount "\$9.69" appearing in clause 11.20(f) and inserting "\$10.06".
25. By deleting the amount "\$0.51" appearing in clause 11.20(g)(i) and inserting "\$0.53".

26. By deleting the amount “\$2.93” appearing in clause 11.20(g)(ii) and inserting “\$3.04”.
27. By deleting the amount “\$1.89” appearing in clause 11.20(g)(iii) and inserting “\$1.96”.
28. By deleting the amount “\$20.66” appearing in clause 11.20(g)(iv) and inserting “\$21.43”.
29. By deleting the amount “\$3.63” appearing in clause 11.20(i) and inserting “\$3.77”.
30. By deleting the amount “\$3773.85” appearing in clause 11.21 and inserting “\$3915.06”.
31. By deleting the amount “\$1.63” appearing in clause 11.22 and inserting “\$1.69”.
32. By deleting the amount “\$3.72” appearing in clause 11.23(a) and inserting “\$3.86”.
33. By deleting the amount “\$2.10” appearing in clause 11.23(b) and inserting “\$2.17”.
34. By deleting the amount “\$4.67” appearing in clause 11.23(c) and inserting “\$4.84”.
35. By deleting the amount “\$2.60” appearing in clause 11.23(d) and inserting “\$2.70”.
36. By deleting the amount “\$1.18” appearing in clause 16.4(a)(i) and inserting “\$1.23”.
37. By deleting the amount “\$3.23” appearing in clause 16.6(d) and inserting “\$3.35”.
38. By deleting clause C.5 and inserting the following:

C.5 Minimum Wages

C.5.1 Minimum wages for full-time traineeships

(a) Wage Level A

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	398.70	439.00	522.20
Plus 1 year out of school	439.00	522.20	607.70
Plus 2 years out of school	522.20	607.70	707.20

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
Plus 3 years out of school	607.70	707.20	809.70
Plus 4 years out of school	707.20	809.70	
Plus 5 or more years out of school	809.70		

(b) Wage Level B

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	398.70	439.00	508.90
Plus 1 year out of school	439.00	508.90	585.40
Plus 2 years out of school	508.90	585.40	686.60
Plus 3 years out of school	585.40	686.60	783.00
Plus 4 years out of school	686.60	783.00	
Plus 5 or more years out of school	783.00		

(c) Wage Level C

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	398.70	439.00	508.90
Plus 1 year out of school	439.00	508.90	575.50
Plus 2 years out of school	508.90	575.50	642.90

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
Plus 3 years out of school	575.50	642.90	716.10
Plus 4 years out of school	642.90	716.10	
Plus 5 or more years out of school	716.10		

(d) AQF Certificate Level IV traineeships

- (i) Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level IV traineeship are the minimum wages for the relevant full-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii) Subject to clause C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a full-time AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per week	per week
	\$	\$
Wage Level A	840.40	872.30
Wage Level B	812.80	843.70
Wage Level C	743.40	771.50

C.5.2 Minimum wages for part-time traineeships

(a) Wage Level A

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	13.11	14.44	17.17
Plus 1 year out of school	14.44	17.17	19.99
Plus 2 years out of school	17.17	19.99	23.26
Plus 3 years out of school	19.99	23.26	26.64
Plus 4 years out of school	23.26	26.64	
Plus 5 or more years out of school	26.64		

(b) Wage Level B

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	13.11	14.44	16.75
Plus 1 year out of school	14.44	16.75	19.26
Plus 2 years out of school	16.75	19.26	22.59
Plus 3 years out of school	19.26	22.59	25.76
Plus 4 years out of school	22.59	25.76	
Plus 5 or more years out of school	25.76		

(c) Wage Level C

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	13.11	14.44	16.75
Plus 1 year out of school	14.44	16.75	18.92
Plus 2 years out of school	16.75	18.92	21.15
Plus 3 years out of school	18.92	21.15	23.55
Plus 4 years out of school	21.15	23.55	
Plus 5 or more years out of school	23.55		

(d) School-based traineeships

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a school-based AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Levels A, B or C by Appendix C1 are as follows when the trainee works ordinary hours:

Year of schooling	
Year 11 or lower	Year 12
per hour	per hour
\$	\$
13.11	14.44

(e) AQF Certificate Level IV traineeships

- (i)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level IV traineeship are the minimum wages for the relevant part-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a part-time AQF Certificate Level IV

traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per hour \$	per hour \$
Wage Level A	27.65	28.69
Wage Level B	26.74	27.75
Wage Level C	24.45	25.38

(f) Calculating the actual minimum wage

- (i) Where the full-time ordinary hours of work are not 38 or an average of 38 per week, the appropriate hourly minimum wage is obtained by multiplying the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule by 38 and then dividing the figure obtained by the full-time ordinary hours of work per week.
- (ii) Where the approved training for a part-time traineeship is provided fully off-the-job by a registered training organisation, for example at school or at TAFE, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule applies to each ordinary hour worked by the trainee.
- (iii) Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule minus 20% applies to each ordinary hour worked by the trainee.

C.5.3 Other minimum wage provisions

- (a) An employee who was employed by an employer immediately prior to becoming a trainee with that employer must not suffer a reduction in their minimum wage per week or per hour by virtue of becoming a trainee. Casual loadings will be disregarded when determining whether the employee has suffered a reduction in their minimum wage.
- (b) If a qualification is converted from an AQF Certificate Level II to an AQF Certificate Level III traineeship, or from an AQF Certificate Level III to an AQF Certificate Level IV traineeship, then the trainee must be paid the next highest minimum wage provided in this schedule, where a higher minimum wage is provided for the new AQF certificate level.

C.5.4 Default wage rate

The minimum wage for a trainee undertaking an AQF Certificate Level I–III traineeship whose training package and AQF certificate level are not allocated to a wage level by Appendix C1 is the relevant minimum wage under this schedule for a trainee undertaking an AQF Certificate to Level I–III traineeship whose training package and AQF certificate level are allocated to Wage Level B.

39. By deleting the amount “\$0.85” appearing in clause D.5.2(a)(i) and inserting “\$0.88”.
40. By deleting the amount “\$1.39” appearing in clause D.5.2(a)(ii) and inserting “\$1.45”.
41. By deleting clause E.1 and inserting the following:

E.1 Wage Related Allowances

The wage related allowances in this award are based on the standard rate as defined in Schedule A – Definitions as the minimum hourly rate for a Physical 4 (PH4) in clause 10.3 = **\$27.17** (38 hour/week).

Wage related allowance	Clause	Payable	% of standard rate	\$
First aid allowance – hold Provide First Aid [HLTAID003] or equivalent	11.5(c)(i)	weekly	63.74%	17.32
First aid allowance – hold Provide Advanced First Aid [HLTAID006] or equivalent	11.5(c)(ii)	weekly	77.55%	21.07
Janitor’s duties	11.7		See clause 11.7	
Accident allowance	11.9		see clause 11.9	
Northern Territory Allowance	11.10.		See clause 11.10	
Dental Technician	11.14(a)	per annum	4461.7%	1212.24
Senior Dental Technician – Darwin	11.14(b)	per annum	4461.7%	1212.24
Radiographers – C.T. scanner allowance	11.14(c)	per annum	5992.15%	1628.07

Wage related allowance	Clause	Payable	% of standard rate	\$
Orderly (PH2) ambulance duty without first aid qualification	11.14(d)(i)	daily	41.33%	11.23
Orderly (PH2) ambulance duty and holds Provide First Aid [HLTAID003] or equivalent	11.14(d)(ii)	weekly	52.46%	14.25
Orderly (PH2) ambulance duty and holds Provide Advanced First Aid [HLTAID006] or equivalent	11.14(d)(iii)	weekly	63.19%	17.17
Orderly/hospital assistant (PH2) - special functions allowance	11.14(e)	weekly	Clause 11.14(e)	
Orderly PH2 – security/mental health	11.14(f)	weekly	19.13%	5.20
Post mortem and dirty body allowance	11.14(g)(i)	per body	126.63%	34.41
Post mortem allowance	11.14(h)			
Post mortem allowance (other than post mortem assistant)	11.14(h)(i)	per post mortem	49.53%	13.46
Post Mortem Assistant	11.14(h)(ii)	per annum	1604.47%	435.93
Confined spaces (Department of Health)	11.14(i)		See clause 11.20(a)	
Leading hand (Department of Health)	11.14(j)		See clause 11.18	
Intermittent motor driving duties - junior employees	11.15	daily	See clause 11.15	
Intermittent driving duties - school maintenance officer	11.16	per annum	See clause 11.16	
Leading Hand	11.18(a)			
2 up to 10 employees		weekly	167.71%	45.57

Wage related allowance	Clause	Payable	% of standard rate	\$
10 up to 20 employees		weekly	250.72%	68.12
More than 20 employees		weekly	318.28%	86.48
Leading hand (Department of Health employee)	11.18(b)	weekly	250.72%	68.12
High cleaning – above 9 metres	11.19(b)	hourly	1.54%	0.42
High cleaning – each additional 9 metres or part thereof	11.19(b)	hourly	1.54%	0.42
Cleaning grease traps	11.19(c)	hourly	2.33%	0.63
Confined spaces	11.20(a)	hourly	3.83%	1.04
Dirty work	11.20(b)	hourly	2.93%	0.80
Wet places	11.20(c)	hourly	2.93%	0.80
Working at heights – 9 metres	11.20(d)	hourly	2.09%	0.57
Working at heights – for each additional 9 metres	11.20(d)	hourly	2.09%	0.57
Insulation work	11.20(e)	hourly	3.97%	1.08
Toxic substances	11.20(f)	weekly	37.01%	10.06
Drivers/Operations allowance	11.20(g)			
Carting/handling dirty material	11.20(g)(i)	hourly	1.94%	0.53
Carting/handling offensive material	11.20(g)(ii)	hourly	11.18%	3.04
Load/unload furniture	11.20(g)(iii)	daily	7.2%	1.96
Drive vehicle carting garbage	11.20(g)(iv)	weekly	78.89%	21.43

Wage related allowance	Clause	Payable	% of standard rate	\$
Tradesperson's rate	11.20(h)		See clause 11.20(h)	
First aid allowance - Physical	11.20(i)	daily	13.86%	3.77
Government House allowance	11.21	per annum	14409.49%	3915.06
Cleaners - toilet cleaning duty in institutions for children	11.22	daily	6.21%	1.69
Motor (not being a tractor) drawing trailer	11.23			
Loaded single axle trailer	11.23(a)	daily	14.21%	3.86
Empty single axle trailer	11.23(b)	daily	8.0%	2.17
Any other loaded trailer	11.23(c)	daily	17.83%	4.84
Any other empty trailer	11.23(d)	daily	9.94%	2.70
Restriction duty – on-call				
On call allowance	16.4(a)(i)	hourly	4.52%	1.23
On call allowance (Child Protection Practitioners)	16.6(d)	hourly	12.32%	3.35
On-call allowance (Employees governed by Schedule D)				
Any Monday to Friday inclusive	D.5.2(a)(i)	hourly	3.23%	0.88
Saturday/Sunday/Public Holiday/ADO	D.5.2(a)(ii)	hourly	5.32%	1.45
Ambulance duty (Nurse/Midwife)	F.7.3	hourly	See clause F.7.3	
Teachers in a special school	I.5.1	per annum	10120.77%	2749.81
Teacher of special class	I.5.1	per annum	10120.77%	2749.81

Wage related allowance	Clause	Payable	% of standard rate	\$
Teacher in charge – one teacher school with primary classes	I.5.1	per annum	10120.77%	2749.81
Principal of area school	I.5.1	per annum	16293.59%	4426.97
The teacher in charge in a pre-school with two or more teachers	I.5.1	per annum	16293.59%	4426.97
The teacher in charge in a pre-school with one teacher	I.5.1	per annum	7895.83%	2145.30
Teacher of exemplary practice level 3	I.6	per annum	See clause I.6	
Norther Territory Allowance (Teachers and Educators)	I.10		See clause I.10	
Consolidated allowance	J.2.1	per annum	14203.08%	3858.98
On-call allowance (Port Services)	J.4.9	hourly	8.4%	2.28
Power and Water Wage-Related Allowances				
Lines allowance				
Linesman, linesman's assistant, apprentice linesman or cable joiner	M.27.2(a)		5.5% of base rate for Physical 3	
Linesman A grade and Linesman 2	M.27.2(e)	weekly	98.91%	26.87
Linesman's assistant required to drive truck up to 20 tonnes	M.27.2(f)	daily	90% of Linesman A grade rate	
Distribution allowance	M.27.3(a)	weekly	59.41%	16.14
Forklift allowance – where 2 or more forklifts engaged on any one lift	M.27.4	daily	12.02%	3.27
Mechanical equipment operators allowance – 2 or more cranes	M.27.5	daily	12.02%	3.27
Availability allowance	M.28.2	weekly	25.5% of T3	

Wage related allowance	Clause	Payable	% of standard rate	\$
Stand-by allowance	M.28.3		Ordinary time rates	
Industry allowance – all purpose – engaged on new construction work away from employee’s normal place	M.28.4(a)	weekly	141.23%	38.37
Industry allowance – usually employed on other than construction and required to do construction	M.28.4(b)	weekly	141.23%	38.37
Northern Territory Allowance	M.28.5		See clause M.28.5	
Power Station Allowance	M.28.6(a)	weekly	276.85%	75.22
First Aid Allowance	M.28.13	daily	16.15%	4.39
Dirty work	M.29.1	hourly	2.88%	0.78
Wet work	M.29.2	hourly	2.88%	0.78
Work inside oil tanks	M.29.3(a)	hourly	5.71%	1.55
Work on outside oil tanks	M.29.4	hourly	5.71%	1.55
Height money – above 9 metres	M.29.5(a)	hourly	1.59%	0.43
Height money – each additional 9 metres	M.29.5(a)	hourly	1.99%	0.54
Height money - work on swinging scaffold, single plank, bosun’s chair	M.29.5(b)	hourly	1.99%	0.54
Insulation work	M.29.6	hourly	4.02%	1.09
Confined spaces	M.29.7	hourly	4.02%	1.09
Boiler cleaning	M.29.8	hourly	9.79%	2.66
Refractory bricklayer allowance	M.29.9	hourly	11.28%	3.06
Toxic substances	M.29.10(a)	hourly	4.32%	1.17
Asbestos	M.29.11	hourly	4.07%	1.11

42. By deleting the table appearing in clause I.5.1 and inserting the following:

Allowances	Per annum \$
Teachers in a special school	2749.81
Teacher of special class	2749.81
Teacher in charge – one teacher school with primary classes	2749.81
Principal of area school	4426.97
The teacher in charge in a pre-school with two or more teachers	4426.97
The teacher in charge in a pre-school with one teacher	2145.30

43. By deleting the amount “\$3719.79” appearing in clause J.2.1 and inserting “\$3858.98”.

44. By deleting the amount “\$2.20” appearing in clause J.4.9 and inserting “\$2.28”.

45. By deleting the table appearing in clause M.2.1 and inserting the following:

Classification level	Annual pay rate \$
ADMINISTRATIVE OFFICER	
Administrative Officer 1	50,835
Administrative Officer 2	55,137
Administrative Officer 3	59,567
Administrative Officer 4	63,848
Administrative Officer 5	73,057
Administrative Officer 6	78,492
Administrative Officer 7	88,117
Administrative Officer 8	93,362
PROFESSIONAL (other than Engineers)	
Professional 1	61,988
Professional 2	72,457
Professional 3	90,237
Professional 4	97,924
Professional 5	111,077

Classification level	Annual pay rate \$
PROFESSIONAL (Designation: Engineers, see clause M.5)	
Professional 1	63,720
Professional 2	72,614
Professional 3	90,164
Professional 4	97,869
Professional 5	110,979
PHYSICAL	
Physical 1	49,456
Physical 2	52,014
Physical 3	53,778
Physical 4	60,137
Physical 5	62,178
Physical 6	64,489
Physical 7	68,171
Physical 8	72,924
Physical 9	77,062
TECHNICAL and SENIOR TECHNICAL	
Technical 1	53,559
Technical 2	56,273
Technical 3	60,235
Technical 4	64,044
Senior Technical 1	68,727
Senior Technical 2	72,100
Senior Technical 3	76,098
Senior Technical 4	78,964
Senior Technical 5	83,257

46. By deleting the amount “\$25.90” appearing in clause M.27.2(e) and inserting “\$26.87”.
47. By deleting the amount “\$15.56” appearing in clause M.27.3(a) and inserting “\$16.14”.
48. By deleting the amount “\$3.15” appearing in clause M.27.4 and inserting “\$3.27”.

49. By deleting the amount “\$3.15” appearing in clause M.27.5 and inserting “\$3.27”.
50. By deleting the amount “\$36.99” appearing in clause M.28.4(a) and inserting “\$38.37”.
51. By deleting the amount “\$36.99” appearing in clause M.28.4(b) and inserting “\$38.37”.
52. By deleting the amount “\$72.51” appearing in clause M.28.6(a) and inserting “\$75.22”.
53. By deleting the amount “\$4.23” appearing in clause M.28.13 and inserting “\$4.39”.
54. By deleting the amount “\$0.75” appearing in clause M.29.1 and inserting “\$0.78”.
55. By deleting the amount “\$0.75” appearing in clause M.29.2 and inserting “\$0.78”.
56. By deleting the amount “\$1.50” appearing in clause M.29.3(a) and inserting “\$1.55”.
57. By deleting the amount “\$1.50” appearing in clause M.29.4 and inserting “\$1.55”.
58. By deleting the amounts “\$0.42” and “\$0.52” appearing in clause M.29.5(a) and inserting “\$0.43” and “\$0.54” respectively.
59. By deleting the amount “\$0.52” appearing in clause M.29.5(b) and inserting “\$0.54”.
60. By deleting the amount “\$1.05” appearing in clause M.29.6 and inserting “\$1.09”.
61. By deleting the amount “\$1.05” appearing in clause M.29.7 and inserting “\$1.09”.
62. By deleting the amount “\$2.56” appearing in clause M.29.8 and inserting “\$2.66”.
63. By deleting the amount “\$2.95” appearing in clause M.29.9 and inserting “\$3.06”.
64. By deleting the amount “\$1.13” appearing in clause M.29.10(a) and inserting “\$1.17”.
65. By deleting the amount “\$1.07” appearing in clause M.29.11 and inserting “\$1.11”.

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT